



2026 proforma cost estimates for National UN Volunteers - 1 April 2026

MLA and foreign exchange rates accurate as of January 2026

All values in USD

Well-being differential not included

Global charges confirmed as of January 2026

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$83.86 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

		Expert full time			Expert part time			Specialist full time			Specialist part time			Associate full time			Associate part time			Community full time			Community part time		
		AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
		12 months			12 months			12 months			12 months			12 months			12 months			12 months			12 months		
	Average	36072	33707	39679	20301	18278	22332	27556	25375	30725	16035	15474	17866	23183	21097	25845	13770	11888	15338	11183	10329	12471	4759	4044	5301
AFG	Afghanistan	25850	23706	28435	15182	13270	16700	20229	18207	22547	12371	10520	13776	17418	15457	19410	10966	9145	12208	8265	7475	9214	4049	3350	4509
ALB	Albania	37236	34846	40959	20875	18839	22962	28361	26163	31625	16438	15908	18315	23924	21822	26672	14219	12328	15839	11518	10657	12846	4863	4146	5416
DZA	Algeria	27726	25542	30499	16120	14187	17732	21569	19518	24043	13041	12301	14524	18490	16506	20606	11502	9669	12806	8801	7999	9813	4183	3481	4658
AGO	Angola	49871	47207	54858	27192	25020	29912	37386	34993	41699	20950	20701	23352	31144	28886	34731	17829	15859	19869	15128	14189	16875	5765	5029	6424
AIA	Anguilla	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
ATG	Antigua & Barbuda	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
ARG	Argentina	32983	30685	36282	18749	16759	20623	25324	23192	28234	14919	14295	16620	21494	19445	23960	13004	11139	14483	10303	9469	11489	4559	3849	5077
ARM	Armenia	26972	24804	29669	15743	13818	17317	21030	18991	23441	12772	12014	14224	18059	16084	20125	11286	9459	12566	8586	7788	9572	4129	3429	4598
AUT	Austria	89969	86436	98966	47241	44634	51966	66028	63014	73668	35271	35911	39337	54058	51303	60307	29286	27068	32657	26585	25398	29663	8629	7831	9620
AZE	Azerbaijan	34507	32176	37957	19510	17504	21461	26412	24256	29449	15463	14873	17227	22364	20296	24931	13439	11565	14968	10738	9894	11975	4668	3955	5199
BHS	Bahamas	49252	46602	54177	26883	24717	29571	36944	34561	41205	20729	20466	23106	30791	28540	34336	17652	15686	19671	14952	14016	16678	5721	4986	6374
BHR	Bahrain	53388	50648	58727	28951	26740	31846	39899	37451	44503	22206	22035	24755	33154	30852	36974	18834	16843	20990	16133	15172	17997	6016	5275	6704
BGD	Bangladesh	17522	15559	19274	11018	9196	12120	14280	12387	15907	9397	8430	10457	12659	10802	14098	8587	6817	9552	5886	5147	6559	3455	2768	3845
BRB	Barbados	55447	52662	60992	29981	27748	32979	41369	38890	46145	22942	22816	25575	34331	32004	38288	19422	17418	21647	16722	15748	18654	6163	5418	6868
BLR	Belarus	26021	23874	28623	15267	13353	16794	20351	18327	22683	12432	11654	13845	17516	15553	19519	11015	9193	12262	8314	7523	9269	4062	3362	4522
BEL	Belgium	105608	101736	116169	55061	52285	60567	77199	73943	86138	40856	41844	45572	62994	60046	70282	33754	31439	37644	31053	29769	34651	9746	8924	10868
BLZ	Belize	38596	36176	42456	21555	19505	23710	29333	27114	32709	16923	16424	18858	24701	22583	27540	14608	12708	16273	11907	11038	13279	4960	4241	5525
BEN	Benin	24546	22431	27000	14530	12632	15983	19297	17296	21507	11906	11094	13257	16673	14728	18578	10593	8781	11792	7893	7110	8799	3956	3259	4405
BTN	Bhutan	19355	17352	21290	11934	10092	13128	15589	13668	17368	10052	9125	11187	13706	11826	15267	9110	7329	10136	6410	5659	7143	3585	2896	3991
BOL	Bolivia	32336	30052	35570	18425	16442	20267	24861	22739	27718	14688	14049	16362	21124	19083	23547	12819	10958	14276	10118	9288	11283	4513	3803	5026
BIH	Bosnia and Herzegovina	31184	28925	34302	17849	15879	19634	24039	21934	26800	14276	13612	15903	20466	18439	22812	12490	10636	13909	9789	8966	10916	4430	3723	4934
BWA	Botswana	23821	21722	26203	14168	12277	15584	18779	16789	20929	11647	10819	12968	16259	14323	18116	10386	8578	11561	7686	6908	8568	3904	3208	4347
BRA	Brazil	38203	35792	42023	21359	19312	23494	29052	26839	32396	16783	16275	18701	24477	22363	27289	14495	12598	16147	11795	10928	13154	4932	4213	5493
VGB	British Virgin Islands	40564	38102	44620	22539	20467	24793	30739	28489	34278	17626	17170	19642	25826	23683	28795	15170	13258	16900	12469	11588	13907	5100	4378	5682
BGR	Bulgaria	24229	22121	26652	14371	12477	15809	19071	17074	21254	11792	10974	13130	16492	14551	18376	10503	8692	11691	7802	7022	8698	3933	3237	4379
BFA	Burkina Faso	26551	24392	29206	15532	13613	17086	20729	18697	23106	12622	11855	14056	17819	15849	19857	11166	9341	12431	8466	7671	9438	4099	3399	4564
BDI	Burundi	27554	25373	30309	16034	14103	17637	21446	19398	23905	12980	12235	14456	18392	16410	20496	11453	9621	12751	8752	7951	9758	4171	3469	4644
KHM	Cambodia	21389	19342	23528	12951	11087	14246	17042	15089	18990	10778	9897	11998	14869	12964	16565	9692	7898	10785	6991	6228	7792	3730	3038	4153
CMR	Cameroon	27701	25518	30471	16108	14175	17718	21551	19501	24023	13032	12291	14515	18476	16492	20591	11495	9663	12798	8794	7992	9805	4182	3480	4656
CPV	Cape Verde	24453	22340	26898	14483	12586	15932	19231	17231	21433	11872	11059	13220	16620	14676	18518	10567	8754	11762	7866	7084	8769	3950	3253	4397
CAF	Central African Republic	26514	24356	29165	15514	13594	17065	20703	18671	23076	12608	11841	14041	17797	15828	19833	11156	9331	12420	8455	7660	9426	4097	3397	4562
TCD	Chad	28247	26051	31072	16380	14442	18018	21941	19882	24458	13227	12498	14732	18788	16797	20938	11651	9815	12972	8950	8145	9979	4221	3518	4700
CHL	Chile	45114	42553	4964																					

RUS Russian Federation
RWA Rwanda
WSM Samoa
STP Sao Tome and Principe
SAU Saudi Arabia
SEN Senegal
SRB Serbia
SYC Seychelles
SLE Sierra Leone
SVK Slovakia
SVN Slovenia
SLB Solomon Islands
SOM Somalia
ZAF South Africa
SSD South Sudan
LKA Sri Lanka
KNA St Kitts and Nevis
LCA St Lucia
MAF Saint Martin
VCT St. Vincent and the Grenadines
SDN Sudan
SUR Suriname
SWE Sweden
CHE Switzerland
SYR Syria
TJK Tajikistan
TZA Tanzania, United Rep. of
THA Thailand
TLS Timor-Leste
TGO Togo
TKL Tokelau
TON Tonga
TTO Trinidad and Tobago
TUN Tunisia
TUR Türkiye
TKM Turkmenistan
TCA Turks and Caicos Islands
TUV Tuvalu
UGA Uganda
UKR Ukraine
ARE United Arab Emirates
GBR United Kingdom
USA United States of America
URY Uruguay
UZB Uzbekistan
VUT Vanuatu
VEN Venezuela
VNM Viet Nam
YEM Yemen
ZMB Zambia
ZWE Zimbabwe

Expert full time			Expert part time			Specialist full time			Specialist part time			Associate full time			Associate part time			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			12 months			12 months			12 months			12 months			12 months		
29082	26868	31990	16798	14851	18478	22537	20465	25124	13525	12815	15065	19265	17264	21471	11889	10048	13239	9189	8378	10245	4280	3576	4766
21152	19111	23268	12833	10972	14117	16873	14924	18802	10694	9807	11904	14734	12831	16413	9624	7832	10710	6923	6162	7717	3714	3022	4134
21991	19931	24190	13252	11382	14578	17472	15510	19470	10993	10125	12238	15213	13300	16948	9863	8066	10977	7163	6396	7984	3774	3080	4201
21617	19565	23778	13065	11199	14372	17205	15249	19172	10859	9983	12089	14999	13091	16709	9756	7962	10858	7056	6291	7864	3747	3054	4171
79120	75822	87032	41817	39328	45999	58279	55433	65019	31396	31796	35012	47858	45238	53387	26186	24035	29197	23485	22365	26203	7854	7073	8756
34582	32249	38040	19548	17541	21503	26466	24309	29509	15490	14901	17257	22408	20339	24979	13461	11586	14993	10760	9916	11999	4673	3960	5205
37593	35195	41353	21054	19014	23159	28617	26413	31910	16565	16044	18458	24128	22022	26900	14321	12427	15953	11621	10758	12960	4888	4171	5445
34152	31829	37567	19333	17331	21266	26159	24009	29166	15336	14738	17086	22162	20098	24705	13338	11466	14856	10637	9795	11862	4642	3930	5170
15379	13462	16916	9946	8147	10941	12749	10890	14198	8632	7617	9602	11434	9603	12730	7974	6218	8868	5273	4548	5875	3302	2619	3674
40296	37838	44325	22405	20336	24646	38177	35767	42581	21346	21121	23794	25672	23532	28623	15093	13183	16814	12394	11513	13823	5081	4360	5660
50980	48290	56078	27748	25562	30523	30546	28301	34064	17530	17068	19535	31777	29505	35437	18145	16169	20222	15447	14499	17231	5844	5106	6512
24745	22626	27220	14630	12729	16093	19440	17435	21666	11977	11170	13336	16787	14840	18705	10650	8836	11856	7950	7166	8862	3970	3273	4421
22096	20034	24306	13305	11433	14636	17547	15584	19554	11031	10165	12280	15273	13359	17016	9894	8096	11011	7193	6426	8018	3781	3088	4209
34270	31944	37697	19392	17389	21331	26243	24091	29260	15379	14783	17133	22230	20165	24780	13372	11499	14893	10671	9828	11900	4651	3939	5180
31173	28915	34291	17844	15874	19628	24031	21927	26791	14273	13608	15899	20460	18433	22805	12487	10633	13906	9786	8963	10912	4430	3722	4933
16611	14668	18273	10563	8751	11619	13630	11751	15181	9072	8085	10094	12139	10292	13517	8326	6563	9262	5626	4892	6268	3389	2705	3772
42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
24803	22681	27283	14659	12757	16125	19480	17474	21711	11997	11191	13359	16822	14874	18744	10668	8853	11875	7966	7182	8880	3974	3277	4425
42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
37133	34745	40847	20824	18789	22906	28288	26092	31543	16401	15869	18275	23866	21765	26607	14190	12299	15806	11489	10629	12813	4855	4139	5408
25452	23318	27998	14983	13075	16482	19945	17929	22230	12229	11438	13618	17190	15235	19156	10852	9034	12081	8152	7363	9087	4021	3323	4477
59205	56337	65125	31860	29585	35046	44053	41515	49140	24283	24241	27073	36477	34103	40684	20496	18468	22845	17796	16798	19853	6432	5681	7168
150122	145286	165134	77318	74059	85050	108994	105049	121628	56754	58729	63317	88430	84931	98674	46472	43882	51840	43772	42212	48848	12926	12035	14417
23996	21892	26395	14255	12363	15680	18904	16911	21068	11709	10886	13037	16358	14421	18227	10436	8627	11616	7736	6956	8623	3917	3221	4361
17391	15431	19130	10953	9132	12048	14187	12296	15803	9350	8380	10404	12584	10728	14014	8549	6781	9510	5849	5110	6517	3445	2759	3834
27825	25639	30608	16170	14236	17787	21640	19587	24122	13077	12338	14564	18547	16562	20670	11530	9697	12838	8830	8027	9845	4190	3488	4666
39977	37527	43974	22245	20180	24470	30319	28079	33810	17417	16948	19408	25490	23355	28420	15002	13094	16713	12302	11424	13720	5058	4337	5635
23984	21881	26383	14249	12357	15674	18896	16903	21059	11705	10881	13033	16352	14414	18220	10433	8624	11613	7732	6953	8619	3916	3220	4360
24279	22170	26707	14397	12501	15836	19107	17109	21295	11810	10993	13150	16520	14579	18408	10517	8706	11707	7817	7036	8714	3937	3240	4383
14503	12605	15953	9508	7719	10459	12123	10277	13500	8319	7285	9253	10931	9110	12168	7722	5972	8587	5023	4303	5595	3239	2557	3604
32535	30247	35789	18524	16540	20377	25004	22879	27877	14759	14125	16441	12626	10769	14061	8570	6801	9534	10175	9343	11347	4527	3817	5042
55553	52766	61108	30033	27799	33037	41445	38963	46229	22979	22856	25617	34391	32062	38355	19452	17448	21681	16752	15777	18687	6171	5426	6877
21972	19912	24169	13243	11373	14567	17459	15497	19455	10986	10118	12231	15202	13289	16936	9858	8061	10971	7157	6391	7978	3772	3079	4199
37473	35077	41220	20993	18955	23093	28531	26329	31814	16522	15998	18410	24059	21955	26823	14287	12394	15914	11587	10724	12922	4880	4162	5435
24280	22170	26708	14397	12502	15837	19107	17110	21295	11811	10993	13151	16521	14580	18408	10517	8706	11707	7816	7035	8713	3937	3240	4383
25713	23572	28284	15113	13202	16625	20130	18111	22437	12322	11537	13722	17334	15375	19316	10924	9104	12161	8226	7436	9170	4040	3341	4498
15477	13558	17025	9995	8196	10995	12819	10958	14277	8667	7654	9641	11490	9658	12793	8002	6246	8900	5302	4575	5906	3308	2625	3682
27104	24934	29815	15809	13883	17390	21125	19084	23547	12819	12065	14277	18135	16158	20210	11324	9496	12608	8624	7825	9615	4139	3438	4609
31789	29517	34968	18151	16175	19967	24471	22357	27282	14492	13842	16144	20812	18777	23198	12663	10805	14102	9962	9135	11109	4474	3765	4982
98986	95258	108885	51750	49045	56925	72469	69315	80858	38491	39332	42932	59208	56342	66056	31861	29587	35531	29161	27918	32539	9273	8461	10340
73207	70038	80528	38861	36435	42747	54055	51301	60305	29285	29553	32655	44478	41931	49615	24496	22382	27310	21796	20713	24318	7432	6659	8284
84420	81007	92863	44468	41920	48915	62064	59136	69244	33289	33806	37125	50887	48201	56768	27700	25517	30887	24999	23846	27893	8233	7443	9179
62385	59448	68624	33451	31141	36796	46324	43737	51675	25419	25447	28340	38294	35881	42712	21404	19357	23859	18703	17687	20866	6659	5903	7421
25543	23403	28097	15030	13118	16533	20007	17990	22300	12260	11471	13653	17241	15284	19212	10877	9058	12109	8176	7388	9115	4027	3328	4484
29245	27024	32169	16882	14928	18570	22651	20576	25250	13582	12875	15128	19356	17353	21572	11935	10093	13289	9234					