



2025 proforma cost estimates for International UN Volunteers

MLA rates based on September 2025 PAM
All values in USD
Well-being differential is not included
Specialist and Expert include one dependent for family allowance and insurance
Donor proforma assumes a GMS rate of 10%
Does not include UNDP security charge of 3% or 5% of MLA
\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table
Global charges last confirmed January 2025
Proforma cost components and their definition and c[here](#)
For more information on how to engage UN Volunteers in implementation of UNDP pro <https://toolkit.unv.org/>

	Expert (40% expertise differential)			Specialist			Youth			University		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor	AFP	Mission	Donor	AFP	Mission	Donor
	12 months			12 months			12 months			6 months		
Average	77850	72096	87500	62189	56774	70272	55361	50094	62761	24223	21317	27588
Afghanistan	75050	69357	84419	60178	54807	68060	53732	48501	60970	23600	20708	26902
Albania	75062	69368	84432	60151	54780	68030	53710	48479	60946	23592	20700	26893
Algeria	78235	72473	87923	62417	56998	70524	55524	50253	62941	24272	21365	27641
Angola	80950	75129	90909	64356	58895	72656	57075	51771	64647	24854	21934	28281
Anguilla	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Antigua and Barbuda	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Argentina	75291	69593	84685	60314	54940	68210	53842	48607	61090	23641	20748	26947
Armenia	74374	68695	83675	59659	54299	67489	53317	48094	60513	23444	20556	26731
Aruba	83817	77934	94064	66405	60898	74909	58714	53374	66450	25468	22535	28957
Australia	74297	68620	83591	59604	54245	67429	53274	48052	60465	23428	20540	26713
Austria	82670	76812	92802	65585	60097	74008	58058	52733	65729	25222	22295	28687
Azerbaijan	74106	68433	83381	59468	54112	67279	53164	47945	60345	23387	20499	26668
Bahamas	86494	80553	97008	68316	62769	77012	60243	54870	68132	26042	23097	29588
Bahrain	74182	68508	83465	59522	54165	67339	53208	47988	60393	23403	20516	26686
Bangladesh	78885	73109	88638	62882	57452	71034	55895	50617	63349	24411	21501	27795
Barbados	91780	85724	102822	74072	68400	83344	66234	60731	74721	29154	26142	33012
Belarus	77623	71875	87250	61980	56570	70043	55174	49911	62556	24141	21237	27497
Belgium	80682	74867	90615	64165	58708	72446	56922	51621	64479	24796	21878	28218
Belize	78503	72735	88218	62608	57185	70734	55677	50403	63109	24329	21421	27704
Benin	74794	69106	84138	59959	54593	67820	53558	48330	60778	23535	20644	26830
Bermuda	91732	85677	102769	72058	66429	81128	63236	57799	71424	27164	24195	30823
Bhutan	76094	70378	85568	60888	55501	68841	54300	49056	61595	23813	20916	27137
Bolivia	72003	66376	81068	57966	52642	65627	51963	46769	59023	22936	20059	26172
Bonaire	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Bosnia and Herzegovina	73418	67760	82624	58976	53631	66738	52771	47560	59913	23240	20355	26506
Botswana	70588	64992	79512	56955	51654	64515	51154	45978	58134	22633	19762	25839
Brazil	72615	66974	81741	58403	53070	66108	52312	47111	59408	23068	20187	26317
British Virgin Islands	78732	72959	88470	62772	57345	70914	55808	50531	63253	24378	21469	27758
Bulgaria	76629	70902	86157	61270	55875	69262	54606	49356	61931	23928	21029	27263
Burkina Faso	72844	67199	81993	58567	53230	66288	52443	47239	59552	23117	20235	26371
Burundi	77929	72174	87587	62199	56784	70283	55349	50082	62748	24206	21301	27569
Cabo Verde	76859	71126	86409	61434	56036	69442	54737	49484	62076	23977	21077	27317
Cambodia	71927	66301	80984	57911	52589	65567	51919	46726	58975	22920	20043	26154
Cameroon	77700	71949	87334	62035	56623	70103	55218	49954	62604	24157	21253	27515
Canada, Toronto	81714	75877	91750	64902	59429	73257	57512	52198	65128	25017	22095	28461
Canada, Montreal	75482	69780	84895	60451	55074	68361	53951	48714	61210	23682	20788	26992
Canada, Ottawa	79076	73296	88848	63018	57585	71184	56005	50724	63469	24452	21542	27840
Cayman Islands	78656	72884	88386	62718	57291	70854	55764	50488	63205	24362	21453	27740
Central African Republic	79535	73745	89353	63346	57906	71545	56267	50980	63758	24550	21638	27948
Chad	78426	72660	88133	62554	57131	70674	55633	50360	63061	24313	21405	27686
Chile	69633	64057	78460	56273	50986	63764	50608	45444	57533	22428	19562	25614
China, Beijing	80912	75091	90867	64329	58868	72626	57053	51750	64623	24845	21926	28272
China, Hong Kong (SAR)	99034	92822	110802	77274	71533	86866	67409	61881	76015	28729	25726	32544
China, Macao (SAR)	79879	74081	89732	63592	58146	71815	56463	51172	63974	24624	21710	28029
Colombia	76591	70865	86115	61243	55849	69232	54584	49334	61907	23920	21021	27254
Comoros	76362	70640	85862	61079	55688	69052	54453	49206	61763	23870	20972	27200
Congo	78770	72997	88512	62800	57372	70944	55830	50553	63277	24387	21477	27768
Congo, Dem. Rep.	81064	75241	91035	64438	58975	72747	57141	51835	64719	24878	21958	28308
Cook Islands	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
Costa Rica	73800	68134	83045	59249	53898	67039	52990	47774	60153	23322	20435	26596
Côte d'Ivoire	86761	80815	97302	68507	62956	77223	60396	55020	68300	26099	23153	29651
Croatia	78388	72623	88091	62527	57104	70644	55611	50339	63037	24305	21397	27677
Cuba	81217	75391	91204	64547	59082	72867	57228	51921	64815	24911	21990	28344
Cyprus	75253	69555	84643	60287	54913	68180	53820	48586	61066	23633	20740	26938

	Expert (40% expertise differential)			Specialist			Youth			University		
	AFP	Mission 12 months	Donor (10% GMS)	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Czech Republic	82364	76513	92465	65367	59883	73768	57883	52562	65536	25157	22231	28615
Denmark	91808	85752	102854	72112	66483	81188	63280	57841	71472	27180	24211	30841
Djibouti	82556	76700	92676	67087	61567	75661	60369	54993	68270	26782	23821	30402
Dominica	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Dominican Republic	72615	66974	81741	58403	53070	66108	52312	47111	59408	23068	20187	26317
Ecuador	70512	64917	79428	56901	51600	64455	51111	45936	58086	22617	19746	25821
Egypt	70703	65104	79638	57037	51734	64605	51220	46042	58206	22658	19786	25866
El Salvador	72462	66825	81573	58293	52963	65987	52225	47026	59312	23035	20155	26280
Equatorial Guinea	76668	70939	86199	61298	55902	69292	54628	49377	61955	23936	21037	27272
Eritrea	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
Estonia	79267	73483	89059	63155	57719	71335	56114	50830	63590	24493	21582	27885
Eswatini	68065	62523	76736	55153	49890	62533	49712	44568	56548	22093	19233	25244
Ethiopia	78923	73146	88680	62909	57478	71064	55917	50638	63373	24419	21509	27804
Fiji	75865	70154	85316	60724	55341	68661	54169	48928	61451	23764	20868	27083
Finland	79879	74081	89732	63592	58146	71815	56463	51172	63974	24624	21710	28029
France, Lyon and Elsewhere	82403	76550	92507	65394	59910	73798	57905	52583	65560	25165	22239	28624
France, Paris	83817	77934	94064	66405	60898	74909	58714	53374	66450	25468	22535	28957
French Guiana	77165	71426	86746	61653	56249	69682	54912	49655	62268	24042	21141	27389
Gabon	78273	72510	87965	62445	57024	70554	55546	50275	62965	24280	21373	27650
Gambia	74641	68957	83970	59850	54486	67700	53470	48244	60682	23502	20612	26794
Georgia	71047	65441	80016	57283	51974	64876	51416	46235	58423	22732	19858	25947
Germany, Berlin	79612	73820	89437	63400	57959	71605	56310	51023	63806	24567	21654	27966
Germany, Bonn	76591	70865	86115	61243	55849	69232	54584	49334	61907	23920	21021	27254
Germany, Dresden	76668	70939	86199	61298	55902	69292	54628	49377	61955	23936	21037	27272
Germany, Hamburg	82823	76962	92970	65694	60204	74128	58146	52818	65825	25255	22327	28723
Germany, Munich	85117	79206	95493	67333	61807	75931	59456	54101	67267	25747	22808	29264
Germany, Frankfurt	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Ghana	81600	75765	91624	64821	59349	73167	57446	52134	65056	24993	22071	28434
Gibraltar	91961	85902	103022	72222	66590	81308	63367	57927	71568	27213	24243	30877
Greece	76821	71089	86367	61407	56009	69412	54715	49462	62052	23969	21069	27308
Grenada	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Guatemala	73609	67947	82834	59113	53765	66889	52880	47667	60033	23281	20395	26551
Guinea	78809	73034	88554	62827	57398	70974	55852	50574	63301	24395	21485	27777
Guinea Bissau	80414	74605	90320	63974	58520	72236	56769	51472	64311	24739	21822	28155
Guyana	80649	74834	90578	64339	58878	72638	57200	51893	64785	24987	22065	28428
Haiti	80606	74792	90531	64110	58654	72386	56878	51579	64431	24780	21862	28200
Honduras	73112	67461	82288	58758	53417	66498	52596	47389	59720	23174	20291	26434
Hungary	81562	75727	91582	64793	59322	73137	57425	52113	65032	24985	22063	28425
Iceland	79459	73670	89269	63291	57853	71485	56223	50937	63710	24534	21622	27930
India	74488	68807	83802	59741	54379	67580	53383	48159	60586	23469	20580	26758
Indonesia	72844	67199	81993	58567	53230	66288	52443	47239	59552	23117	20235	26371
Iran	73188	67535	82372	58812	53471	66558	52640	47432	59768	23190	20307	26452
Iraq	71353	65740	80353	57502	52188	65116	51591	46406	58615	22797	19922	26019
Ireland	83473	77598	93685	66159	60658	74639	58517	53182	66233	25394	22463	28876
Israel, Tel Aviv	87335	81376	97933	68917	63357	77673	60724	55341	68661	26222	23273	29786
Italy, Brindisi	71047	65441	80016	57283	51974	64876	51416	46235	58423	22732	19858	25947
Italy, Rome	73341	67685	82540	58922	53578	66678	52727	47517	59865	23223	20339	26488
Jamaica	79970	74170	89832	64250	58791	72540	57406	52095	65011	25238	22310	28704
Japan, Hiroshima	75329	69630	84727	60342	54967	68240	53863	48629	61114	23649	20756	26956
Japan, Tokyo	81982	76139	92045	65094	59616	73468	57665	52348	65296	25075	22151	28525
Jordan	72653	67012	81783	58430	53097	66138	52334	47133	59432	23076	20195	26326
Kazakhstan	72653	67012	81783	58430	53097	66138	52334	47133	59432	23076	20195	26326
Kenya	76553	70827	86073	61216	55822	69202	54563	49313	61883	23911	21012	27245
Kiribati	78732	72959	88470	62772	57345	70914	55808	50531	63253	24378	21469	27758
Korea, Dem. Peo. Of	79267	73483	89059	63155	57719	71335	56114	50830	63590	24493	21582	27885
Korea, Republic of	79841	74044	89690	63564	58120	71785	56441	51151	63950	24616	21702	28020
Kosovo (as per UN Security C	73420	67762	82626	58978	53633	66740	52772	47561	59914	23240	20356	26506
Kuwait	80223	74418	90110	63837	58387	72086	56660	51365	64190	24698	21782	28110
Kyrgyzstan	72003	66376	81068	57966	52642	65627	51963	46769	59023	22936	20059	26172
Lao Peo. Dem. Rep.	72194	66563	81278	58102	52776	65777	52072	46876	59144	22977	20099	26217
Latvia	80185	74381	90068	63810	58360	72056	56638	51343	64166	24690	21774	28101
Lebanon	80912	75091	90867	64329	58868	72626	57053	51750	64623	24845	21926	28272
Lesotho	72156	66525	81236	58075	52749	65747	52050	46855	59120	22969	20091	26208
Liberia	79841	74044	89690	63564	58120	71785	56441	51151	63950	24616	21702	28020
Libya	73303	67648	82498	58894	53551	66648	52705	47496	59841	23215	20331	26479
Lithuania	74871	69181	84222	60014	54646	67880	53601	48372	60826	23551	20660	26848
Luxembourg	81867	76027	91919	65012	59536	73377	57599	52284	65224	25050	22127	28498
Madagascar	71888	66264	80942	57884	52562	65537	51897	46705	58951	22912	20035	26145
Malawi	74679	68994	84012	59877	54513	67730	53492	48265	60706	23510	20620	26803
Malaysia	79612	73820	89437	63400	57959	71605	56310	51023	63806	24567	21654	27966
Maldives	75597	69892	85021	60533	55154	68451	54016	48778	61282	23707	20812	27019
Mali	79000	73221	88764	62963	57532	71124	55961	50681	63421	24436	21525	27822
Malta	76438	70715	85946	61134	55742	69112	54497	49249	61811	23887	20988	27218

	Expert (40% expertise differential)			Specialist			Youth			University		
	AFP	Mission 12 months	Donor (10% GMS)	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Marshall Islands	76935	71201	86493	61489	56089	69502	54781	49527	62124	23993	21093	27335
Mauritania	73532	67872	82750	59058	53711	66828	52837	47624	59985	23264	20379	26533
Mauritius	72577	66937	81699	58375	53043	66077	52290	47090	59384	23059	20179	26308
Mexico	80835	75017	90783	64274	58814	72566	57010	51707	64575	24829	21910	28254
Micronesia, Fed States of	83856	77972	94106	66432	60925	74940	58736	53395	66474	25476	22543	28966
Moldova	75559	69855	84979	60506	55127	68421	53995	48757	61258	23698	20804	27010
Monaco	83817	77934	94064	66405	60898	74909	58714	53374	66450	25468	22535	28957
Mongolia	73953	68284	83213	59359	54005	67159	53077	47859	60249	23354	20467	26632
Montenegro	74335	68658	83633	59632	54272	67459	53295	48073	60489	23436	20548	26722
Morocco	74068	68396	83339	59441	54085	67249	53142	47923	60321	23379	20491	26659
Mozambique	72500	66862	81615	58321	52990	66017	52247	47047	59336	23043	20163	26289
Myanmar	74450	68770	83760	59714	54352	67549	53361	48137	60562	23461	20572	26749
Namibia	72882	67236	82035	58594	53257	66318	52465	47261	59576	23125	20243	26380
Nauru	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
Nepal	70550	64954	79470	56928	51627	64485	51132	45957	58110	22625	19754	25830
Netherlands	80720	74904	90657	64192	58734	72476	56944	51643	64503	24804	21886	28227
New Caledonia	76056	70341	85526	60861	55475	68811	54279	49035	61571	23805	20908	27128
New Zealand	74871	69181	84222	60014	54646	67880	53601	48372	60826	23551	20660	26848
Nicaragua	72538	66899	81657	58348	53016	66047	52269	47068	59360	23051	20171	26299
Niger	80606	74792	90531	64110	58654	72386	56878	51579	64431	24780	21862	28200
Nigeria	82364	76513	92465	65367	59883	73768	57883	52562	65536	25157	22231	28615
North Macedonia	72500	66862	81615	58321	52990	66017	52247	47047	59336	23043	20163	26289
Norway	79956	74156	89816	63646	58200	71875	56507	51215	64022	24641	21726	28047
Oman	72538	66899	81657	58348	53016	66047	52269	47068	59360	23051	20171	26299
Pakistan	74259	68583	83549	59577	54219	67399	53252	48030	60441	23420	20532	26704
Palau	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
State of Palestine	83894	78009	94148	66459	60952	74970	58757	53417	66498	25484	22551	28975
Panama	73800	68134	83045	59249	53898	67039	52990	47774	60153	23322	20435	26596
Papua New Guinea	78541	72772	88260	62636	57211	70764	55699	50424	63133	24337	21429	27713
Paraguay	70359	64767	79259	56791	51493	64335	51023	45850	57990	22584	19714	25785
Peru	74488	68807	83802	59741	54379	67580	53383	48159	60586	23469	20580	26758
Philippines	76323	70603	85820	61052	55662	69021	54431	49185	61739	23862	20964	27191
Poland	77776	72024	87419	62090	56677	70163	55262	49997	62652	24174	21269	27533
Portugal, Guimaraes	68715	63159	77451	55617	50345	63043	50084	44931	56957	22232	19369	25397
Portugal, Lisbon	75865	70154	85316	60724	55341	68661	54169	48928	61451	23764	20868	27083
Puerto Rico	72615	66974	81741	58403	53070	66108	52312	47111	59408	23068	20187	26317
Qatar	78923	73146	88680	62909	57478	71064	55917	50638	63373	24419	21509	27804
Romania	73877	68209	83129	59304	53952	67099	53033	47817	60201	23338	20451	26614
Russian Federation	84735	78832	95073	67060	61540	75630	59238	53887	67026	25665	22728	29173
Rwanda	72538	66899	81657	58348	53016	66047	52269	47068	59360	23051	20171	26299
Saint Helena	84085	78196	94358	66596	61085	75120	58867	53524	66618	25525	22592	29020
St. Lucia	78388	72623	88091	62527	57104	70644	55611	50339	63037	24305	21397	27677
Samoa	73647	67984	82876	59140	53791	66919	52902	47688	60057	23289	20403	26560
Sao Tome and Principe	86685	80740	97218	68453	62902	77163	60352	54977	68252	26083	23137	29633
Saudi Arabia	79306	73520	89101	63182	57746	71365	56136	50852	63614	24501	21590	27894
Senegal	79229	73446	89017	63127	57692	71305	56092	50809	63566	24485	21574	27876
Serbia	73418	67760	82624	58976	53631	66738	52771	47560	59913	23240	20355	26506
Seychelles	76782	71052	86325	61380	55982	69382	54694	49441	62028	23961	21061	27299
Sierra Leone	78732	72959	88470	62772	57345	70914	55808	50531	63253	24378	21469	27758
Singapore	87908	81937	98564	69327	63757	78124	61051	55661	69021	26345	23393	29921
Slovak Republic	77853	72099	87503	62144	56730	70223	55305	50040	62700	24190	21285	27551
Slovenia	80109	74306	89984	63755	58307	71996	56594	51301	64118	24673	21758	28083
Solomon Islands	79650	73857	89479	63428	57986	71635	56332	51044	63830	24575	21662	27975
Somalia	77738	71987	87376	62062	56650	70133	55240	49975	62628	24165	21261	27524
South Africa	71047	65441	80016	57283	51974	64876	51416	46235	58423	22732	19858	25947
South Sudan	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
Spain	74297	68620	83591	59604	54245	67429	53274	48052	60465	23428	20540	26713
Sri Lanka	73800	68134	83045	59249	53898	67039	52990	47774	60153	23322	20435	26596
St. Kitts and Nevis	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
St. Vincent and the Grenadin	80262	74456	90152	63865	58414	72116	56682	51386	64214	24706	21790	28119
Sudan	77356	71613	86956	61789	56383	69833	55021	49762	62388	24083	21181	27434
Suriname	73609	67947	82834	59113	53765	66889	52880	47667	60033	23281	20395	26551
Sweden	79535	73745	89353	63346	57906	71545	56267	50980	63758	24550	21638	27948
Switzerland	95708	89568	107143	74898	69208	84252	65508	60022	73924	28016	25028	31760
Syrian Arab Republic	66459	60952	74970	54006	48768	61271	48795	43670	55539	21748	18896	24866
Tajikistan	73609	67947	82834	59113	53765	66889	52880	47667	60033	23281	20395	26551
Tanzania, United Republic of	74412	68732	83717	59686	54326	67519	53339	48116	60537	23453	20564	26740
Thailand	75329	69630	84727	60342	54967	68240	53863	48629	61114	23649	20756	26956
Timor-Leste	75979	70266	85442	60806	55421	68751	54235	48992	61523	23789	20892	27110
Togo	78235	72473	87923	62417	56998	70524	55524	50253	62941	24272	21365	27641
Tonga	74909	69219	84264	60041	54673	67910	53623	48394	60850	23559	20668	26857
Trinidad and Tobago	82604	76747	92728	67518	61987	76134	60990	55601	68954	27188	24218	30849
Tunisia	70971	65366	79932	57228	51921	64816	51373	46192	58375	22715	19842	25929

Türkiye, Ankara
Türkiye, Gebze
Türkiye, İstanbul
Turkmenistan
Tuvalu
Uganda
Ukraine
United Arab Emirates
United Kingdom
USA, El Paso
USA, Miami
USA, New York
USA, San Diego
USA, San Francisco
USA, Seattle
USA, Washington D.C.
Uruguay
Uzbekistan
Vanuatu
Venezuela
Vietnam
Western Sahara
Yemen
Zambia
Zimbabwe

Expert (40% expertise differential)			Specialist			Youth			University		
AFP	Mission 12 months	Donor (10% GMS)	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
74182	68508	83465	59522	54165	67339	53208	47988	60393	23403	20516	26686
77929	72174	87587	62199	56784	70283	55349	50082	62748	24206	21301	27569
77929	72174	87587	62199	56784	70283	55349	50082	62748	24206	21301	27569
90317	84293	101213	71047	65441	80016	62428	57008	70535	26861	23898	30489
77470	71725	87082	61871	56463	69923	55087	49826	62460	24108	21205	27461
73609	67947	82834	59113	53765	66889	52880	47667	60033	23281	20395	26551
71965	66338	81026	57938	52616	65597	51941	46748	58999	22928	20051	26163
83435	77560	93643	66131	60631	74609	58495	53160	66209	25386	22455	28867
91961	85902	103022	72222	66590	81308	63367	57927	71568	27213	24243	30877
79917	74119	89774	63619	58173	71845	56485	51194	63998	24632	21718	28038
80414	74605	90320	63974	58520	72236	56769	51472	64311	24739	21822	28155
104352	98024	116651	85180	79268	95563	73734	68069	82972	31101	28046	35153
88558	82573	99279	69791	64212	78635	61423	56025	69430	26484	23529	30075
91541	85490	102559	71921	66296	80978	63127	57692	71304	27123	24155	30778
81064	75241	91035	64438	58975	72747	57141	51835	64719	24878	21958	28308
82441	76588	92549	65421	59937	73828	57927	52605	65584	25173	22247	28633
77165	71426	86746	61653	56249	69682	54912	49655	62268	24042	21141	27389
73991	68321	83255	59386	54032	67189	53099	47881	60273	23362	20475	26641
79420	73633	89227	63264	57826	71455	56201	50916	63686	24526	21614	27921
78312	72548	88007	62472	57051	70584	55568	50296	62989	24288	21381	27659
70053	64468	78923	56573	51280	64095	50848	45679	57798	22519	19650	25713
74068	68396	83339	59441	54085	67249	53143	47924	60321	23379	20491	26659
70168	64580	79049	56655	51360	64185	50914	45743	57870	22543	19674	25740
73609	67947	82834	59113	53765	66889	52880	47667	60033	23281	20395	26551
76362	70640	85862	61079	55688	69052	54453	49206	61763	23870	20972	27200