



2026 proforma cost estimates for International UN Volunteers 1 January 2026 - 31 March 2026

MLA rates based on January 2026 PAM
All values in USD
Well-being differential is not included
Specialist, Expert and Youth include one dependent for family allowance and insurance
Donor proforma assumes a GMS rate of 10%
Does not include UNDP security charge of 3% or 5% of MLA
\$83.86 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table
Global charges last confirmed January 2026
Proforma cost components and their definition and costing metholodolgy can be found [here](#)
For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org/>

Average
Afghanistan
Albania
Algeria
Angola
Anguilla
Antigua and Barbuda
Argentina
Armenia
Aruba
Australia
Austria
Azerbaijan
Bahamas
Bahrain
Bangladesh
Barbados
Belarus
Belgium
Belize
Benin
Bermuda
Bhutan
Bolivia
Bonaire
Bosnia and Herzegovina
Botswana
Brazil
British Virgin Islands
Bulgaria
Burkina Faso
Burundi
Cabo Verde
Cambodia
Cameroon
Canada, Toronto
Canada, Montreal
Canada, Ottawa
Cayman Islands
Central African Republic
Chad
Chile
China, Beijing
China, Hong Kong (SAR)
China, Macao (SAR)
Colombia
Comoros
Congo
Congo, Dem. Rep.
Cook Islands
Costa Rica
Côte d'Ivoire
Croatia
Cuba
Cyprus
Czech Republic
Denmark
Djibouti
Dominica
Dominican Republic
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Estonia
Eswatini
Ethiopia
Fiji
Finland
France, Lyon and Elsewhere
France, Paris
French Guiana
Gabon
Gambia
Georgia
Germany, Berlin
Germany, Bonn
Germany, Dresden
Germany, Hamburg
Germany, Munich
Germany, Frankfurt
Ghana
Gibraltar
Greece
Grenada
Guatemala
Guinea

Expert (40% expertise differential)			Specialist			Youth			University		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			12 months		
76453	70946	86035	61049	55876	69113	53299	48293	60604	38387	35270	44229
74503	69037	83893	59587	54445	67507	52083	47104	59268	37520	34422	43277
73970	68516	83307	59206	54073	67089	51779	46806	58934	37292	34199	43026
77434	71905	87112	61681	56493	69807	53758	48742	61107	38776	35650	44656
81050	75443	91084	64264	59021	72644	55824	50764	63377	40325	37166	46358
78462	72910	88241	62415	57212	70613	54345	49317	61752	39216	36081	45140
78462	72910	88241	62415	57212	70613	54345	49317	61752	39216	36081	45140
73361	67920	82638	58771	53647	66611	51431	46465	58551	37031	33943	42739
72714	67287	81928	58309	53195	66103	51061	46104	58145	36754	33672	42435
82192	76560	92339	65079	59819	73540	56477	51402	64094	40814	37645	46895
72942	67510	82179	58472	53355	66282	51192	46231	58289	36851	33768	42542
80479	74884	90457	63856	58622	72196	55498	50444	63019	40081	36927	46089
72790	67361	82011	58363	53248	66163	51105	46146	58193	36786	33704	42470
85123	79428	95558	67173	61867	75839	58152	53040	65933	42070	38873	48274
72485	67063	81677	58146	53035	65924	50931	45976	58002	36656	33576	42327
77967	72426	87698	62061	56866	70225	54063	49040	61442	39004	35874	44907
82915	77268	93133	65596	60324	74107	56890	51806	64548	41124	37948	47235
77015	71495	86652	61381	56201	69478	53519	48508	60845	38596	35475	44459
78538	72985	88325	62469	57265	70673	54389	49359	61800	39249	36113	45175
77624	72091	87321	61817	56626	69956	53867	48849	61227	38857	35730	44745
73132	67696	82388	58608	53488	66432	51300	46338	58408	36933	33847	42632
90262	84455	101203	70844	65458	79871	61088	55913	69158	44272	41027	50693
74350	68888	83726	59478	54339	67387	51996	47019	59172	37455	34358	43205
71343	65946	80422	57330	52237	65028	50278	45338	57285	36166	33098	41790
78462	72910	88241	62415	57212	70613	54345	49317	61752	39216	36081	45140
72714	67287	81928	58309	53195	66103	51061	46104	58145	36754	33672	42435
68260	62930	77036	55128	50083	62609	48517	43614	55350	34845	31805	40339
70962	65574	80004	57058	51971	64729	50061	45125	57046	36003	32938	41611
77586	72054	87280	61789	56600	69926	53845	48827	61203	38841	35714	44728
74617	69149	84018	59668	54525	67596	52149	47168	59340	37569	34470	43330
70962	65574	80004	57058	51971	64729	50061	45125	57046	36003	32938	41611
76101	70601	85649	60729	55562	68761	52997	47997	60271	38205	35092	44029
74959	69484	84395	59913	54764	67865	52344	47359	59555	37716	34613	43492
70277	64903	79252	56569	51492	64192	49669	44742	56616	35710	32651	41288
75683	70192	85189	60430	55270	68433	52758	47763	60009	38026	34917	43832
79756	74176	89663	63339	58116	71628	55085	50040	62565	39771	36624	45749
73665	68218	82973	58989	53860	66850	51605	46636	58742	37161	34071	42882
77167	71644	86820	61490	56307	69597	53606	48593	60940	38662	35539	44530
76825	71309	86443	61246	56068	69329	53410	48402	60725	38515	35395	44369
77891	72352	87614	62007	56813	70165	54019	48998	61394	38972	35842	44871
76520	71011	86109	61028	55855	69090	53236	48231	60534	38384	35268	44226
72447	67026	81635	58119	53009	65894	50909	45955	57978	36639	33560	42309
79299	73730	89161	63013	57797	71270	54824	49785	62278	39575	36432	45534
96734	90786	108311	75466	69980	84948	64785	59530	73219	47044	43740	53738
78081	72538	87823	62143	56946	70314	54128	49104	61514	39053	35922	44960
77586	72054	87280	61789	56600	69926	53845	48827	61203	38841	35714	44728
74503	69037	83893	59587	54445	67507	52083	47104	59268	37520	34422	43277
77358	71830	87029	61626	56440	69747	53715	48700	61060	38743	35619	44620
80060	74474	89997	63557	58329	71867	55259	50210	62756	39901	36751	45892
75797	70303	85314	60511	55350	68522	52823	47827	60080	38075	34964	43886
72599	67175	81802	58227	53115	66014	50996	46040	58074	36705	33624	42381
85199	79502	95642	67227	61920	75899	58195	53083	65981	42103	38905	48310
76292	70787	85858	60865	55695	68911	53106	48104	60391	38287	35172	44118
79375	73804	89245	63067	57850	71330	54867	49827	62326	39608	36464	45569
73285	67845	82555	58717	53594	66551	51387	46423	58504	36998	33911	42703
80517	74921	90499	63883	58648	72226	55520	50466	63043	40097	36943	46107
89273	83487	100116	70137	64766	79095	60522	55360	68537	43848	40613	50227
75492	70005	84980	60294	55137	68283	52649	47657	59889	37944	34837	43742
78462	72910	88241	62415	57212	70613	54345	49317	61752	39216	36081	45140
71381	65983	80464	57357	52264	65058	50300	45359	57309	36183	33114	41808
68983	63637	77830	55644	50588	63176	48930	44018	55804	35155	32108	40679
70962	65574	80004	57058	51971	64729	50061	45125	57046	36003	32938	41611
71724	66318	80841	57602	52503	65327	50496	45550	57524	36330	33257	41969
75302	69819	84771	60158	55004	68134	52540	47551	59770	37863	34757	43653
76330	70825	85900	60892	55722	68940	53127	48125	60415	38303	35188	44136
78424	72873	88199	62388	57185	70583	54324	49295	61729	39200	36065	45122
67422	62110	76116	54529	49497	61952	48038	43146	54825	34487	31454	39945
77129	71607	86778	61463	56281	69568	53584	48572	60916	38645	35523	44513
73779	68330	83098	59070	53940	66939	51670	46699	58814	37210	34119	42936
77776	72240	87489	61925	56733	70075	53954	48934	61322	38923	35794	44817
80251	74661	90206	63693	58462	72017	55368	50317	62875	39983	36831	45981
81621	76001	91712	64671	59420	73092	56151	51083	63735	40570	37406	46626
75112	69633	84562	60022	54871	67985	52431	47444	59650	37781	34677	43563
77586	72054	87280	61789	56600	69926	53845	48827	61203	38841	35714	44728
74122	68665	83475	59315	54179	67208	51866	46891	59029	37357	34262	43097
70011	64643	78959	56378	51306	63983	49517	44593	56449	35596	32539	41163
77510	71979	87196	61735	56547	69866	53802	48785	61155	38808	35682	44692
75683	70192	85189	60430	55270	68433	52758	47763	60009	38026	34917	43832
74655	69186	84060	59696	54552	67626	52170	47189	59364	37585	34486	43348
80631	75033	90624	63965	58728	72315	55585					

	Expert (40% expertise differential)			Specialist			Youth			University		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
	12 months			12 months			12 months			12 months		
Guinea Bissau	78956	73394	88785	62768	57558	71001	54628	49593	62063	39428	36289	45372
Guyana	78956	73394	88785	62768	57558	71001	54628	49593	62063	39428	36289	45372
Haiti	79870	74288	89788	63421	58196	71718	55150	50104	62636	39820	36672	45802
Honduras	71762	66356	80882	57629	52530	65357	50518	45572	57548	36346	33273	41987
Hungary	80022	74437	89955	63529	58302	71837	55237	50189	62732	39885	36735	45874
Iceland	76063	70564	85607	60702	55536	68731	52975	47976	60247	38189	35076	44011
India	72561	67138	81760	58200	53089	65984	50974	46019	58050	36688	33608	42363
Indonesia	71495	66095	80590	57439	52344	65148	50365	45423	57381	36232	33161	41861
Iran	72219	66803	81384	57955	52849	65715	50779	45827	57835	36542	33465	42202
Iraq	70810	65425	79837	56949	51865	64610	49974	45040	56951	35938	32874	41539
Ireland	81279	75666	91335	64427	59180	72823	55955	50891	63520	40423	37262	46465
Israel, Tel Aviv	86265	80545	96813	67989	62665	76735	58804	53679	66650	42559	39352	48812
Italy, Brindisi	69173	63823	78039	55780	50721	63326	49039	44125	55924	35237	32188	40769
Italy, Rome	71419	66021	80506	57384	52290	65086	50322	45380	57333	36199	33130	41826
Jamaica	76101	70601	85649	60729	55562	68761	52997	47997	60271	38205	35092	44029
Japan, Hiroshima	70277	64903	79252	56569	51492	64192	49669	44742	56616	35710	32651	41288
Japan, Tokyo	76368	70862	85942	60919	55749	68970	53149	48146	60439	38319	35204	44154
Jordan	73665	68218	82973	58989	53860	66850	51605	46636	58742	37161	34071	42882
Kazakhstan	70962	65574	80004	57058	51971	64729	50061	45125	57046	36003	32938	41611
Kenya	75340	69856	84813	60185	55030	68164	52562	47572	59794	37879	34773	43671
Kiribati	77548	72016	87238	61762	56573	69896	53823	48806	61179	38825	35698	44710
Korea, Dem. Peo. Of	78347	72799	88116	62333	57132	70523	54280	49253	61681	39167	36033	45086
Korea, Republic of	76901	71383	86527	61300	56121	69388	53454	48444	60773	38548	35427	44405
Kosovo (as per UN Security C	72690	67263	81902	58292	53178	66085	51051	46094	58134	36751	33669	42432
Kuwait	79946	74363	89872	63475	58249	71778	55194	50147	62684	39852	36703	45838
Kyrgyzstan	70810	65425	79837	56949	51865	64610	49974	45040	56951	35938	32874	41539
Lao Peo. Dem. Rep.	73665	68218	82973	58989	53860	66850	51605	46636	58742	37161	34071	42882
Latvia	78081	72538	87823	62143	56946	70314	54128	49104	61514	39053	35922	44960
Lebanon	79946	74363	89872	63475	58249	71778	55194	50147	62684	39852	36703	45838
Lesotho	71952	66542	81091	57765	52663	65506	50626	45678	57667	36427	33353	42076
Liberia	78652	73096	88450	62551	57345	70762	54454	49423	61872	39298	36161	45229
Libya	72561	67138	81760	58200	53089	65984	50974	46019	58050	36688	33608	42363
Lithuania	73932	68479	83266	59179	54046	67059	51757	46785	58910	37275	34183	43008
Luxembourg	79718	74139	89621	63312	58090	71598	55063	50019	62541	39754	36608	45731
Madagascar	70315	64941	79294	56596	51519	64222	49691	44763	56640	35726	32667	41306
Malawi	74998	69521	84436	59940	54791	67895	52366	47380	59579	37732	34629	43509
Malaysia	78956	73394	88785	62768	57558	71001	54628	49593	62063	39428	36289	45372
Maldives	74503	69037	83893	59587	54445	67507	52083	47104	59268	37520	34422	43277
Mali	78005	72463	87739	62088	56892	70254	54084	49061	61466	39021	35890	44925
Malta	74427	68963	83809	59533	54392	67447	52040	47061	59220	37487	34390	43241
Marshall Islands	76025	70527	85565	60675	55509	68701	52953	47955	60224	38172	35060	43993
Mauritania	71876	66467	81008	57711	52610	65446	50583	45636	57620	36395	33321	42041
Mauritius	71648	66244	80757	57548	52450	65267	50452	45508	57476	36297	33225	41933
Mexico	79566	73990	89454	63203	57983	71479	54976	49934	62445	39689	36544	45659
Micronesia, Fed States of	82154	76523	92297	65052	59792	73510	56455	51381	64070	40798	37629	46877
Moldova	73513	68069	82806	58880	53754	66730	51518	46551	58647	37096	34007	42811
Monaco	81621	76001	91712	64671	59420	73092	56151	51083	63735	40570	37406	46626
Mongolia	73437	67994	82722	58826	53700	66671	51474	46508	58599	37063	33975	42775
Montenegro	73475	68032	82764	58853	53727	66701	51496	46529	58623	37080	33991	42793
Morocco	72066	66654	81217	57847	52743	65595	50692	45742	57739	36476	33401	42130
Mozambique	71686	66281	80799	57575	52477	65297	50474	45529	57500	36313	33241	41951
Myanmar	73018	67585	82262	58526	53408	66342	51235	46274	58336	36884	33800	42578
Namibia	72904	67473	82137	58445	53328	66253	51170	46210	58265	36835	33752	42524
Nauru	75797	70303	85314	60511	55350	68522	52823	47827	60080	38075	34964	43886
Nepal	68793	63451	77621	55508	50455	63027	48821	43912	55685	35074	32029	40590
Netherlands	78576	73022	88367	62496	57291	70702	54411	49381	61824	39265	36129	45193
New Caledonia	74274	68814	83642	59424	54286	67328	51953	46976	59125	37422	34326	43169
New Zealand	73285	67845	82555	58717	53594	66551	51387	46423	58504	36998	33911	42703
Nicaragua	71800	66393	80924	57656	52556	65386	50539	45593	57572	36362	33289	42005
Niger	78576	73022	88367	62496	57291	70702	54411	49381	61824	39265	36129	45193
Nigeria	80593	74996	90583	63937	58701	72285	55563	50508	63090	40129	36975	46143
North Macedonia	71648	66244	80757	57548	52450	65267	50452	45508	57476	36297	33225	41933
Norway	77320	71793	86987	61599	56414	69717	53693	48678	61036	38727	35603	44602
Oman	70886	65499	79921	57004	51918	64670	50017	45082	56999	35971	32906	41575
Pakistan	73437	67994	82722	58826	53700	66671	51474	46508	58599	37063	33975	42775
Palau	75797	70303	85314	60511	55350	68522	52823	47827	60080	38075	34964	43886
State of Palestine	82877	77230	93091	65569	60297	74077	56868	51785	64524	41108	37932	47217
Panama	72104	66691	81259	57874	52769	65625	50713	45763	57763	36493	33417	42148
Papua New Guinea	77396	71868	87070	61653	56467	69777	53736	48721	61084	38760	35634	44638
Paraguay	69973	64605	78917	56351	51280	63953	49495	44572	56425	35579	32523	41145
Peru	73970	68516	83307	59206	54073	67089	51779	46806	58934	37292	34199	43026
Philippines	74350	68888	83726	59478	54339	67387	51996	47019	59172	37455	34358	43205
Poland	76254	70750	85816	60838	55669	68881	53084	48083	60367	38270	35156	44101
Portugal, Guimaraes	66889	61589	75531	54149	49125	61534	47734	42848	54490	34258	31231	39694
Portugal, Lisbon	73856	68404	83182	59125	53993	66999	51714	46742	58862	37243	34151	42972
Puerto Rico	71381	65983	80464	57357	52264	65058	50300	45359	57309	36183	33114	41808
Qatar	77129	71607	86778	61463	56281	69568	53584	48572	60916	38645	35523	44513
Romania	71800	66393	80924	57656	52556	65386	50539	45593	57572	36362	33289	42005
Russian Federation	82421	76783	92590	65242	59978	73719	56607	51530	64237	40912	37741	47003
Rwanda	72675	67250	81886	58282	53168	66073	51039	46082	58121	36737	33656	42417
Saint Helena	81317	75703	91377	64454	59207	72853	55977	50913	63544	40439	37278	46483
St. Lucia	76596	71085	86192	61082	55908	69149	53280	48274	60582	38417	35299	44262
Samoa	74160	68702	83517	59342	54206	67238	51888	46912	59053	37373	34278	43115
Sao Tome and Principe	79033	73469	88868	62823	57611	71061	54672	49636	62111	39461	36321	45408
Saudi Arabia	78652	73096	88450	62551	57345	70762	54454	49423	61872	39298	36161	45229
Senegal	78005	72463	87739	62088	56892	70254	54084	49061	61466	39021	35890	44925
Serbia	71572	66170	80673	57493	52397	65207	50409	45465	57429	36264	33193	41897
Seychelles	75759	70266	85273	60484	55323	68492	52801	47806	60056	38058	34948	43868
Sierra Leone	77967	72426	87698	62061	56866	70225	54063	49040	61442	39004	35874	44907
Singapore	85199	79502	95642	67227	61920	75899	58195	53083	65981	42103	38905	48310
Slovak Republic	75797	70303	85314	60511	55350	68522	52823	47827	60080	38075		

	Expert (40% expertise differential)			Specialist			Youth			University		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
	12 months			12 months			12 months			12 months		
Tanzania, United Republic of	74503	69037	83893	59587	54445	67507	52083	47104	59268	37520	34422	43277
Thailand	73246	67808	82513	58690	53567	66521	51366	46402	58480	36982	33895	42685
Timor-Leste	75112	69633	84562	60022	54871	67985	52431	47444	59650	37781	34677	43563
Togo	76863	71346	86485	61273	56094	69359	53432	48423	60749	38531	35411	44387
Tonga	73551	68106	82848	58907	53780	66760	51540	46572	58671	37112	34023	42829
Trinidad and Tobago	73970	68516	83307	59206	54073	67089	51779	46806	58934	37292	34199	43026
Tunisia	69326	63972	78206	55889	50827	63445	49126	44210	56019	35302	32252	40840
Türkiye, Ankara	73285	67845	82555	58717	53594	66551	51387	46423	58504	36998	33911	42703
Türkiye, Gebze	76977	71458	86611	61354	56174	69448	53497	48487	60821	38580	35459	44441
Türkiye, Istanbul	76977	71458	86611	61354	56174	69448	53497	48487	60821	38580	35459	44441
Turkmenistan	88435	82668	99196	69539	64181	78438	60044	54892	68011	43489	40262	49833
Tuvalu	76254	70750	85816	60838	55669	68881	53084	48083	60367	38270	35156	44101
Uganda	72904	67473	82137	58445	53328	66253	51170	46210	58265	36835	33752	42524
Ukraine	71001	65611	80046	57085	51998	64759	50083	45146	57070	36020	32954	41629
United Arab Emirates	81545	75927	91628	64617	59366	73032	56107	51040	63688	40537	37374	46591
United Kingdom	89387	83599	100241	70218	64846	79184	60588	55424	68609	43897	40660	50281
USA, El Paso	85801	80090	96302	69863	64498	78794	61792	56601	69938	43356	40132	49687
USA, Miami	86296	80575	96846	70216	64844	79182	62075	56878	70248	43568	40339	49920
USA, New York	95660	89736	107132	76905	71388	86529	67426	62112	76125	47580	44264	54326
USA, San Diego	94290	88395	105626	75926	70430	85454	66643	61346	75265	46993	43690	53681
USA, San Francisco	97183	91226	108804	77993	72452	87723	68296	62963	77080	48233	44902	55043
USA, Seattle	86943	81208	97557	70678	65296	79690	62445	57239	70654	43846	40610	50224
USA, Washington D.C.	88275	82511	99020	71630	66227	80735	63206	57984	71490	44416	41169	50851
Uruguay	75645	70154	85147	60403	55243	68403	52736	47742	59985	38009	34901	43814
Uzbekistan	73894	68441	83224	59152	54020	67029	51735	46763	58886	37259	34167	42990
Vanuatu	77129	71607	86778	61463	56281	69568	53584	48572	60916	38645	35523	44513
Venezuela	76520	71011	86109	61028	55855	69090	53236	48231	60534	38384	35268	44226
Vietnam	68336	63004	77119	55182	50136	62669	48560	43657	55398	34878	31837	40375
Western Sahara	73337	67896	82612	58754	53630	66592	51421	46456	58540	37028	33940	42736
Yemen	68564	63227	77370	55345	50295	62848	48691	43784	55541	34976	31933	40482
Zambia	73323	67883	82597	58744	53621	66581	51409	46444	58527	37015	33927	42721
Zimbabwe	75074	69596	84520	59995	54844	67955	52410	47423	59626	37765	34661	43545