



2026 proforma cost estimates for National UN Volunteers - 1 April 2026

MLA and foreign exchange rates accurate as of October 2025

All values in USD

Well-being differential not included

Global charges confirmed as of October 2025

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found

here

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

AFG Afghanistan
ALB Albania
DZA Algeria
AGO Angola
AIA Anguilla
ATG Antigua & Barbuda
ARG Argentina
ARM Armenia
AUT Austria
AZE Azerbaijan
BHS Bahamas
BHR Bahrain
BGD Bangladesh
BRB Barbados
BLR Belarus
BEL Belgium
BLZ Belize
BEN Benin
BTN Bhutan
BOL Bolivia
BIH Bosnia and Herzegovina
BWA Botswana
BRA Brazil
VGB British Virgin Islands
BGR Bulgaria
BFA Burkina Faso
BDI Burundi
KHM Cambodia
CMR Cameroon
CPV Cape Verde
CAF Central African Republic
TCD Chad
CHL Chile
CHN China
CHN China-HongKong
COL Colombia
COM Comoros
COG Congo
COD Congo - Dem Rep
COK Cook Islands
CRI Costa Rica
CIV Cote D'Ivoire
HRV Croatia
CUB Cuba
CYP Cyprus
CZE Czech Republic
DJI Djibouti
DMA Dominica
DOM Dominican Republic
ECU Ecuador

Expert full time			Expert part time			Specialist full time			Specialist part time			Associate full time			Associate part time			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			12 months			12 months			12 months			12 months			12 months		
35645	33289	39209	20088	18069	22096	27250	25076	30384	15882	15312	17695	22890	20811	25518	13624	11745	15175	11060	10209	12334	4728	4014	5266
25850	23706	28435	15182	13270	16700	20229	18207	22547	12371	10520	13776	17418	15457	19410	10966	9145	12208	8265	7475	9214	4049	3350	4509
37851	35447	41636	21182	19140	23301	28801	26593	32115	16657	16141	18561	24276	22166	27064	14395	12500	16035	11694	10829	13042	4907	4189	5465
27660	25477	30426	16087	14155	17696	21521	19472	23990	13018	12275	14498	18452	16469	20564	11483	9651	12785	8782	7981	9792	4179	3477	4653
49871	47207	54858	27192	25020	29912	37386	34993	41699	20950	20701	23352	31144	28886	34731	17829	15859	19869	15128	14189	16875	5765	5029	6424
42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
33551	31240	36906	19032	17037	20936	25729	23588	28687	15122	14510	16846	21818	19762	24321	13166	11298	14646	10466	9627	11670	4599	3888	5123
26972	24804	29669	15743	13818	17317	21030	18991	23441	12772	12014	14224	18059	16084	20125	11286	9459	12566	8586	7788	9572	4129	3429	4598
87106	83635	95817	45810	43234	50391	63983	61013	71386	34248	34825	38196	52422	49703	58481	28468	26268	31744	25767	24598	28750	8425	7631	9393
30473	28230	33521	17494	15531	19243	23531	21438	26233	14023	13343	15620	20060	18042	22358	12287	10437	13682	9586	8767	10689	4380	3673	4877
49252	46602	54177	26883	24717	29571	36944	34561	41205	20729	20466	23106	30791	28540	34336	17652	15686	19671	14952	14016	16678	5721	4986	6374
53388	50648	58727	28951	26740	31846	39899	37451	44503	22206	22035	24755	33154	30852	36974	18834	16843	20990	16133	15172	17997	6016	5275	6704
17522	15559	19274	11018	9196	12120	14280	12387	15907	9397	8430	10457	12659	10802	14098	8587	6817	9552	5886	5147	6559	3455	2768	3845
55447	52662	60992	29981	27748	32979	41369	38890	46145	22942	22816	25575	34331	32004	38288	19422	17418	21647	16722	15748	18654	6163	5418	6868
26021	23874	28623	15267	13353	16794	20351	18327	22683	14232	11654	13845	17516	15553	19519	11015	9193	12262	8314	7523	9269	4062	3362	4522
104042	100204	114447	54278	51519	59706	76080	72848	84889	40297	41250	44948	62099	59170	69283	33307	31002	37145	30606	29331	34151	9635	8814	10743
38596	36176	42456	21555	19505	23710	29333	27114	32709	16923	16424	18858	24701	22583	27540	14608	12708	16273	11907	11038	13279	4960	4241	5525
24410	22298	26851	14462	12565	15908	19200	17201	21399	11857	11043	13203	16595	14652	18491	10555	8743	11749	7854	7072	8755	3947	3250	4394
19580	17572	21538	12047	10203	13252	15750	13825	17548	10132	9211	11277	13835	11952	15410	9174	7392	10208	6474	5722	7215	3602	2912	4009
31354	29091	34490	17934	15962	19727	24160	22053	26935	14337	13677	15971	20563	18534	22920	12539	10684	13963	9838	9013	10970	4443	3735	4947
31184	28925	34302	17849	15879	19634	24039	21934	26800	14276	13612	15903	20466	18439	22812	12490	10636	13909	9789	8966	10916	4430	3723	4934
23821	21722	26203	14168	12277	15584	18779	16789	20929	11647	10819	12968	16259	14323	18116	10386	8578	11561	7686	6908	8568	3904	3208	4347
38203	35792	42023	21359	19312	23494	29052	26839	32396	16783	16275	18701	24477	22363	27289	14495	12598	16147	11795	10928	13154	4932	4213	5493
40564	38102	44620	22539	20467	24793	30739	28489	34278	17626	17170	19642	25826	23683	28795	15170	13258	16900	12469	11588	13907	5100	4378	5682
39701	37257	43671	22107	20045	24318	30122	27886	33590	17318	16843	19298	25333	23201	28244	14923	13017	16625	12223	11346	13632	5039	4318	5613
26401	24245	29041	15457	13539	17003	20622	18592	22986	12568	11798	13996	17733	15765	19761	11123	9299	12383	8423	7629	9390	4089	3389	4552
27554	25373	30309	16034	14103	17637	21446	19398	23905	12980	12235	14456	18392	16410	20496	11453	9621	12751	8752	7951	9758	4171	3469	4644
21389	19342	23528	12951	11087	14246	17042	15089	18990	10778	9897	11998	14869	12964	16565	9692	7898	10785	6991	6228	7792	3730	3038	4153
27542	25362	30297	16028	14098	17631	21438	19390	23896	12976	12231	14451	18385	16403	20489	11450	9618	12748	8749	7948	9754	4170	3468	4644
24318	22208	26750	14416	12520	15857	19134	17136	21325	11824	11008	13166	16542	14601	18432	10528	8717	11719	7828	7047	8726	3940	3243	4386
26364	24209	29000	15439	13521	16983	20595	18566	22956	12555	11784	13981	17711	15744	19737	11113	9289	12372	8412	7618	9378	4086	3386	4550
28247	26051	31072	16380	14442	18018	21941	19882	24458	13227	12498	14732	18778	16797	20938	11651	9815	12972	8950	8145	9979	4221	3518	4700
42081	39585	46289	23297	21209	25627	31822	29549	35487	18168	17746	20247	26693	24531	29762	15603	13682	17384	12903	12012	14391	5209	4484	5803
40101	37649	44111	22308	20241	24538	30408	28166	33909	17461	16995	19458	25561	23424	28500	15038	13129	16753	12337	11458	13759	5067	4346	5645
57518	54688	63270	31016	28760	34117	42849	40337	47795	23681	23601	26401	35514	33161	39608	20014	17997	22307	17313	16327	19314	6311	5563	7033
36319	33949	39951	20416	18391	22458	27706	25523	30894	16110	15560	17950	22487	20416	25067	13500	11625	15037	11257	10401	12553	4797	4082	5343
23575	21481	25933	14044	12157	15449	18604	16617	20733	11559	10726	12870	16118	14185	17959	10316	8509	11482	7615	6839	8489	3887	3191	4327
24134	22028	26547	14324	12430	15756	19003	17008	21179	11758	10938	13092	16437	14498	18315	10476	8665	11661	7775	6995	8667	3927	3230	4372
35982	33619	39580	20248	18226	22273	27466	25287	30625	15990	15432	17816	23208	21121	25872	13861	11977	15439	11160	10307	12446	4773	4058	5316
14474	12577	15921	9494	7705	10443	12103	10257	13477	8308	7274	9242	10914	9094	12150	7714	5964	8578	5015	4295	5586	3237	2555	3602
33239	30935	36563	18877	16884	20764	25507	23371	28438	15010	14392	16722	21640	19588	24123	13077	11210	14564	10377	9540	11571	4577	3867	5098
29618	27393	32580	17066	15113	18773	22920	20840	25551	13717	13018	15279	19571	17564	21813	12043	10198	13410	9342	8528	10416	4319	3613	4809
39534	37094	43487	22024	19963	24226	30003	27769	33457	17258	16780	19232	25237	23107	28138	14876	12970	16572	12175	11300	13579	5027	4306	5600
23304	21216	25635	13909	12024	15300	18410	16428	20517	11462	10623	12762	15963	14034	17786	10239	8433	11396	7538	6763	8403	3868	3172	4306
48448	45815	53293	26481	24324	29129	36370	33999	40564	20442	20161	22785	30331	28091	33824	17423	15462	19415	14722	13792	16422	5664	4929	6310
47742	45123	52516	26128	23978	28741	35865	33504	40000	20189	19893	22503	29927	27695	33372	17220	15264	19189	14521	13594	16197	5613	4880	6254
38625	36205	42487	21569	19519	23726	29354	27134	32732	16934	16435	18869	24718	22599	27558	14616	12716	16282	11915	11046	13289			

EGY	Egypt	30561	28316	33617	17538	15574	19291	23594	21499	26303	14054	13376	15655	20110	18091	22415	12312	10462	13710	9611	8792	10717	4386	3679	4884
SLV	El Salvador	34872	32533	38359	19693	17683	21662	26673	24512	29740	15593	15011	17373	22573	20500	25164	13543	11667	15085	10843	9996	12091	4694	3981	5228
GNQ	Equatorial Guinea	43853	41319	48238	24183	22076	26602	33088	30787	36900	18801	18418	20953	27705	25522	30892	16110	14177	17949	13409	12507	14956	5335	4608	5944
ERI	Eritrea	19936	17921	21930	12225	10377	13448	16005	14075	17832	10259	9346	11419	14039	12151	15638	9276	7492	10322	6576	5822	7329	3627	2937	4037
SWZ	Eswatini	22866	20788	25153	13690	11810	15059	18097	16122	20168	11306	10457	12587	15713	13789	17507	10113	8311	11256	7413	6641	8263	3836	3142	4271
ETH	Ethiopia	25843	23700	28428	15179	13266	16697	20224	18202	22542	12369	11586	13774	17414	15454	19405	10964	9143	12206	8263	7473	9212	4049	3350	4508
FJI	Fiji	25533	23396	28086	15023	13115	16526	20002	17986	22294	12258	11469	13650	17237	15280	19208	10875	9056	12107	8175	7386	9113	4027	3328	4483
FRA	France	76142	72908	83756	40328	37871	44361	56151	53351	62644	30333	30666	33825	46156	43573	51487	25335	23203	28247	22634	21532	25253	7642	6865	8518
GAB	Gabon	30102	27867	33112	17308	15350	19039	23266	21179	25937	13890	13202	15472	19848	17834	22122	12181	10334	13564	9480	8663	10571	4353	3647	4848
GMB	Gambia	14935	13028	16428	9724	7930	10697	12432	10579	13844	8473	7449	9425	11181	9355	12448	7847	6094	8727	5147	4424	5734	3270	2587	3638
GEO	Georgia	26254	24102	28879	15384	13467	16922	20517	18489	22869	12516	11742	13938	17649	15683	19667	11081	9258	12337	8381	7588	9343	4078	3378	4541
DEU	Germany	78025	74750	85827	41270	38791	45397	57496	54666	64145	31005	31380	34575	36968	34583	41231	20741	18708	23119	23173	22058	25855	7776	6996	8668
GHA	Ghana	23528	21435	25881	14021	12134	15423	18570	16585	20696	11542	10708	12851	16091	14159	17929	10303	8496	11467	7602	6826	8474	3884	3188	4323
GRD	Grenada	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
GTM	Guatemala	32625	30335	35887	18569	16584	20426	25068	22941	27949	14791	14159	16477	21289	19245	23731	12902	11039	14369	10201	9369	11375	4533	3824	5049
GIN	Guinea	24797	22676	27276	14655	12754	16121	19476	17471	21707	11995	11189	13357	16816	14868	18738	10665	8851	11872	7964	7180	8879	3974	3277	4425
GNB	Guinea-Bissau	35817	33458	39399	20166	18145	22182	27348	25172	30494	15931	15370	17750	23113	21029	25767	13814	11931	15387	11113	10261	12393	4761	4047	5303
GUY	Guyana	24112	22006	26523	14313	12420	15744	18987	16993	21161	11751	10930	13084	16425	14486	18301	10469	8659	11654	7769	6989	8660	3925	3229	4370
HTI	Haiti	24766	22646	27243	14640	12739	16104	19454	17450	21683	11984	11178	13344	16799	14852	18719	10656	8842	11862	7955	7171	8868	3972	3274	4422
HND	Honduras	28696	26491	31565	16605	14662	18265	22261	20196	24816	13388	12668	14911	19044	17048	21225	11779	9940	13115	9078	8270	10122	4253	3549	4735
HUN	Hungary	43968	41432	48365	24241	22132	26665	33170	30868	36992	18842	18462	20999	27771	25586	30966	16143	14209	17986	13442	12539	14993	5344	4616	5953
IND	India	20375	18350	22413	12445	10592	13689	16318	14381	18182	10416	9512	11594	14289	12396	15918	9402	7615	10462	6701	5944	7468	3658	2968	4072
IDN	Indonesia	19363	17360	21300	11939	10097	13132	15595	13674	17375	10055	9128	11191	13711	11831	15272	9113	7332	10139	6412	5662	7146	3586	2897	3991
IRN	Iran (Islamic Rep)	32932	30635	36226	18723	16734	20595	25287	23156	28194	14901	14275	16600	21465	19417	23927	12990	11125	14467	10288	9454	11473	4555	3845	5073
IRQ	Iraq	36504	34129	40154	20509	18481	22560	27838	25652	31041	16176	15630	18024	23506	21413	26205	14010	12123	15605	11309	10453	12612	4810	4095	5358
IRL	Ireland	64178	61204	70596	34346	32018	37781	47606	44991	53106	26060	26128	29056	39319	36884	43856	21917	19858	24431	19216	18188	21438	6787	6029	7565
ITA	Italy	80073	76755	88081	42294	39794	46523	58960	56099	65779	31737	32157	35392	48401	45769	53994	26458	24301	29500	23758	22631	26507	7866	7084	8768
JAM	Jamaica	34744	32408	38218	19629	17620	21592	26581	24422	29638	15548	14963	17322	21872	19815	24382	13193	11324	14694	10806	9961	12051	4685	3972	5218
JPN	Japan	55251	52469	60776	29883	27651	32871	41229	38752	45987	22871	22741	25497	34218	31893	38162	19366	17363	21584	16667	15693	18592	6149	5405	6853
JOR	Jordan	37523	35127	41275	21018	18980	23120	28567	26364	31854	16540	16017	18430	24088	21983	26855	14301	12408	15931	11601	10738	12937	4883	4166	5439
KAZ	Kazakhstan	28904	26694	31795	16709	14764	18380	22410	20341	24982	13462	12747	14994	19163	17165	21358	11839	9999	13182	9138	8328	10189	4268	3564	4752
KEN	Kenya	28132	25940	30946	16323	14386	17956	21859	19802	24367	13186	12455	14686	18722	16733	20866	11618	9783	12936	8918	8113	9942	4212	3510	4691
KIR	Kiribati	20098	18079	22107	12306	10456	13536	16606	16619	20736	11560	10727	12871	13634	11755	15186	9074	7294	10096	7616	6840	8490	3887	3191	4327
PRK	Korea, Dem. Peo. of	18271	16291	20098	11392	9562	12532	14815	12910	16504	9664	8714	10755	13087	11220	14575	8800	7026	9791	6100	5356	6797	3508	2820	3904
KOR	Korea, Republic of	56159	53359	61775	30337	28096	33370	41878	39387	46712	23196	23086	25859	34738	32402	38742	19626	17617	21874	16925	15947	18881	6214	5468	6925
KOS	Kosovo	22838	20760	25122	13676	11796	15044	18077	16102	20145	11296	10446	12576	15696	13773	17488	10105	8303	11247	7404	6632	8253	3834	3140	4269
KWT	Kuwait	58735	55879	64608	31624	29356	34787	43718	41187	48766	24116	24063	26886	36209	33841	40385	20362	18337	22695	17661	16667	19702	6398	5648	7130
KGZ	Kyrgyzstan	25872	23728	28460	15193	13281	16713	20245	18223	22565	12379	11597	13785	17431	15470	19425	10973	9152	12215	8272	7481	9222	4051	3351	4510
LAO	Lao PDR	21998	19938	24197	13256	11385	14581	17477	15515	19475	10995	10128	12241	15217	13304	16952	9865	8068	10979	7165	6398	7986	3774	3081	4201
LBN	Lebanon	37314	34922	41045	20914	18877	23005	28417	26218	31687	16466	15938	18347	23969	21866	26722	14241	12349	15864	11541	10679	12871	4868	4151	5423
LSO	Lesotho	24731	22612	27204	14622	12722	16085	19429	17425	21655	11972	11164	13330	16779	14832	18696	10646	8832	11851	7946	7162	8858	3969	3272	4419
LBR	Liberia	23807	21707	26187	14160	12270	15576	18769	16779	20918	11642	10814	12962	16250	14315	18106	10382	8574	11556	7682	6904	8563	3903	3207	4346
LYB	Libyan Arab Jamahiriya	32861	30566	36147	18688	16699	20556	25237	23107	28137	14875	14249	16572	21424	19377	23882	12969	11105	14444	10269	9435	11451	4550	3840	5068
LTU	Lithuania	37971	35565	41768	21242	19199	23367	28887	26677	32211	16700	16187	18609	24344	22233	27141	14429	12533	16073	11729	10863	13080	4915	4197	5475
MAC	Macau	65449	62447	71993	34981	32640	38479	48513	45879	54119	26514	26610	29562	35013	32671	39050	5345	3646	5933	17071	16089	19044	2644	1975	2940
MDG	Madagascar	18202	16224	20022	11358	9528	12494	14766	12862	16449	9640	8688	10728	13047	11181	14531	8781	7007	9769	6080	5337	6775	3503	2816	3899
MWI	Malawi	17874	15903	19661	11194	9368	12313	14532	12633	16188	9523	8563	10597	12860	10998	14322	8687	6916	9664	5987	5245	6671	3480	2793	3873
MYS	Malaysia	28722	26516	31594	16618	14675	18280	22280	20214	24837	13397	12678	14921	19059	17063	21242	11787	9948	13124	9086	8278	10130	4255	3551	4738
MDV	Maldives	21227	19184	23350	12871	11008	14158	16927	14977	18861	10720	9835	11934	14776	12873	16461	9645	7853	10734	6945	6183	7740	3719	3027	4140
MLI	Mali	26799																							

PAN	Panama	41251	38773	45376	22882	20803	25170	31229	28969	34826	17871	17431	19916	26218	24067	29233	15366	13450	17119	12666	11780	14126	5149	4426	5736
PNG	Papua New Guinea	20286	18264	22315	12400	10548	13640	16255	14319	18111	10384	9479	11559	14239	12347	15861	9376	7590	10434	6676	5920	7440	3652	2961	4065
PRY	Paraguay	42787	40277	47066	23651	21555	26016	32327	30043	36051	18420	18014	20529	27097	24926	30213	15805	13879	17610	13105	12209	14616	5259	4534	5859
PER	Peru	34549	32217	38003	19531	17525	21484	26442	24286	29482	15478	14889	17244	22389	20320	24958	13451	11576	14982	10751	9906	11989	4671	3958	5202
PHL	Philippines	23097	21013	25407	13806	11923	15186	18262	16283	20352	11388	10545	12679	15845	13918	17654	10179	8376	11330	7479	6705	8337	3853	3158	4289
POL	Poland	48786	46144	53664	26650	24489	29315	36611	34234	40833	20562	20289	22919	30524	28279	34038	17519	15556	19522	14818	13886	16529	5688	4953	6337
PRT	Portugal	41786	39295	45964	24670	22550	27137	33780	31465	37673	19147	18786	21340	28259	26064	34038	16387	14448	18258	13686	12778	15265	5405	4676	6021
QAT	Qatar	80726	77393	88798	42620	40113	46882	59426	56555	66299	31970	32405	35653	48775	46135	54411	26644	24484	29708	23944	22814	26715	7969	7185	8884
ROU	Romania	37585	35187	41343	21049	19010	23154	28611	26407	31903	16562	16040	18454	24123	22017	26894	14319	12425	15950	11618	10755	12957	4888	4170	5444
RUS	Russian Federation	29082	26868	31990	16798	14851	18478	22537	20465	25124	13525	12815	15065	19265	17264	21471	11889	10048	13239	9189	8378	10245	4280	3576	4766
RWA	Rwanda	21152	19111	23268	12833	10972	14117	16873	14924	18802	10694	9807	11904	14734	12831	16413	9624	7832	10710	6923	6162	7717	3714	3022	4134
WSM	Samoa	21991	19931	24190	13252	11382	14578	17472	15510	19470	10993	10125	12238	15213	13300	16948	9863	8066	10977	7163	6396	7984	3774	3080	4201
STP	Sao Tome and Principe	21634	19581	23797	13074	11207	14381	17217	15260	19185	10865	9990	12096	15009	13100	16720	9761	7966	10863	7061	6296	7870	3748	3055	4172
SAU	Saudi Arabia	79120	75822	87032	41817	39328	45999	58279	55433	65019	31396	31796	35012	47858	45238	53387	26186	24035	29197	23485	22365	26203	7854	7073	8756
POL	Senegal	34372	32044	37809	19443	17438	21387	26316	24162	29342	15415	14822	17174	22288	20221	24845	13401	11527	14926	10700	9857	11932	4658	3946	5188
SRB	Serbia	37339	34947	41073	20927	18890	23019	28435	26236	31707	16475	15947	18357	23983	21880	26738	14248	12356	15872	11549	10687	12879	4870	4153	5425
SYC	Seychelles	31038	28782	34142	17776	15807	19553	23934	21832	26683	14224	13557	15845	20382	18357	22719	12448	10595	13862	9748	8925	10869	4420	3713	4922
SLE	Sierra Leone	15379	13462	16916	9946	8147	10941	12749	10890	14198	8632	7617	9602	11434	9603	12730	7974	6218	8868	5273	4548	5875	3302	2619	3674
SVK	Slovakia	36310	33939	39941	20412	18386	22454	38177	35767	42581	21346	21121	23794	23994	21304	26081	13954	12069	15543	11255	10398	12551	4796	4081	5342
SVN	Slovenia	50980	48290	56078	27748	25562	30523	27699	25516	30886	16107	15556	17946	31777	29505	35437	18145	16169	20222	15447	14499	17231	5844	5106	6512
SLB	Solomon Islands	24491	22377	26941	14503	12605	15953	19258	17258	21464	11886	11074	13235	16642	14698	18543	10578	8765	11775	7877	7095	8781	3952	3255	4400
SOM	Somalia	20675	18643	22742	12594	10738	13854	16532	14591	18421	10523	9626	11713	14461	12564	16109	9487	7698	10557	6787	6028	7564	3680	2988	4096
ZAF	South Africa	32844	30549	36128	18679	16691	20547	25224	23094	28123	14869	14242	16565	21414	19367	23871	12964	11100	14438	10264	9430	11445	4549	3839	5066
SSD	South Sudan	31173	28915	34291	17844	15874	19628	24031	21927	26791	14273	13608	15899	20460	18433	22805	12487	10633	13906	9786	8963	10912	4430	3722	4933
LKA	Sri Lanka	16844	14895	18528	10679	8864	11747	13795	11913	15366	9155	8173	10186	12271	10422	13665	8393	6628	9336	5692	4957	6342	3406	2721	3791
KNA	St Kitts and Nevis	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
LCA	St Lucia	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
MAF	Saint Martin	24803	22681	27283	14659	12757	16125	19480	17474	21711	11997	11191	13359	16822	14874	18744	10668	8853	11875	7966	7182	8880	3974	3277	4425
VCT	St. Vincent and the Grenadines	42181	39683	46399	23347	21258	25682	31893	29619	35567	18204	17784	20287	26750	24587	29826	15632	13710	17416	12931	12039	14422	5216	4491	5811
SDN	Sudan	37133	34745	40847	20824	18789	22906	28288	26092	31543	16401	15869	18275	23866	21765	26607	14190	12299	15806	11489	10629	12813	4855	4139	5408
SUR	Suriname	24327	22216	26759	14420	12525	15862	19141	17143	21332	11827	11011	13169	16548	14606	18438	10531	8719	11722	7830	7049	8729	3941	3244	4387
SWE	Sweden	57455	54626	63200	30985	28729	34083	42803	40292	47744	23658	23577	26375	35477	33125	39568	19996	17979	22287	17296	16309	19295	6307	5559	7028
CHE	Switzerland	148801	143993	163681	76657	73413	84323	108051	104126	120575	56282	58228	62790	87675	84192	97831	46095	43512	51419	43395	41843	48426	12832	11942	14312
SYR	Syria	23996	21892	26395	14255	12363	15680	18904	16911	21068	11709	10886	13037	16358	14421	18227	10436	8627	11616	7736	6956	8623	3917	3221	4361
TJK	Tajikistan	17391	15431	19130	10953	9132	12048	14187	12296	15803	9350	8380	10404	12584	10728	14014	8549	6781	9510	5849	5110	6517	3445	2759	3834
TZA	Tanzania, United Rep. of	28262	26066	31088	16388	14449	18027	21951	19892	24470	13233	12504	14738	18796	16805	20948	11655	9819	12977	8954	8149	9984	4222	3519	4701
THA	Thailand	39977	37527	43974	22245	20180	24470	30319	28079	33810	17417	16948	19408	25490	23355	28420	15002	13094	16713	12302	11424	13720	5058	4337	5635
TLS	Timor-Leste	23984	21881	26383	14249	12357	15674	18896	16903	21059	11705	10881	13033	16352	14414	18220	10433	8624	11613	7732	6953	8619	3916	3220	4360
TGO	Togo	24145	22039	26560	14330	12436	15763	19011	17016	21188	11763	10942	13097	16444	14504	18322	10479	8669	11664	7778	6998	8671	3928	3231	4373
TKL	Tokelau	14474	12577	15921	9494	7705	10443	12103	10257	13477	8308	7274	9242	10914	9094	12150	7714	5964	8578	5015	4295	5586	3237	2555	3602
TON	Tonga	28400	26201	31240	16457	14517	18103	22050	19989	24580	13282	12556	14793	11580	9745	12893	8047	6289	8949	8994	8188	10028	4232	3528	4712
TTO	Trinidad and Tobago	55487	52701	61036	30000	27767	33000	41398	38918	46176	22956	22831	25591	34353	32026	38313	19434	17429	21660	16733	15759	18666	6166	5421	6872
TUN	Tunisia	21671	19618	23838	13092	11225	14402	17244	15287	19215	10879	10004	12111	15030	13121	16744	9772	7977	10875	7071	6307	7882	3751	3058	4175
TUR	Türkiye	37473	35077	41220	20993	18955	23093	28531	26329	31814	16522	15998	18410	24059	21955	26823	14287	12394	15914	11587	10724	12922	4880	4162	5435
TKM	Turkmenistan	24280	22170	26708	14397	12502	15837	19107	17110	21295	11811	10993	13151	16521	14580	18408	10517	8706	11707	7816	7035	8713	3937	3240	4383
TCA	Turks and Caicos Islands	25713	23572	28284	15113	13202	16625	20130	18111	22437	12322	11537	13722	17334	15375	19316	10924	9104	12161	8226	7436	9170	4040	3341	4498
TUV	Tuvalu	15247	13333	16771	9880	8083	10868	12655	10797	14093	8584	7567	9550	11359	9529	12646	7936	6181	8826	5236	4511	5833	3292	2609	3663
UGA	Uganda	27104	24934	29815	15809	13883	17390	21125	19084	23547	12819	12065	14277	18135	16158	20210	11324	9496	12608	8624	7825	9615	4139	3438	4609
UKR	Ukraine	29846	27616	32830	17180	15224	18898	23083	20999	25733	13798	13105	15369	19701	17691	21958	12108	10262	13482	940					