



2026 proforma cost estimates for National UN Volunteers 1 January 2026 - 31 March 2026

MLA and foreign exchange rates accurate as of January 2026

All values in USD

Well-being differential not included

Global charges confirmed as of January 2026

Specialist, Expert and Youth include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$83.86 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

Average

AFG Afghanistan

ALB Albania

DZA Algeria

AGO Angola

AIA Anguilla

ATG Antigua & Barbuda

ARG Argentina

ARM Armenia

AUT Austria

AZE Azerbaijan

BHS Bahamas

BHR Bahrain

BGD Bangladesh

BRB Barbados

BLR Belarus

BEL Belgium

BLZ Belize

BEN Benin

BTN Bhutan

BOL Bolivia

BIH Bosnia and Herzegovina

BWA Botswana

BRA Brazil

VGB British Virgin Islands

BGR Bulgaria

BFA Burkina Faso

BDI Burundi

KHM Cambodia

CMR Cameroon

CPV Cape Verde

CAF Central African Republic

TCO Chad

CHL Chile

CHN China

CHN China-HongKong

COL Colombia

COM Comoros

COG Congo

COD Congo - Dem Rep

COK Cook Islands

CRI Costa Rica

CIV Cote D'Ivoire

HRV Croatia

CUB Cuba

CYP Cyprus

CZE Czech Republic

DJI Djibouti

DMA Dominica

DOM Dominican Republic

ECU Ecuador

EGY Egypt

SLV El Salvador

GNQ Equatorial Guinea

ERI Eritrea

SWZ Eswatini

ETH Ethiopia

FJI Fiji

FRA France

GAB Gabon

GMB Gambia

GEO Georgia

DEU Germany

GHA Ghana

GRD Grenada

GTM Guatemala

GIN Guinea

GNB Guinea-Bissau

GUY Guyana

HTI Haiti

HND Honduras

HUN Hungary

IND India

IDN Indonesia

IRN Iran (Islamic Rep)

IRQ Iraq

IRL Ireland

ITA Italy

JAM Jamaica

JPN Japan

JOR Jordan

KAZ Kazakhstan

KEN Kenya

KIR Kiribati

PRK Korea, Dem. Peo. of

KOR Korea, Republic of

KOS Kosovo

KWT Kuwait

KGZ Kyrgyzstan

LAO Lao PDR

LBN Lebanon

LSO Lesotho

LBR Liberia

LBY Libyan Arab Jamahiriya

LTU Lithuania

MAC Macau

MDG Madagascar

MWI Malawi

| Expert (40% expertise differential) |         |                 | Specialist |         |                 | Youth     |         |                 | University |         |                 | Community full time |         |                 | Community part time |         |                 |
|-------------------------------------|---------|-----------------|------------|---------|-----------------|-----------|---------|-----------------|------------|---------|-----------------|---------------------|---------|-----------------|---------------------|---------|-----------------|
| AFP                                 | Mission | Donor (10% GMS) | AFP        | Mission | Donor (10% GMS) | AFP       | Mission | Donor (10% GMS) | AFP        | Mission | Donor (10% GMS) | AFP                 | Mission | Donor (10% GMS) | AFP                 | Mission | Donor (10% GMS) |
| 12 months                           |         |                 | 12 months  |         |                 | 12 months |         |                 | 12 months  |         |                 | 12 months           |         |                 | 12 months           |         |                 |
| 37541                               | 35146   | 41296           | 29026      | 26815   | 32366           | 24645     | 22529   | 27476           | 18585      | 17246   | 20444           | 11183               | 10329   | 12471           | 6911                | 6150    | 7703            |
| 26710                               | 24549   | 29381           | 21088      | 19049   | 23506           | 18278     | 16299   | 20369           | 13565      | 12334   | 14921           | 8265                | 7475    | 9214            | 5455                | 4725    | 6077            |
| 38773                               | 36351   | 42651           | 29899      | 27669   | 33340           | 25462     | 23328   | 28387           | 19122      | 17771   | 21034           | 11518               | 10657   | 12846           | 7081                | 6316    | 7893            |
| 28698                               | 26494   | 31567           | 22540      | 20470   | 25126           | 19462     | 17458   | 21690           | 14481      | 13230   | 15929           | 8801                | 7999    | 9813            | 5723                | 4987    | 6376            |
| 52160                               | 49448   | 57376           | 39676      | 37234   | 44253           | 33434     | 31127   | 37286           | 25289      | 23805   | 27818           | 15128               | 14189   | 16875           | 8886                | 8082    | 9908            |
| 44013                               | 41477   | 48414           | 33725      | 31412   | 37611           | 28582     | 26380   | 31870           | 21536      | 20133   | 23689           | 12931               | 12039   | 14422           | 7788                | 7007    | 8681            |
| 44013                               | 41477   | 48414           | 33725      | 31412   | 37611           | 28582     | 26380   | 31870           | 21536      | 20133   | 23689           | 12931               | 12039   | 14422           | 7788                | 7007    | 8681            |
| 34268                               | 31943   | 37694           | 26608      | 24449   | 29667           | 22779     | 20703   | 25392           | 17046      | 15741   | 18751           | 10303               | 9469    | 11489           | 6474                | 5722    | 7215            |
| 27898                               | 25711   | 30688           | 21956      | 19898   | 24475           | 18986     | 16992   | 21159           | 14112      | 12870   | 15523           | 8586                | 7788    | 9572            | 5615                | 4882    | 6256            |
| 94645                               | 91012   | 104110          | 70704      | 67590   | 78888           | 58734     | 55879   | 65527           | 44861      | 42952   | 49347           | 26585               | 25398   | 29663           | 14614               | 13686   | 16301           |
| 35882                               | 33522   | 39470           | 27787      | 25603   | 30983           | 23739     | 21643   | 26465           | 17790      | 16468   | 19569           | 10738               | 9894    | 11975           | 6692                | 5935    | 7458            |
| 51505                               | 48807   | 56655           | 39197      | 36766   | 43719           | 33043     | 30745   | 36850           | 24987      | 23509   | 27486           | 14952               | 14016   | 16678           | 8798                | 7996    | 9809            |
| 55887                               | 53094   | 61476           | 42398      | 39897   | 47292           | 35653     | 33298   | 39763           | 27006      | 25484   | 29707           | 16133               | 15172   | 17997           | 9389                | 8574    | 10468           |
| 17886                               | 15916   | 19675           | 14644      | 12745   | 16313           | 13023     | 11159   | 14504           | 9500       | 8358    | 10450           | 5886                | 5147    | 6559            | 4265                | 3561    | 4749            |
| 58069                               | 55228   | 63876           | 43991      | 41456   | 49070           | 36952     | 34570   | 41213           | 28011      | 26467   | 30812           | 16722               | 15748   | 18654           | 9683                | 8861    | 10796           |
| 26891                               | 24726   | 29580           | 21221      | 19179   | 23654           | 18386     | 16405   | 20489           | 13648      | 12416   | 15013           | 8314                | 7523    | 9269            | 5479                | 4749    | 6105            |
| 111216                              | 107223  | 122337          | 82806      | 79430   | 92396           | 68602     | 65533   | 76540           | 52494      | 50420   | 57744           | 31053               | 29769   | 34651           | 16849               | 15872   | 18795           |
| 40215                               | 37761   | 44236           | 30951      | 28699   | 34515           | 26320     | 24167   | 29345           | 19786      | 18421   | 21765           | 11907               | 11038   | 13279           | 7276                | 6506    | 8110            |
| 25328                               | 23197   | 27861           | 20079      | 18062   | 22380           | 17455     | 15495   | 19450           | 12928      | 11712   | 14221           | 7893                | 7110    | 8799            | 5268                | 4543    | 5869            |
| 19828                               | 17816   | 21811           | 16062      | 14132   | 17896           | 14180     | 12290   | 15794           | 10394      | 9233    | 11434           | 6410                | 5659    | 7143            | 4527                | 3817    | 5042            |
| 33582                               | 31272   | 36940           | 26107      | 23959   | 29108           | 22370     | 20303   | 24937           | 16731      | 15431   | 18404           | 10118               | 9288    | 11283           | 6381                | 5632    | 7111            |
| 32361                               | 30078   | 35597           | 25216      | 23087   | 28113           | 21643     | 19592   | 24125           | 16168      | 14881   | 17785           | 9789                | 8966    | 10916           | 6217                | 5470    | 6928            |
| 24560                               | 22446   | 27016           | 19518      | 17513   | 21753           | 16998     | 15047   | 18940           | 12574      | 11365   | 13832           | 7686                | 6908    | 8568            | 5165                | 4441    | 5754            |
| 39798                               | 37354   | 43778           | 30647      | 28401   | 34176           | 26072     | 23925   | 29068           | 19594      | 18233   | 21554           | 11795               | 10928   | 13154           | 7219                | 6451    | 8047            |
| 42300                               | 39801   | 46530           | 32474      | 30188   | 36215           | 27562     | 25382   | 30731           | 25659      | 24167   | 28225           | 12469               | 11588   | 13907           | 7557                | 6781    | 8424            |
| 24992                               | 22868   | 27491           | 19834      | 17822   | 22106           | 17255     | 15299   | 19227           | 12773      | 11560   | 14051           | 7802                | 7022    | 8698            | 5223                | 4498    | 5819            |
| 27453                               | 25276   | 30198           | 21631      | 19580   | 24111           | 18720     | 16732   | 20862           | 13907      | 12669   | 15298           | 8466                | 7671    | 9438            | 5555                | 4823    | 6189            |
| 28515                               | 26315   | 31367           | 22407      | 20339   | 24978           | 19353     | 17351   | 21569           | 14396      | 13148   | 15836           | 8752                | 7951    | 9758            | 5698                | 4963    | 6349            |
| 21983                               | 19924   | 24181           | 17636      | 15672   | 19653           | 15463     | 13546   | 17227           | 11387      | 10204   | 12526           | 6991                | 6228    | 7792            | 4817                | 4101    | 5365            |
| 28671                               | 26468   | 31539           | 22521      | 20451   | 25105           | 19446     | 17442   | 21673           | 14468      | 13218   | 15915           | 8794                | 7992    | 9805            | 5719                | 4984    | 6372            |
| 25229                               | 23101   | 27752           | 20007      | 17992   | 22299           | 17396     | 15437   | 19385           | 12883      | 11667   | 14171           | 7866                | 7084    | 8769            | 5255                | 4530    | 5854            |
| 27413                               | 25237   | 30154           | 21602      | 19552   | 24079           | 18697     | 16709   | 20836           | 13889      | 12651   | 15278           | 8455                | 7660    | 9426            | 5550                | 4818    | 6183            |
| 29249                               | 27033   | 32174           | 22943      | 20864   | 25576           | 19790     | 17779   | 22057           | 14735      | 13479   | 16208           | 8950                | 8145    | 9979            | 5797                | 5060    | 6459            |
| 47120                               | 44517   | 51832           | 35995      | 33633   | 40145           | 30432     | 28191   | 33936           | 22967      | 21533   | 25264           | 13769               | 12859   | 15358           | 8207                | 7417    | 9149            |
| 42603                               | 40097   | 46863           | 32696      | 30405   | 36462           | 27742     | 25559   | 30933           | 20886      | 19497   | 22975           | 12551               | 11668   | 13998           | 7598                | 6821    | 8469            |
| 60102                               | 57218   | 66113           | 45476      | 42909   | 50728           | 38163     | 35754   | 42565           | 28948      | 27384   | 31843           | 17270               | 16284   | 19266           | 9957                | 9130    | 11103           |
| 37802                               | 35401   | 41582           | 29190      | 26975   | 32548           | 23970     | 21868   | 26722           | 22981      | 21546   | 25279           | 11257               | 10401   | 12553           | 6950                | 6188    | 7747            |
| 24437                               | 22325   | 26880           | 19428      | 17425   | 21653           | 16924     | 14975   | 18858           | 12518      | 11310   | 13769           | 7652                | 6875    | 8530            | 5148                | 4425    | 5735            |
| 31389                               | 29126   | 34527           | 24506      | 22392   | 27320           | 21064     | 19025   | 23479           | 15720      | 14443   | 17292           | 9527                | 8709    | 10623           | 6086                | 5342    | 6781            |
| 37445                               | 35051   | 41189           | 28929      | 26720   | 32257           | 24671     | 22554   | 27504           | 18510      | 17172   | 20361           | 11160               | 10307   | 12446           | 6902                | 6141    | 7693            |
| 14687                               | 12787   | 16156           | 12308      | 10459   | 13705           | 11115     | 9292    | 12373           | 8026       | 6916    | 8829            | 5023                | 4303    | 5595            | 3834                | 3139    | 4268            |
| 38630                               | 36211   | 42493           | 29794      | 27567   | 33224           | 25377     | 23244   | 28292           | 19056      | 17707   | 20962           | 11480               | 10620   | 12803           | 7062                | 6297    | 7871            |
| 30887                               | 28636   | 33976           | 24139      | 22034   | 26911           | 20765     | 18733   | 23145           | 15489      | 14217   | 17038           | 9392                | 8577    | 10472           | 6018                | 5276    | 6706            |
| 41497                               | 39015   | 45646           | 31888      | 29615   | 35560           | 27083     | 24914   | 30198           | 20377      | 18999   | 22414           | 12253               | 11376   | 13665           | 7448                | 6676    | 8303            |
| 24013                               | 21910   | 26414           | 19119      | 17122   | 21307           | 16672     | 14728   | 18576           | 12322      | 11119   | 13554           | 7538                | 6763    | 8403            | 5091                | 4369    | 5671            |
| 52623                               | 49901   | 57886           | 40014      | 37565   | 44631           | 33710     | 31397   | 37594           | 25502      | 24013   | 28053           | 15253               | 14311   | 17015           | 8949                | 8143    | 9977            |
| 49904                               | 47241   | 54895           | 38028      | 35622   | 42414           | 32090     | 29813   | 35786           | 24249      | 22788   | 26674           | 14521               | 13595   | 16197           | 8582                | 7785    | 9568            |
| 40245                               | 37791   | 44270           | 30974      | 28720   | 34540           | 26338     | 24185   | 29366           | 19800      | 18435   | 21780           | 11915               | 11046   | 13289           | 7280                | 6510    | 8114            |
| 44013                               | 41477   | 48414           | 33725      | 31412   | 37611           | 28582     | 26380   | 31870           | 21536      | 20133   | 23689           | 12931               | 12039   | 14422           | 7788                | 7007    | 8681            |
| 26958                               | 24791   | 29654           | 21270      | 19227   | 23708           | 18426     | 16444   | 20533           | 13679      | 12446   | 15047           | 8332                | 7540    | 9289            | 5488                | 4758    | 6115            |
| 29475                               | 27254   | 32422           | 23108      | 21025   | 25760           | 19924     | 17911   | 22207           | 14839      | 13581   | 16322           | 9011                | 8204    | 10047           | 5828                | 5090    | 6493            |
| 32694                               | 30403   | 35964           | 25459      | 23325   | 28384           | 21841     | 19786   | 24346           | 16322      | 15032   | 17954           | 9879                | 9053    | 11016           | 6262                | 5515    | 6978            |
| 36269                               | 33901   | 39896           | 28070      | 25879   | 31299           | 23970     | 21868   | 26722           | 17969      | 16643   | 19766           | 10843               | 9996    | 12091           | 6744                | 5987    | 7517            |
| 46081                               | 43500   | 50689           | 35236      | 32890   | 39298           | 29814     | 27585   | 33245           | 22489      | 21065   | 24737           | 13489               | 12585   | 15045           | 8067                | 7280    | 8993            |
| 20444                               | 18419   | 22489           | 16513      | 14572   | 18398           | 14547     | 12649   | 16204           | 10678      | 9510    | 11746           | 6576                | 5822    | 7329            | 4610                | 3899    | 5134            |
| 24495                               | 22382   | 26944           | 19471      | 17466   | 21700           | 16959     | 15009   | 18896           | 12544      | 11336   | 13799           | 7668                | 6890    | 8548            | 5156                | 4433    | 5744            |
| 26703                               | 24542   | 29373           | 21083      | 19044   | 23500           | 18274     | 16295   | 20364           | 13562      | 1       |                 |                     |         |                 |                     |         |                 |

|           |                          | Expert (40% expertise differential) |           |                 | Specialist |           |                 | Youth |           |                 | University |           |                 | Community full time |           |                 | Community part time |         |                 |
|-----------|--------------------------|-------------------------------------|-----------|-----------------|------------|-----------|-----------------|-------|-----------|-----------------|------------|-----------|-----------------|---------------------|-----------|-----------------|---------------------|---------|-----------------|
|           |                          | AFP                                 | Mission   | Donor (10% GMS) | AFP        | Mission   | Donor (10% GMS) | AFP   | Mission   | Donor (10% GMS) | AFP        | Mission   | Donor (10% GMS) | AFP                 | Mission   | Donor (10% GMS) | AFP                 | Mission | Donor (10% GMS) |
|           |                          |                                     |           |                 |            |           |                 |       |           |                 |            |           |                 |                     |           |                 |                     |         |                 |
|           |                          |                                     |           |                 |            |           |                 |       |           |                 |            |           |                 |                     |           |                 |                     |         |                 |
| 12 months |                          |                                     | 12 months |                 |            | 12 months |                 |       | 12 months |                 |            | 12 months |                 |                     | 12 months |                 |                     |         |                 |
| MYS       | Malaysia                 | 31874                               | 29601     | 35061           | 24860      | 22739     | 27716           | 21353 | 19308     | 23801           | 15944      | 14662     | 17538           | 9658                | 8837      | 10769           | 6151                | 5406    | 6854            |
| MDV       | Maldives                 | 21812                               | 19757     | 23993           | 17511      | 15550     | 19513           | 15361 | 13446     | 17113           | 11308      | 10127     | 12439           | 6945                | 6183      | 7740            | 4794                | 4079    | 5340            |
| MLI       | Mali                     | 28118                               | 25927     | 30930           | 22117      | 20056     | 24654           | 19117 | 17120     | 21305           | 14214      | 12969     | 15635           | 8645                | 7846      | 9638            | 5645                | 4911    | 6289            |
| MHL       | Marshall Islands         | 32242                               | 29961     | 35467           | 25129      | 23002     | 28016           | 21572 | 19523     | 24046           | 16113      | 14828     | 17725           | 9757                | 8934      | 10880           | 6201                | 5455    | 6910            |
| MRT       | Mauritania               | 28031                               | 25841     | 30834           | 22053      | 19993     | 24583           | 19065 | 17069     | 21247           | 14173      | 12930     | 15591           | 8622                | 7823      | 9612            | 5633                | 4899    | 6276            |
| MUS       | Mauritius                | 17644                               | 15680     | 19409           | 14468      | 12572     | 16116           | 12879 | 11018     | 14343           | 9389       | 8249      | 10327           | 5821                | 5083      | 6486            | 4232                | 3529    | 4713            |
| MEX       | Mexico                   | 36177                               | 33810     | 39794           | 28002      | 25813     | 31223           | 23915 | 21815     | 26661           | 17926      | 16601     | 19718           | 10818               | 9972      | 12064           | 6731                | 5974    | 7502            |
| FSM       | Micronesia               | 33163                               | 30862     | 36479           | 25802      | 23660     | 28767           | 22121 | 20059     | 24658           | 16538      | 15243     | 18191           | 10006               | 9177      | 11157           | 6325                | 5576    | 7048            |
| MDA       | Moldova, Republic of     | 31334                               | 29073     | 34467           | 24466      | 22353     | 27275           | 21031 | 18993     | 23442           | 15695      | 14418     | 17264           | 9512                | 8695      | 10606           | 6078                | 5335    | 6773            |
| MNG       | Mongolia                 | 28354                               | 26158     | 31190           | 22289      | 20224     | 24846           | 19257 | 17258     | 21462           | 14323      | 13076     | 15755           | 8708                | 7908      | 9709            | 5676                | 4942    | 6324            |
| MNE       | Montenegro               | 44235                               | 41694     | 48659           | 33888      | 31571     | 37793           | 28714 | 26510     | 32018           | 21638      | 20233     | 23802           | 12991               | 12098     | 14490           | 7818                | 7037    | 8715            |
| MAR       | Morocco                  | 35244                               | 32898     | 38768           | 27321      | 25147     | 30463           | 23360 | 21271     | 26041           | 17496      | 16180     | 19246           | 10567               | 9726      | 11783           | 6605                | 5851    | 7362            |
| MOZ       | Mozambique               | 34108                               | 31786     | 37518           | 26491      | 24335     | 29537           | 22683 | 20610     | 25286           | 16973      | 15668     | 18670           | 10260               | 9426      | 11441           | 6452                | 5701    | 7191            |
| MMR       | Myanmar                  | 28960                               | 26750     | 31856           | 22732      | 20657     | 25340           | 19617 | 17610     | 21864           | 14602      | 13349     | 16062           | 8872                | 8068      | 9892            | 5759                | 5022    | 6416            |
| NAM       | Namibia                  | 32574                               | 30286     | 35831           | 25371      | 23239     | 28286           | 21770 | 19716     | 24266           | 16266      | 14977     | 17893           | 9847                | 9022      | 10980           | 6245                | 5499    | 6960            |
| NRU       | Nauru                    | 37780                               | 35379     | 41558           | 29174      | 26959     | 32531           | 24870 | 22749     | 27727           | 18665      | 17324     | 20531           | 11251               | 10395     | 12547           | 6947                | 6185    | 7743            |
| NPL       | Nepal                    | 20156                               | 18137     | 22172           | 16302      | 14367     | 18163           | 14379 | 12485     | 16016           | 10548      | 9383      | 11603           | 6500                | 5748      | 7244            | 4572                | 3861    | 5092            |
| NLD       | Netherlands              | 92104                               | 88526     | 101315          | 68848      | 65774     | 76816           | 57221 | 54399     | 63838           | 43690      | 41807     | 48059           | 25900               | 24727     | 28899           | 14271               | 13351   | 15918           |
| NIC       | Nicaragua                | 23515                               | 21423     | 25866           | 18755      | 16766     | 20901           | 16375 | 14438     | 18245           | 12093      | 10894     | 13302           | 7404                | 6632      | 8253            | 5024                | 4304    | 5596            |
| NER       | Niger                    | 24301                               | 22192     | 26731           | 19329      | 17328     | 21542           | 16843 | 14896     | 18767           | 12455      | 11249     | 13700           | 7616                | 6839      | 8489            | 5130                | 4407    | 5715            |
| NGA       | Nigeria                  | 21129                               | 19089     | 23242           | 17013      | 15062     | 18956           | 14954 | 13048     | 16659           | 10994      | 9819      | 12093           | 6760                | 6002      | 7535            | 4702                | 3989    | 5237            |
| NIU       | Niue                     | 14687                               | 12787     | 16156           | 12308      | 10459     | 13705           | 11115 | 9292      | 12373           | 8026       | 6916      | 8829            | 5023                | 4303      | 5595            | 3834                | 3139    | 4268            |
| MKD       | North Macedonia, Rep. of | 35817                               | 33459     | 39399           | 27740      | 25557     | 30930           | 23701 | 21605     | 26422           | 17760      | 16439     | 19536           | 10721               | 9877      | 11956           | 6683                | 5926    | 7448            |
| OMN       | Oman                     | 67059                               | 64024     | 73765           | 50557      | 47879     | 56399           | 42306 | 39807     | 47189           | 32153      | 30519     | 35368           | 19146               | 18120     | 21360           | 10895               | 10048   | 12150           |
| PAK       | Pakistan                 | 15501                               | 13583     | 17051           | 12902      | 11040     | 14368           | 11603 | 9769      | 12918           | 8401       | 7283      | 9241            | 5243                | 4518      | 5841            | 3943                | 3246    | 4390            |
| PLW       | Palau, Republic of       | 35887                               | 33528     | 39476           | 27791      | 25607     | 30988           | 23743 | 21646     | 26469           | 17793      | 16471     | 19572           | 10740               | 9896      | 11977           | 6692                | 5936    | 7458            |
| PSE       | Palestine                | 49726                               | 47066     | 54699           | 37898      | 35495     | 42269           | 31984 | 29709     | 35668           | 24168      | 22708     | 26585           | 14472               | 13547     | 16142           | 8558                | 7761    | 9541            |
| PAN       | Panama                   | 46318                               | 43732     | 50950           | 35409      | 33060     | 39491           | 29955 | 27724     | 33403           | 22598      | 21172     | 24858           | 13552               | 12647     | 15116           | 8098                | 7311    | 9028            |
| PNG       | Papua New Guinea         | 20908                               | 18873     | 22999           | 16852      | 14904     | 18777           | 14823 | 12920     | 16512           | 10892      | 9720      | 11981           | 6701                | 5944      | 7468            | 4672                | 3960    | 5204            |
| PRY       | Paraguay                 | 46080                               | 43499     | 50688           | 35235      | 32890     | 39297           | 29813 | 27585     | 33244           | 22488      | 21064     | 24737           | 13489               | 12585     | 15045           | 8066                | 7280    | 8992            |
| PER       | Peru                     | 36508                               | 34135     | 40159           | 28245      | 26050     | 31494           | 24113 | 22008     | 26882           | 18079      | 16750     | 19887           | 10908               | 10060     | 12164           | 6776                | 6018    | 7552            |
| PHL       | Philippines              | 24274                               | 22166     | 26701           | 19309      | 17309     | 21520           | 16827 | 14880     | 18749           | 12443      | 11236     | 13687           | 7609                | 6832      | 8481            | 5126                | 4404    | 5711            |
| POL       | Poland                   | 51860                               | 49154     | 57046           | 39456      | 37020     | 44008           | 33254 | 30953     | 37086           | 25150      | 23670     | 27665           | 15047               | 14111     | 16784           | 8846                | 8043    | 9862            |
| PRT       | Portugal                 | 43775                               | 41243     | 48152           | 35769      | 33414     | 39893           | 30248 | 28013     | 37086           | 22825      | 21396     | 25108           | 13686               | 12780     | 15265           | 7731                | 6954    | 8618            |
| QAT       | Qatar                    | 84809                               | 81389     | 93290           | 63520      | 60562     | 70869           | 52875 | 50147     | 58987           | 40330      | 38519     | 44362           | 23932               | 22802     | 26702           | 13288               | 12389   | 14821           |
| ROU       | Romania                  | 44643                               | 42093     | 49107           | 34186      | 31863     | 38125           | 28957 | 26747     | 32289           | 21826      | 20416     | 24009           | 13101               | 12206     | 14612           | 7872                | 7090    | 8776            |
| RUS       | Russian Federation       | 30134                               | 27899     | 33147           | 23589      | 21496     | 26297           | 20317 | 18294     | 22645           | 15142      | 13878     | 16656           | 9189                | 8378      | 10245           | 5916                | 5177    | 6593            |
| RWA       | Rwanda                   | 21733                               | 19680     | 23906           | 17453      | 15493     | 19449           | 15314 | 13400     | 17060           | 11272      | 10091     | 12399           | 6923                | 6162      | 7717            | 4784                | 4069    | 5328            |
| WSM       | Samoa                    | 22621                               | 20548     | 24883           | 18102      | 16128     | 20173           | 15843 | 13917     | 17651           | 11681      | 10491     | 12849           | 7163                | 6396      | 7984            | 4903                | 4186    | 5462            |
| STP       | Sao Tome and Principe    | 22224                               | 20161     | 24447           | 17813      | 15844     | 19849           | 15607 | 13686     | 17387           | 11498      | 10313     | 12648           | 7056                | 6291      | 7864            | 4850                | 4133    | 5402            |
| SAU       | Saudi Arabia             | 83151                               | 79767     | 91466           | 62309      | 59377     | 69517           | 51889 | 49182     | 57885           | 39566      | 37772     | 43522           | 23485               | 22365     | 26203           | 13065               | 12170   | 14572           |
| SEN       | Senegal                  | 35961                               | 33600     | 39558           | 27845      | 25660     | 31048           | 23787 | 21690     | 26518           | 17827      | 16504     | 19609           | 10760               | 9916      | 11999           | 6702                | 5945    | 7470            |
| SRB       | Serbia                   | 39152                               | 36722     | 43068           | 30176      | 27940     | 33649           | 25687 | 23548     | 28639           | 19296      | 17941     | 21226           | 11621               | 10758     | 12960           | 7133                | 6367    | 7950            |
| SYC       | Seych                    |                                     |           |                 |            |           |                 |       |           |                 |            |           |                 |                     |           |                 |                     |         |                 |