



2025 proforma cost estimates for National UN Volunteers

MLA and foreign exchange rates accurate as of July 2025

All values in USD

Well-being differential not included

Global charges confirmed as of January 2025

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			6 months			12 months			12 months		
36355	33877	39991	28503	26195	31353	25031	22798	27535	10225	9026	11248	11194	10232	12314	7078	6205	7786
27127	24848	29839	21500	19343	23649	8298	6427	9128	7955	6805	8750	8596	7690	9456	5782	4937	6361
39771	37219	43748	30734	28378	33808	27082	24805	29790	10867	9654	11954	12006	11025	13206	7487	6605	8236
29170	26848	32087	22992	20803	25291	20769	18628	22846	8425	7265	9268	9147	8229	10062	6058	5206	6664
52608	49778	57869	40109	37550	44120	34726	32284	38199	13824	12547	15206	15467	14412	17014	9218	8298	10140
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
35860	33393	39446	27878	25583	30666	24753	22526	27228	9966	8773	10963	10951	9994	12046	6960	6089	7656
27208	24928	29929	21559	19401	23715	19601	17485	21561	7973	6823	8771	8618	7711	9480	5793	4948	6373
93108	89402	102419	69688	66489	76657	58845	55880	64730	23153	21674	25469	26389	25097	29028	14680	13641	16148
28329	26024	31162	22377	20202	24615	20268	18138	22295	8232	7076	9055	8920	8007	9812	5945	5095	6539
51952	49136	57147	39630	37081	43593	34336	31901	37769	13673	12399	15040	15290	14239	16819	9130	8212	10043
54885	52006	60373	41772	39177	45949	36082	33610	39690	14348	13060	15783	16081	15013	17689	9525	8598	10478
17436	15367	19179	14422	12418	15864	13781	11792	15159	5723	4621	6295	5983	5133	6581	4476	3658	4923
56142	53236	61757	42691	40075	46960	36831	34343	40515	14638	13343	16102	16421	15345	18063	9694	8764	10664
27312	25029	30043	21635	19475	23798	19660	17543	21626	7997	6847	8797	8646	7738	9510	5807	4961	6388
109816	105748	120797	81890	78427	90079	68795	65615	75675	27001	25439	29701	30896	29506	33985	16930	15843	18623
40649	38077	44713	31375	29005	34513	27605	25316	30365	11069	9852	12176	12242	11257	13467	7606	6721	8366
25832	23582	28416	20554	18418	22610	18781	16684	20660	7657	6513	8422	8247	7348	9072	5608	4766	6169
20670	18531	22737	16784	14729	18462	15707	13676	17278	6467	5350	7114	6855	5986	7540	4912	4085	5403
31806	29426	34987	24917	22686	27409	22339	20164	24573	9032	7859	9936	9858	8924	10844	6413	5554	7055
30522	28170	33574	23979	21769	26377	21571	19413	23728	8737	7570	9610	9512	8585	10463	6240	5385	6864
21794	19631	23974	17605	15533	19366	16377	14331	18014	6726	5603	7399	7158	6283	7874	5063	4233	5570
37047	34554	40752	28745	26432	31619	25460	23218	28006	10240	9040	11264	11271	10307	12398	7120	6245	7832
42736	40120	47010	32900	30496	36190	28848	26532	31732	14009	12728	15410	12805	11808	14086	7887	6996	8676
39686	37135	43654	30672	28317	33739	27031	24755	29734	10847	9635	11932	11983	11003	13181	7476	6594	8223
27969	25672	30766	22114	19945	24326	20054	17928	22059	8149	6995	8964	8823	7912	9705	5896	5048	6486
28936	26618	31829	22821	20636	25103	20630	18492	22693	8371	7213	9209	9084	8167	9992	6026	5175	6629
22396	20220	24636	18045	15963	19849	16736	14682	18409	6865	5739	7552	7321	6442	8053	5144	4312	5659
29194	26871	32114	23010	20820	25311	20783	18642	22862	8431	7271	9274	9154	8235	10069	6061	5210	6667
25733	23485	28306	20482	18347	22530	18722	16626	20595	7634	6491	8397	8220	7322	9042	5595	4753	6154
27929	25633	30722	22085	19916	24294	20030	17905	22033	8139	6986	8953	8812	7901	9694	5891	5043	6480
27284	25002	30012	21614	19455	23776	19646	17529	21611	7991	6840	8790	8638	7731	9502	5804	4958	6384
44585	41929	49043	34250	31817	37675	29949	27609	32944	11976	10739	13174	13304	12295	14634	8136	7240	8950
42024	39423	46227	32380	29988	35618	28424	26117	31266	11386	10162	12525	12613	11620	13875	7791	6902	8570
60227	57232	66249	45674	42994	50241	39263	36722	43190	15579	14264	17137	17522	16422	19274	10245	9303	11270
35731	33267	39304	27784	25491	30562	24676	22451	27144	9937	8744	10930	10916	9960	12008	2990	2205	3289
24936	22705	27429	19899	17777	21889	18248	16161	20072	7450	6311	8195	8005	7111	8806	5487	4648	6036
25536	23292	28089	20338	18206	22371	18605	16511	20465	7588	6446	8347	8167	7270	8984	5568	4727	6125
37876	35365	41663	29350	27023	32285	25953	23700	28549	10431	9227	11474	11495	10525	12644	7232	6355	7955
15457	13431	17002	12977	11004	14274	12599	10635	13859	5267	4175	5794	5449	4610	5994	4209	3397	4630
34935	32488	38428	27202	24922	29922	24202	21987	26622	9753	8564	10729	10702	9750	11772	6835	5967	7519
31422	29051	34565	24637	22412	27101	22110	19941	24321	8944	7773	9839	9754	8823	10730	6362	5503	6998
42057	39456	46263	32404	30011	35644	28443	26137	31288	11394	10169	12533	12622	11629	13884	7796	6906	8575
23390	21193	25729	18771	16673	20648	17325	15258	19057	7094	5963	7804	7588	6703	8346	5279	4444	5807
50990	48195	56089	38928	36394	42821	33763	31340	37139	13451	12183	14797	15032	13986	16535	9001	8085	9901
47792	45066	52571	36593	34111	40253	31859	29479	35045	12718	11466	13989	14169	13142	15586	8570	7664	9427
40679	38107	44747	31397	29027	34537	27623	25334	30385	11076	9859	12184	12251	11265	13476	7610	6725	8371
42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
27235	24954	29958	21578	19420	23736	19617	17501	21578	7980	6829	8778	8625	7718	9488	5797	4951	6377
29548	27217	32502	23268	21073	25594	20994	18848	23093	8512	7350	9364	9249	8328	10174	6109	5256	6720
32126	29739	35339	25151	22915	27666	22529	20350	24782	9106	7931	10017	9944	9008	10939	6457	5596	7102
28494	26186	31343	22498	20320													

		Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
		AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
12 months			12 months			12 months			6 months			12 months			12 months				
MYS	Malaysia	30295	27948	33324	23813	21606	26194	21439	19283	23583	8684	7519	9553	9450	8525	10395	6210	5355	6831
MDV	Maldives	21656	19496	23822	17504	15434	19255	16295	14251	17925	6695	5572	7364	7121	6246	7833	5045	4215	5549
MLI	Mali	28397	26091	31236	22427	20250	24670	20308	18178	22339	8247	7091	9072	8938	8025	9832	5954	5104	6549
MHL	Marshall Islands	31362	28992	34498	24593	22369	27052	22074	19905	24282	8930	7759	9823	9738	8807	10712	6353	5496	6989
MRT	Mauritania	28276	25973	31104	22339	20164	24573	20237	18108	22261	8220	7064	9041	8906	7993	9797	5937	5089	6531
MUS	Mauritius	18357	16268	20192	15094	13076	16604	14330	12328	15763	5935	4828	6528	6231	5376	6854	4600	3780	5060
MEX	Mexico	34166	31736	37583	26641	24373	29305	23744	21539	26119	9576	8391	10534	10494	9547	11544	6732	5865	7405
FSM	Micronesia	32614	30217	35876	25507	23264	28058	22820	20635	25102	9219	8041	10141	10076	9137	11083	6522	5661	7175
MDA	Moldova, Republic of	31170	28804	34287	24453	22232	26898	21960	19794	24156	8886	7716	9775	9686	8756	10655	6328	5470	6960
MNG	Mongolia	28775	26461	31652	22703	20521	24974	20534	18398	22587	8335	7176	9168	9040	8124	9944	6004	5154	6605
MNE	Montenegro	44808	42147	49289	34413	31977	37854	30082	27739	33090	12027	10789	13230	13364	12354	14701	8167	7269	8983
MAR	Morocco	36352	33873	39987	28237	25934	31060	25046	22812	27550	10080	8884	11087	11084	10123	12192	7026	6154	7729
MOZ	Mozambique	31987	29604	35186	25049	22816	27554	22448	20271	24693	9074	7900	9982	9908	8973	10899	6437	5578	7081
MMR	Myanmar	29381	27054	32319	23146	20954	25461	20894	18751	22984	8474	7313	9322	9204	8284	10124	6087	5235	6696
NAM	Namibia	29717	27383	32689	23391	21194	25731	21095	18947	23204	8551	7389	9407	9295	8373	10224	6132	5279	6745
NRU	Nauru	36726	34240	40399	28511	26202	31362	25269	23031	27796	10166	8968	11182	11185	10222	12303	7077	6203	7784
NPL	Nepal	20339	18207	22373	16542	14493	18196	15510	13483	17061	6391	5275	7030	6766	5899	7442	4891	4065	5380
NLD	Netherlands	90457	86808	99503	67752	64594	74527	57266	54336	62993	22542	21076	24796	25674	24398	28242	14321	13290	15753
NIC	Nicaragua	23931	21722	26324	19165	17059	21082	17649	15576	19414	7219	6085	7940	7734	6846	8508	5352	4515	5887
NER	Niger	24799	22571	27279	19800	17680	21780	18166	16082	19983	7419	6280	8160	7968	7075	8765	5469	4630	6015
NGA	Nigeria	21542	19384	23696	17420	15352	19163	16226	14184	17849	6668	5546	7335	7090	6216	7799	5029	4200	5532
NIU	Niue	15457	13431	17002	12977	11004	14274	12599	10635	13859	5267	4175	5794	5449	4610	5994	4209	3397	4630
MKD	North Macedonia, Rep. of	36168	33694	39785	28103	25803	30913	24937	22706	27430	10038	8843	11041	11035	10076	12138	7001	6129	7701
OMN	Oman	67523	64371	74276	51003	48208	56103	43609	40974	47970	17260	15908	18986	19490	18347	21438	11229	10266	12352
PAK	Pakistan	15834	13800	17418	13252	11274	14578	12828	10859	14110	5354	4260	5889	5551	4710	6106	4260	3447	4686
PLW	Palau, Republic of	36317	33839	39948	28211	25909	31032	25025	22792	27527	10071	8876	11079	11074	10114	12182	7022	6149	7724
PSE	Palestine	47123	44412	51836	36104	33631	39714	31460	29088	34606	12561	11311	13817	13988	12965	15387	8479	7575	9326
PAN	Panama	44588	41932	49047	34252	31820	37678	29951	27611	32946	11977	10740	13174	13305	12296	14635	8137	7240	8950
PNG	Papua New Guinea	21459	19304	23605	17360	15293	19097	16177	14136	17795	6649	5528	7314	7068	6194	7775	5018	4189	5520
PRY	Paraguay	42557	39944	46812	32769	30368	36045	28741	26427	31615	11509	10282	12660	12757	11760	14033	7863	6972	8649
PER	Peru	35459	33001	39005	27585	25297	30344	24514	22293	26966	9874	8683	10861	10843	9888	11927	6906	6036	7597
PHL	Philippines	24677	22451	27144	19710	17592	21681	18093	16010	19903	7390	6253	8129	7935	7043	8729	5452	4614	5997
POL	Poland	52041	49224	57245	39696	37146	43665	34390	31955	37828	13693	12420	15063	15314	14263	16846	9142	8224	10056
PRT	Portugal	44032	41387	48435	33848	31426	37233	29621	27290	37828	19487	18090	21436	13154	12151	14470	8062	7169	8868
QAT	Qatar	85358	81819	93894	64028	60951	70431	54229	51364	59652	21368	19927	23504	24299	23052	26729	13634	12618	14997
ROU	Romania	39561	37014	43517	30581	28228	33639	26957	24682	29653	10819	9607	11901	11949	10970	13144	7459	6577	8205
RUS	Russian Federation	31053	28689	34158	24367	22148	26803	21890	19725	24079	8859	7690	9745	9655	8725	10620	6312	5455	6943
RWA	Rwanda	19927	17805	21920	16241	14199	17866	15265	13243	16791	6296	5182	6926	6655	5790	7320	4812	3987	5293
WSM	Samoa	22796	20612	25076	18337	16249	20171	16973	14915	18671	6957	5829	7653	7428	6547	8171	5199	4366	5718
STP	Sao Tome and Principe	22606	20426	24867	18198	16113	20018	16860	14804	18546	6913	5786	7605	7377	6497	8115	5173	4341	5690
SAU	Saudi Arabia	80872	77430	88959	60752	57746	66827	51558	48750	56713	20334	18916	22368	23089	21869	25398	13029	12026	14332
SEN	Senegal	36525	34043	40178	28364	26058	31200	25149	22913	27664	10119	8923	11131	11130	10169	12243	7050	6177	7755
SRB	Serbia	38598	36072	42458	29878	27540	32865	26384	24121	29022	10597	9390	11657	11689	10716	12858	7329	6450	8062
SYC	Seychelles	32831	30429	36114	25666	23419	28232												