



2025 proforma cost estimates for National UN Volunteers

MLA and foreign exchange rates accurate as of January 2025

All values in USD

Well-being differential not included

Global charges confirmed as of January 2025

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

	Expert			Specialist			Youth			University			Community full time			Community part time		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
	12 months			12 months			12 months			6 months			12 months			12 months		
Average	34441	32004	37885	27050	24773	29755	23954	21744	26349	9780	8590	10758	10687	9736	11756	6882	6013	7570
AFG Afghanistan	27127	24848	29839	15403	13379	16944	19083	16979	20992	9127	7952	10040	11410	10442	12551	17037	15948	18740
ALB Albania	33830	31406	37213	26395	24132	29034	23544	21343	25898	9499	8315	10449	10404	9458	11444	6686	5821	7355
DZA Algeria	27159	24880	29875	21523	19366	23676	19572	17457	21529	7962	6812	8758	8605	7698	9465	5787	4941	6366
AGO Angola	52608	49778	57869	40109	37550	44120	34726	32284	38199	13824	12547	15206	15467	14412	17014	9218	8298	10140
AIA Anguilla	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
ATG Antigua & Barbuda	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
ARG Argentina	43919	41277	48310	33763	31341	37140	29552	27221	32507	11822	10589	13005	13124	12120	14437	8047	7152	8851
ARM Armenia	26584	24317	29242	21103	18955	23213	19229	17122	21152	7830	6683	8613	8450	7546	9295	5709	4865	6280
AUT Austria	82030	78564	90233	61598	58573	67758	52248	49426	57473	20602	19178	22662	23402	22175	25742	13186	12180	14504
AZE Azerbaijan	28316	26012	31147	22368	20193	24605	20260	18131	22286	8229	7073	9051	8917	8003	9808	5943	5094	6537
BHS Bahamas	51952	49136	57147	39630	37081	43593	34336	31901	37769	13673	12399	15040	15290	14239	16819	9130	8212	10043
BHR Bahrain	54885	52006	60373	41772	39177	45949	36082	33610	39690	14348	13060	15783	16081	15013	17689	9525	8598	10478
BGD Bangladesh	17463	15394	19210	14442	12438	15886	13798	11808	15177	5729	4627	6302	5990	5140	6589	4480	3662	4927
BRB Barbados	56142	53236	61757	42691	40075	46960	36831	34343	40515	14638	13343	16102	16421	15345	18063	9694	8764	10664
BLR Belarus	27312	25029	30043	21635	19475	23798	19660	17543	21626	7997	6847	8797	8646	7738	9510	5807	4961	6388
BEL Belgium	96607	92825	106268	72244	68989	79468	60929	57919	67022	23959	22462	26354	27333	26021	30067	15149	14101	16664
BLZ Belize	40649	38077	44713	31375	29005	34513	27605	25316	30365	11069	9852	12176	12242	11257	13467	7606	6721	8366
BEN Benin	23332	21135	25665	18728	16631	20601	17292	15227	19022	7081	5950	7789	7573	6688	8330	5271	4436	5798
BTN Bhutan	20821	18679	22903	16894	14837	18584	15797	13764	17377	6502	5384	6896	6026	7585	4932	4105	5425	
BOL Bolivia	31810	29430	34991	24920	22689	27412	22341	20166	24575	9032	7860	9937	9859	8925	10845	6414	5555	7055
BIH Bosnia and Herzegovina	27419	25134	30161	21713	19552	23884	19724	17606	21696	8022	6871	8824	8675	7767	9542	5822	4975	6404
BWA Botswana	20909	18765	22999	16958	14900	18654	15849	13815	17434	6522	5404	7175	6919	6049	7611	4944	4117	5438
BRA Brazil	33455	31039	36800	26121	23864	28733	23320	21124	25652	9412	8231	10353	10302	9359	11333	6636	5771	7299
VGB British Virgin Islands	42736	40120	47010	32900	30496	36190	28848	26532	31732	14009	12728	15410	12805	11808	14086	7887	6996	8676
BGR Bulgaria	35411	32954	38953	27550	25263	30305	24486	22265	26934	9863	8672	10849	10830	9875	11913	6899	6030	7589
BFA Burkina Faso	25195	22959	27715	20089	17963	22098	18402	16312	20242	7510	6370	8261	8075	7180	8883	5522	4682	6074
BDI Burundi	23821	21614	26203	19085	16981	20993	17583	15512	19342	7193	6060	7913	7705	6817	8475	5337	4501	5870
KHM Cambodia	21297	19144	23426	17242	15177	18966	16080	14041	17688	6612	5491	7273	7024	6151	7726	4996	4168	5496
CMR Cameroon	26264	24004	28891	20780	18727	22957	19039	16935	20942	7756	6610	8532	8363	7462	9200	5666	4823	6233
CPV Cape Verde	23245	21051	25570	18665	16569	20531	17241	15176	18965	7061	5930	7767	7549	6665	8304	5259	4425	5785
CAF Central African Republic	25161	22925	27677	20064	17938	22070	18381	16292	20219	7502	6362	8252	8066	7171	8872	5517	4677	6069
TCO Chad	24598	22374	27058	19653	17536	21618	18046	15965	19851	7372	6235	8109	7914	7022	8706	5442	4603	5986
CHL Chile	39850	37296	43835	30792	28434	33871	27129	24851	29842	10885	9672	11974	12027	11046	13230	7498	6615	8248
CHN China	41254	38669	45379	31817	29437	34999	27965	25668	30761	11209	9988	12330	12406	11417	13646	7687	6800	8456
CHN China-HongKong	60670	57666	66737	45998	43311	50597	39528	36981	43480	15681	14364	17249	17641	16539	19406	10305	9362	11336
COL Colombia	33526	31109	36878	26173	23915	28790	23363	21166	25699	9429	8247	10372	10322	9378	11354	2989	2203	3287
COM Comoros	22550	20370	24805	18157	16073	19972	16827	14771	18509	6900	5773	7591	7362	6482	8098	5165	4333	5682
COG Congo	23073	20882	25380	18539	16447	20393	17138	15076	18852	7021	5891	7723	7503	6620	8253	5236	4402	5759
COD Congo - Dem Rep	37876	35365	41663	29350	27023	32285	25953	23700	28549	10431	9227	11474	11495	10525	12644	7232	6355	7955
COK Cook Islands	14803	12791	16283	12499	10537	13749	12210	10255	13431	5116	4028	5628	5272	4438	5800	4121	3311	4533
CRI Costa Rica	34908	32461	38398	27182	24903	29900	24186	21971	26604	9747	8558	10722	10694	9742	11764	6832	5963	7515
CIV Cote D'Ivoire	28208	25906	31028	22289	20115	24518	20196	18068	22216	8204	7048	9024	8888	7975	9776	5928	5079	6521
HRV Croatia	34810	32365	38291	27111	24833	29822	24127	21913	26539	9724	8536	10697	10668	9716	11734	6818	5950	7500
CUB Cuba	23390	21193	25729	18771	16673	20648	17325	15258	19057	7094	5963	7804	7588	6703	8346	5279	4444	5807
CYP Cyprus	45285	42613	49813	34761	32317	38237	30365	28016	33401	12137	10897	13351	13494	12481	14843	8231	7333	9054
CZE Czech Republic	41416	38829	45558	31937	29556	35131	28062	25765	30869	11249	10029	12374	12450	11460	13695	7710	6823	8481
DJI Djibouti	40679	38107	44747	31397	29027	34537	27623	25334	30385	11076	9859	12184	12251	11265	13476	7610	6725	8371
DMA Dominica	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10322	12705	12805	11808	14086	7887	6996	8676
DOM Dominican Republic	27389	25105	30128	21691	19530	23860	19708	17591	21679	8015	6864	8817	8667	7759	9533	5818	4971	6400
ECU Ecuador	29548	27217	32502	23268	21073	25594	20994	18848	23093	8512	7350	9364	9249	8328	10174	6109	5256	6720
EGY Egypt	32126	29739	35339	25151	22915	27666	22529	20350	24782	9106	7931	10017	9944	9008	10939	6457	5596	7102
SLV El Salvador	28494	26186	31343	22498	20320	24748	20366	18234	22403	8270	7113	9097	8964	8050	9861	5967	5118	6564
GNQ Equatorial Guinea	41535	38944	45688	32022	29638	35224	28132	25832	30945	11273	10052	12401	12481	11491	13729	7725	6837	8498
ERI Eritrea	20856	18713	22942	16920	14862	18612	15818	13784	17400	6510	5392	7161	69					

		Expert			Specialist			Youth			University			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)		
12 months			12 months			12 months			6 months			12 months			12 months				
MYS	Malaysia	25349	23109	27884	20201	18073	22221	18494	16402	20343	7545	6404	8300	8117	7221	8928	5543	4702	6097
MDV	Maldives	21656	19496	23822	17504	15434	19255	16295	14251	17925	6695	5572	7364	7121	6246	7833	5045	4215	5549
MLI	Mali	25568	23324	28125	20361	18230	22398	18624	16530	20487	7596	6454	8355	8176	7278	8993	5572	4731	6130
MHL	Marshall Islands	31362	28992	34498	24593	22369	27052	22074	19905	24282	8930	7759	9823	9738	8807	10712	6353	5496	6989
MRT	Mauritania	27534	25247	30288	21797	19634	23977	19795	17675	21775	8049	6897	8853	8706	7797	9577	5837	4991	6421
MUS	Mauritius	18119	16035	19931	14921	12907	16413	14188	12190	15607	5880	4775	6468	6167	5313	6784	4568	3749	5025
MEX	Mexico	31189	28823	34308	24467	22246	26913	21972	19805	24169	8890	7720	9780	9692	8761	10661	6330	5473	6963
FSM	Micronesia	32614	30217	35876	25507	23264	28058	22820	20635	25102	9219	8041	10141	10076	9137	11083	6522	5661	7175
MDA	Moldova, Republic of	28544	26235	31398	22535	20356	24788	20396	18264	22436	8281	7124	9109	8978	8063	9876	5974	5124	6571
MNG	Mongolia	27111	24833	29822	21488	19332	23637	19543	17429	21498	7951	6802	8747	8591	7685	9451	5780	4935	6358
MNE	Montenegro	38383	35861	42221	29720	27386	32692	26255	23996	28881	10547	9341	11602	11631	10659	12795	7300	6422	8030
MAR	Morocco	32187	29799	35406	25195	22959	27715	22566	20386	24822	9120	7945	10032	9961	9025	10957	6465	5604	7111
MOZ	Mozambique	31987	29604	35186	25049	22816	27554	22448	20271	24693	9074	7900	9982	9908	8973	10899	6437	5578	7081
MMR	Myanmar	28965	26647	31862	22842	20656	25126	20647	18509	22712	8378	7219	9216	9092	8175	10001	6030	5179	6633
NAM	Namibia	27812	25519	30593	22000	19833	24200	19960	17837	21956	8113	6959	8924	8781	7870	9659	5875	5027	6462
NRU	Nauru	34907	32460	38397	27182	24902	29900	24185	21971	26604	9747	8558	10721	10694	9742	11763	6831	5963	7515
NPL	Nepal	20483	18349	22532	16648	14596	18312	15596	13567	17156	6424	5308	7067	6805	5937	7485	4911	4084	5402
NLD	Netherlands	76235	72894	83859	57365	54432	63102	48795	46047	53674	19266	17871	21193	21839	20646	24023	12402	11413	13642
NIC	Nicaragua	23916	21707	26307	19154	17049	21070	17640	15567	19404	7215	6081	7937	7730	6842	8503	5350	4513	5884
NER	Niger	22431	20254	24674	18070	15987	19877	16756	14702	18431	6873	5747	7560	7330	6451	8063	5149	4317	5664
NGA	Nigeria	21542	19384	23696	17420	15352	19163	16226	14184	17849	6668	5546	7335	7090	6216	7799	5029	4200	5532
NIU	Niue	14803	12791	16283	12499	10537	13749	12210	10255	13431	5116	4028	5628	5272	4438	5800	4121	3311	4533
MKD	North Macedonia, Rep. of	32353	29962	35588	25317	23077	27848	22665	20483	24931	9159	7983	10075	10006	9069	11007	6487	5626	7136
OMN	Oman	67523	64371	74276	51003	48208	56103	43609	40974	47970	17260	15908	18986	19490	18347	21438	11229	10266	12352
PAK	Pakistan	15953	13916	17548	13339	11359	14673	12898	10928	14188	5381	4287	5919	5583	4742	6141	4276	3463	4703
PLW	Palau, Republic of	36317	33839	39948	28211	25909	31032	25025	22792	27527	10071	8876	11079	11074	10114	12182	7022	6149	7724
PSE	Palestine	42269	39662	46495	32558	30162	35814	28569	26260	31426	11442	10217	12587	12679	11684	13947	7824	6934	8606
PAN	Panama	44588	41932	49047	34252	31820	37678	29951	27611	32946	11977	10740	13174	13305	12296	14635	8137	7240	8950
PNG	Papua New Guinea	21973	19807	24171	17736	15661	19509	16483	14435	18132	6768	5644	7444	7206	6330	7927	5088	4257	5596
PRY	Paraguay	39476	36930	43423	30519	28167	33570	26906	24633	29597	10799	9588	11879	11926	10948	13119	7447	6566	8192
PER	Peru	33527	31110	36879	26174	23916	28791	23363	21166	25700	9429	8247	10372	10322	9378	11354	6645	5781	7310
PHL	Philippines	24068	21856	26475	19266	17157	21192	17731	15656	19504	7250	6116	7975	7771	6883	8548	5370	4533	5907
POL	Poland	46045	43357	50650	35317	32862	38848	30819	28461	33901	12312	11069	13543	13697	12681	15067	8333	7433	9166
PRT	Portugal	44032	41387	48435	33848	31426	37233	29621	27290	33901	19487	18090	21436	13154	12151	14470	8062	7169	8868
QAT	Qatar	85257	81721	93783	63954	60879	70350	54169	51305	59586	21344	19905	23479	24272	23026	26699	13620	12605	14982
ROU	Romania	35827	33361	39410	27854	25560	30639	24734	22507	27207	9959	8766	10955	10942	9985	12036	6956	6085	7651
RUS	Russian Federation	25409	23168	27950	20245	18116	22270	18530	16437	20383	7559	6418	8315	8133	7236	8946	5551	4710	6106
RWA	Rwanda	20515	18380	22567	16671	14619	18338	15615	13586	17177	6432	5315	7075	6813	5945	7495	4891	4065	5380
WSM	Samoa	22476	20299	24724	18103	16020	19913	16783	14728	18461	6884	5757	7572	7342	6463	8076	5155	4323	5671
STP	Sao Tome and Principe	20719	18580	22791	16820	14765	18502	15737	13705	17310	6479	5361	7127	6868	5999	7555	4919	4092	5410
SAU	Saudi Arabia	80832	77391	88915	60723	57717	66795	51534	48727	56687	20325	18907	22357	23078	21858	25386	13024	12021	14326
SEN	Senegal	32658	30260	35924	25540	23296	28094	22846	20661	25131	9229	8051	10152	10088	9149	11097	6528	5667	7181
SRB	Serbia	34473	32036	37921	26865	24592	29552	23927	21718	26320	9647	8460	10612	10577	9628	11635	6773	5906	7450
SYC	Seychelles	32604	30207	35864	25500	23256	28050	22814	20629	25095	9216	8039	10138	10073	9134	11080	6521	5659	7173
SLE	Sierra Leone	15747	13715	17322	11803	9856	12983	13948	11955	15343	5280	4188	5808	5527	4687	6080	4248	3436	4673
SVK	Slovakia	34078	31649	37486	36478	33998	40126	23692	21489	26061	9559	8375	10515	10470	9523	11517	6721	5855	7394
SVN	Slovenia	47635	44912	52398	26578	24312	29235	30462	28113	33508	12032	10796	13235	14128	13101	15540	8549	7644	9404
SLB	Solomon Islands	24417	22198	26859	19521	17407	21473	17939	15859	19733	7331	6194	8064	7865	6975	8652	5417	4579	5959
SOM	Somalia	21639	19480	23803	17492	15422	19241	16284	14241	17913	6691	5568	7360	7116	6242	7828	5043	4213	5547
ZAF	South Africa	30973	28611	34070	24309	22091	26739	21843	19679	24027	8841	7672	9725	9633	8704	10597	6301	5444	6931
SSD	South Sudan	32775	30375	36053	25625	23379	28187	22916	20729	25208	9256	8078	10181	10119	9180	11131	6544	5682	7198
LKA	Sri Lanka	17877	15798	19664	14744	12734	16218	14044	12049	15448	5824	4720	6406	6102	5249	6712	4535	3717	4989
KNA	St Kitts and Nevis	6259	4433	6885	6259	4433	6885	7126	5280	7838	3148	2102	3463	2969	2184	3266	2969	2184	3266
LCA	St Lucia	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
MAF	Saint Martin	26018	23763	28619	20689	18550	22758	18894	16794	20783	7699	6555	8469	8297	7397	9127	5633	4790	6196
VCT	St. Vincent and the Grenadines	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
SDN	Sudan	39097	36560	43007	30242	27896	33266	26681	24412	29349	10712	9502	11783	11824	10848	13006	7396	6516	8136
SUR	Suriname	25513	23269	28064	20321	18190	22353	18591	16498	20450	7583	6441	8341	8161	7264	8977	5565	4724	6121
SWE	Sweden	52146	49326	57361	39774	37223	43751	34452	32016	37897	13721	12447	15093	15344	14291	16878	9157	8238	10073
CHE	Switzerland	138922	134224	152815	103148	99224	113463	86127	82571	94740	33705	31998	37076	38744	37185	42618	20856	19684	22942
SYR	Syria	25153	22917	27668	20058	17933	22064	18374	16285	20212	7500	6360	8250	8064	7169	8870	5516	4676	6068
TJK	Tajikistan	18156	16072	19972	14948	12933	16443	14210	12211	15631	5888	4783	6477	6177	5323	6795	4573	3754	5030
TZA	Tanzania, United Rep. of	29335	27008	32268	23112	20921	25423	20867											