



2025 proforma cost estimates for National UN Volunteers

MLA and foreign exchange rates accurate as of September 2025

All values in USD

Well-being differential not included

Global charges confirmed as of January 2025

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

Average

AFG Afghanistan

ALB Albania

DZA Algeria

AGO Angola

AIA Anguilla

ATG Antigua & Barbuda

ARG Argentina

ARM Armenia

AUT Austria

AZE Azerbaijan

BHS Bahamas

BHR Bahrain

BGD Bangladesh

BRB Barbados

BLR Belarus

BEL Belgium

BLZ Belize

BEN Benin

BTN Bhutan

BOL Bolivia

BIH Bosnia and Herzegovina

BWA Botswana

BRA Brazil

VGB British Virgin Islands

BGR Bulgaria

BFA Burkina Faso

BDI Burundi

KHM Cambodia

CMR Cameroon

CPV Cape Verde

CAF Central African Republic

TCO Chad

CHL Chile

CHN China

CHN China-HongKong

COL Colombia

COM Comoros

COG Congo

COD Congo - Dem Rep

COK Cook Islands

CRI Costa Rica

CIV Cote D'Ivoire

HRV Croatia

CUB Cuba

CYP Cyprus

CZE Czech Republic

DJI Djibouti

DMA Dominica

DOM Dominican Republic

ECU Ecuador

EGY Egypt

SLV El Salvador

GNQ Equatorial Guinea

ERI Eritrea

SWZ Eswatini

ETH Ethiopia

FJI Fiji

FRA France

GAB Gabon

GMB Gambia

GEO Georgia

DEU Germany

GHA Ghana

GRD Grenada

GTM Guatemala

GIN Guinea

GNB Guinea-Bissau

GUY Guyana

HTI Haiti

HND Honduras

HUN Hungary

IND India

IDN Indonesia

IRN Iran (Islamic Rep)

IRQ Iraq

IRL Ireland

ITA Italy

JAM Jamaica

JPN Japan

JOR Jordan

KAZ Kazakhstan

KEN Kenya

KIR Kiribati

PRK Korea, Dem. Peo. of

KOR Korea, Republic of

KOS Kosovo

KWT Kuwait

KGZ Kyrgyzstan

LAO Lao PDR

LBN Lebanon

LSO Lesotho

LBR Liberia

LBY Libyan Arab Jamahiriya

LTU Lithuania

MAC Macau

MDG Madagascar

MWI Malawi

Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			6 months			12 months			12 months		
36891	34401	40580	28730	26417	31603	25197	22961	27717	10267	9067	11294	11235	10271	12358	7101	6227	7811
27128	24850	29841	21501	19344	23651	8298	6427	9128	7955	6805	8751	8596	7690	9456	5783	4937	6361
39763	37211	43739	30728	28372	33801	27077	24800	29785	10865	9652	11952	12004	11023	13204	7486	6604	8235
29176	26853	32094	22996	20807	25296	20773	18632	22850	8427	7267	9269	9149	8230	10064	6059	5207	6665
52608	49778	57869	40109	37550	44120	34726	32284	38199	13824	12547	15206	15467	14412	17014	9218	8298	10140
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
33749	31328	37124	26336	24075	28970	23496	21296	25846	9480	8297	10428	10382	9437	11420	6675	5810	7343
28318	26014	31150	22370	20194	24607	20262	18132	22288	8229	7073	9052	8917	8004	9809	5943	5094	6537
93312	89601	102643	69837	66634	76821	58966	55999	64863	23200	21720	25520	26444	25151	29088	14707	13668	16178
32033	29648	35236	25083	22848	27591	22473	20296	24721	9085	7910	9993	9919	8984	10911	6444	5584	7089
51952	49136	57147	39630	37081	43593	34336	31901	37769	13673	12399	15040	15290	14239	16819	9130	8212	10043
56339	53428	61973	42834	40216	47118	36948	34457	40643	14683	13388	16152	16473	15396	18121	9721	8790	10693
18295	16208	20125	15049	13033	16554	14293	12292	15722	5920	4815	6513	6214	5360	6836	4592	3772	5051
58523	55565	64375	44429	41776	48872	38249	35730	42074	15186	13880	16705	17063	15973	18769	10015	9078	11017
27310	25028	30041	21633	19474	23797	19661	17545	21628	7997	6846	8797	8645	7738	9510	5807	4961	6388
110069	105995	121075	82075	78607	90283	68945	65761	75839	27059	25496	29765	30962	29572	34059	16966	15878	18662
40649	38077	44713	31375	29005	34513	27605	25316	30365	11069	9852	12176	12242	11257	13467	7606	6721	8366
25876	23624	28463	20586	18449	22645	18807	16709	20688	7667	6523	8433	8259	7359	9085	5614	4772	6175
20515	18379	22566	16671	14619	18338	15615	13586	17176	6432	5315	7075	6813	5945	7494	4891	4065	5380
32967	30562	36264	25765	23516	28341	23030	20840	25333	9300	8121	10230	10171	9230	11188	6570	5707	7227
32786	30385	36065	25633	23387	28196	22923	20735	25215	9258	8080	10184	10122	9183	11134	6546	5683	7200
24976	22745	27474	19929	17807	21922	18272	16185	20099	7459	6320	8205	8016	7122	8818	5493	4653	6042
40232	37670	44255	31071	28707	34178	27356	25073	30092	10973	9758	12071	12130	11147	13343	7549	6665	8304
42736	40120	47010	32900	30496	36190	28848	26532	31732	14009	12728	15410	12805	11808	14086	7887	6996	8676
41821	39224	46003	32231	29842	35454	28302	25999	31133	11339	10116	12473	12558	11566	13814	7764	6875	8540
28017	25719	30819	22150	19979	24365	20082	17956	22091	8160	7005	8976	8836	7924	9720	5902	5054	6493
28936	26618	31829	22821	20636	25103	20630	18492	22693	8371	7213	9209	9084	8167	9992	6026	5175	6629
22396	20220	24636	18045	15963	19849	16736	14682	18409	6865	5739	7552	7321	6442	8053	5144	4312	5659
29245	26921	32170	23047	20857	25351	20814	18672	22895	8443	7282	9287	9167	8248	10084	6068	5216	6675
25776	23527	28354	20513	18378	22565	18748	16651	20623	7644	6500	8408	8232	7333	9055	5600	4759	6160
27977	25680	30775	22121	19951	24333	20059	17933	22065	8151	6996	8966	8825	7914	9708	5897	5049	6487
29671	27338	32638	23358	21161	25694	21067	18920	23174	8541	7378	9395	9282	8361	10210	6126	5272	6738
44345	41694	48779	34074	31646	37482	29806	27469	32786	11921	10685	13113	13239	12232	14563	8104	7208	8914
42296	39689	46525	32578	30182	35836	28585	26275	31444	11449	10223	12594	12687	11691	13955	7828	6938	8610
60649	57645	66714	45982	43296	50581	39515	36969	43467	15676	14359	17244	17636	16534	19399	10302	9359	11333
38233	35714	42057	29611	27279	32572	25252	23014	27777	12669	11417	13935	11591	10620	12750	7280	6402	8008
24977	22745	27475	19930	17807	21923	18272	16185	20099	7460	6320	8206	8016	7122	8818	5493	4653	6042
25579	23334	28137	20369	18237	22406	18630	16536	20493	7598	6456	8358	8179	7281	8996	5574	4733	6131
37876	35365	41663	29350	27023	32285	25953	23700	28549	10431	9227	11474	11495	10525	12644	7232	6355	7955
15397	13372	16936	12933	10961	14226	12564	10600	13820	5253	4162	5778	5433	4595	5976	4201	3389	4621
35029	32580	38532	27271	24990	29998	24258	22042	26684	9775	8586	10752	10727	9774	11800	6848	5979	7533
31478	29106	34626	24678	22452	27145	22144	19973	24358	8957	7785	9853	9769	8838	10746	6369	5511	7006
42141	39538	46355	32465	30071	35712	28493	26185	31343	11413	10188	12554	12645	11651	13909	7807	6917	8588
24428	22208	26871	19529	17415	21482	17945	15866	19740	7333	6197	8066	7868	6978	8655	5419	4581	5960
51099	48302	56209	39007	36472	42908	33828	31404	37211	13476	12207	14824	15060	14014	16567	9015	8099	9916
50349	47568	55384	38461	35939	42307	33382	30969	36720	13307	12042	14638	14859	13817	16345	8915	8001	9806
40679	38107	44747	31397	29027	34537	27623	25334	30385	11076	9859	12184	12251	11265	13476	7610	6725	8371
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
26629	24361	29291	21136	18987	23249	19256	17148	21181	7840	6693	8624	8462	7558	9308	5715	4871	6287
29897	27559	32887	23523	21322	25875	21202	19052	23322	8593	7429	9452	9343	8420	10277	6156	5302	6772
32126	29739	35339	25151	22915	27666	22529	20350	24782	9106	7931	10017	9944	9008	10939	6457	5596	7102
36698	34213	40368	28490	26182	31339	25252	23014	27777	10160	8962	11176	11177	10214	12295	7074	6200	7781
46791	44087	51470	35861	33394	39447	31263	28895	34389	12484	11236	13733	13899	12878	15289	8434	7531	9277
20856	18713	22942	16920	14862	18612	15818	13784	17400	6510	5392	7161	6905	6035	7596	4937	4110	5431
23829	21622	26212	19091	16987	21000	17588	15516	19347	7195	6062	7915	7707	6819	8477	5338	4502	5872
27122	24843	29834	21496	19339	23645	19549	17435	21504	7954	6804	8749	8595	7688	9454	5782	4936	

		Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
		AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			6 months			12 months			12 months				
MYS	Malaysia	30220	27875	33242	23759	21554	26135	21395	19240	23534	8667	7502	9534	9430	8506	10373	6200	5345	6820
MDV	Maldives	22225	20053	24448	17920	15841	19712	16633	14582	18297	6826	5700	7508	7274	6396	8002	5122	4290	5634
MLI	Mali	28446	26139	31290	22463	20285	24709	20338	18206	22372	8259	7102	9084	8952	8038	9847	5960	5111	6556
MHL	Marshall Islands	32667	30269	35934	25546	23302	28101	22852	20666	25137	9231	8053	10154	10090	9151	11099	6530	5668	7182
MRT	Mauritania	28271	25968	31098	22335	20161	24569	20234	18104	22257	8218	7063	9040	8905	7991	9795	5937	5088	6530
MUS	Mauritius	18320	16232	20152	15068	13050	16575	14308	12307	15739	5926	4820	6519	6221	5366	6843	4595	3775	5055
MEX	Mexico	34212	31780	37633	26674	24405	29341	23771	21566	26148	9587	8401	10545	10507	9559	11557	6738	5871	7411
FSM	Micronesia	33589	31171	36948	26219	23961	28841	23401	21203	25741	9443	8261	10388	10339	9394	11373	6654	5789	7319
MDA	Moldova, Republic of	31758	29379	34934	24882	22652	27370	22310	20136	24541	9021	7848	9924	9845	8911	10829	6407	5548	7048
MNG	Mongolia	28775	26461	31652	22703	20521	24974	20534	18398	22587	8335	7176	9168	9040	8124	9944	6004	5154	6605
MNE	Montenegro	44899	42236	49389	34479	32042	37927	30136	27792	33149	12048	10810	13253	13389	12378	14727	8179	7281	8997
MAR	Morocco	36355	33877	39990	28239	25937	31063	25048	22814	27552	10080	8884	11088	11085	10124	12193	7027	6154	7729
MOZ	Mozambique	31987	29604	35186	25049	22816	27554	22448	20271	24693	9074	7900	9982	9908	8973	10899	6437	5578	7081
MMR	Myanmar	29381	27054	32319	23146	20954	25461	20894	18751	22984	8474	7313	9322	9204	8284	10124	6087	5235	6696
NAM	Namibia	29822	27485	32804	23468	21269	25815	21157	19008	23273	8576	7412	9433	9323	8401	10255	6146	5292	6760
NRU	Nauru	38212	35693	42033	29595	27263	32555	26153	23896	28769	10508	9303	11559	11585	10614	12744	7277	6399	8005
NPL	Nepal	20568	18431	22624	16709	14656	18380	15650	13620	17215	6445	5328	7090	6829	5961	7512	4923	4096	5415
NLD	Netherlands	90654	87001	99720	67896	64735	74686	57384	54451	63122	22587	21121	24846	25727	24450	28300	14347	13316	15782
NIC	Nicaragua	23923	21714	26316	19160	17054	21076	17645	15572	19409	7217	6083	7939	7732	6844	8505	5351	4514	5886
NER	Niger	24840	22612	27324	19830	17709	21813	18191	16106	20010	7428	6290	8171	7980	7086	8777	5474	4635	6022
NGA	Nigeria	21542	19384	23696	17420	15352	19163	16226	14184	17849	6668	5546	7335	7090	6216	7799	5029	4200	5532
NIU	Niue	15397	13372	16936	12933	10961	14226	12564	10600	13820	5253	4162	5778	5433	4595	5976	4201	3389	4621
MKD	North Macedonia, Rep. of	36246	33770	39871	28160	25859	30976	24983	22751	27481	10055	8860	11061	11055	10095	12161	7012	6140	7713
OMN	Oman	67523	64371	74276	51003	48208	56103	43609	40974	47970	17260	15908	18986	19490	18347	21438	11229	10266	12352
PAK	Pakistan	15855	13820	17440	13267	11289	14594	12840	10871	14124	5358	4265	5894	5556	4716	6112	4263	3450	4689
PLW	Palau, Republic of	36317	33839	39948	28211	25909	31032	25025	22792	27527	10071	8876	11079	11074	10114	12182	7002	6149	7724
PSE	Palestine	47848	45121	52633	36633	34149	40296	31892	29510	35081	12728	11474	14000	14184	13156	15602	8576	7670	9434
PAN	Panama	43464	40832	47811	33431	31017	36775	29281	26956	32209	11718	10487	12890	13002	12000	14302	7985	7092	8784
PNG	Papua New Guinea	21295	19143	23425	17241	15176	18965	16080	14040	17688	6612	5491	7273	7024	6151	7726	4996	4168	5496
PRY	Paraguay	42912	40292	47203	33028	30622	36331	28953	26635	31848	11591	10362	12750	12853	11854	14138	7911	7019	8702
PER	Peru	35854	33386	39439	27873	25579	30661	24749	22522	27224	9965	8771	10961	10949	9992	12044	6959	6088	7655
PHL	Philippines	24538	22316	26992	19609	17493	21570	18011	15930	19812	7359	6222	8094	7898	7007	8688	5433	4595	5977
POL	Poland	52066	49248	57273	39714	37164	43686	34405	31970	37845	13699	12426	15069	15321	14270	16853	9145	8228	10059
PRT	Portugal	44032	41387	48435	33848	31426	37233	29621	27290	37845	19487	18090	21436	13154	12151	14470	8062	7169	8868
QAT	Qatar	85336	81798	93870	64012	60935	70413	54216	51351	59637	21363	19922	23499	24293	23047	26722	13631	12615	14994
ROU	Romania	39576	37028	43533	30592	28238	33651	26966	24691	29662	10822	9610	11904	11953	10974	13148	7461	6579	8207
RUS	Russian Federation	30557	28204	33612	24004	21794	26405	21595	19436	23754	8745	7578	9619	9521	8594	10473	6245	5389	6869
RWA	Rwanda	22146	19975	24360	17862	15784	19648	16586	14536	18245	6807	5682	7488	7253	6376	7978	5111	4280	5622
WSM	Samoa	23035	20845	25338	18511	16419	20362	17116	15054	18827	7012	5883	7713	7493	6610	8242	5231	4397	5754
STP	Sao Tome and Principe	22574	20394	24831	18174	16090	19992	16841	14785	18525	6906	5779	7597	7368	6488	8105	5169	4336	5685
SAU	Saudi Arabia	83633	80132	91997	62768	59718	69045	53202	50359	58522	20970	19539	23067	23834	22597	26217	13401	12391	14741
SEN	Senegal	36592	34109	40252	28413	26106	31254	25189	22953	27708	10135	8938	11148	11149	10187	12263	7059	6185	7765
SRB	Serbia	38674	36146	42541	29933	27594	32926	26429	24165	29072	10614	9407	11676	11710	10736	12881	7339	6460	8073
SYC	Seychelles	32631	30234	35895	25520	23276	28072												