



2025 proforma cost estimates for National UN Volunteers

MLA and foreign exchange rates accurate as of October 2024

All values in USD

Well-being differential not included

Global charges confirmed as of January 2025

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$78.38 monthly ICT license fee per volunteer applies (Volunteers serving with UNV and UNDP only), is not included in proforma table

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to: <https://toolkit.unv.org>

Country	Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
	12 months			12 months			12 months			6 months			12 months			12 months		
Average	35026	32577	38528	27224	24943	29946	24233	22017	26657	10210	9011	11231	10720	9768	11792	6852	5983	7537
AFG Afghanistan	27127	24848	29839	21500	19343	23649	19552	17438	21507	7955	6805	8750	8596	7690	9456	5782	4937	6361
ALB Albania	41273	38689	45401	31831	29451	35015	27977	25680	30774	11213	9993	12335	12411	11422	13652	7690	6803	8459
DZA Algeria	27248	24967	29972	21588	19429	23747	19624	17508	21587	7983	6832	8781	8629	7721	9492	5799	4953	6379
AGO Angola	52608	49778	57869	40109	37550	44120	34726	32284	38199	13824	12547	15206	15467	14412	17014	9218	8298	10140
AIA Anguilla	38751	36221	42626	29989	27649	32988	26473	24209	29120	10632	9425	11696	11731	10756	12904	7350	6470	8085
ATG Antigua & Barbuda	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
ARG Argentina	40642	38071	44706	31370	29000	34507	27600	25312	30360	11068	9851	12175	12241	11255	13465	7605	6720	8365
ARM Armenia	26433	24169	29076	20993	18847	23092	19139	17033	21053	7795	6648	8574	8409	7506	9250	5689	4845	6258
AUT Austria	85406	81866	93946	64063	60985	70469	54257	51392	59683	21379	19938	23517	24312	23066	26743	13641	12625	15005
AZE Azerbaijan	28205	25903	31026	22287	20114	24516	20198	18069	22217	8202	7047	9023	11417	10450	12559	7193	6317	7912
BHS Bahamas	51952	49136	57147	39630	37081	43593	34336	31901	37769	13673	12399	15040	15290	14239	16819	9130	8212	10043
BHR Bahrain	54226	51361	59648	41291	38706	45420	35708	33244	39279	14197	12912	15616	15907	14842	17497	9439	8515	10383
BGD Bangladesh	17451	15382	19196	14433	12429	15876	13790	11801	15169	5726	4624	6299	7002	6130	7702	4985	4157	5484
BRB Barbados	56142	53236	61757	42691	40075	46960	36831	34343	40515	14638	13343	16102	16421	15345	18063	9694	8764	10664
BLR Belarus	27312	25029	30043	21635	19475	23798	19660	17543	21626	7997	6847	8797	8646	7738	9510	5808	4962	6389
BEL Belgium	100816	96942	110897	75317	71996	82849	63435	60371	69779	24928	23411	27421	28467	27131	31314	15717	14656	17289
BLZ Belize	40649	38077	44713	31375	29005	34513	27605	25316	30365	11069	9852	12176	12242	11257	13467	7606	6721	8366
BEN Benin	20089	17963	22098	16360	14315	17996	15362	13338	16898	6334	5219	6967	6698	5833	7368	4834	4009	5317
BTN Bhutan	15739	13707	17131	13183	11206	14501	12771	10803	14048	5332	4239	5865	5525	4685	6078	4247	3435	4672
BOL Bolivia	31843	29463	35028	24944	22713	27439	22361	20186	24597	9041	7868	9945	9868	8934	10855	6418	5559	7060
BIH Bosnia and Herzegovina	29036	26716	31940	22894	20707	25183	20686	18547	22755	8394	7235	9234	9111	8193	10022	6040	5189	6644
BWA Botswana	21320	19167	23451	17258	15194	18984	16095	14055	17704	6617	5496	7279	7030	6157	7733	4999	4171	5499
BRA Brazil	35773	33308	39350	27814	25521	30596	24701	22475	27171	9946	8753	10941	10928	9971	12020	6948	6077	7643
VGB British Virgin Islands	42736	40120	47010	32900	30496	36190	28848	26532	31732	14009	12728	15410	12805	11808	14086	7887	6996	8676
BGR Bulgaria	36703	34218	40374	28494	26186	31343	25258	23020	27783	10161	8963	11177	11178	10216	12296	7074	6200	7781
BFA Burkina Faso	22438	20261	24682	18075	15993	19883	16760	14706	18436	6875	5748	7562	7332	6453	8065	5150	4318	5665
BDI Burundi	23664	21460	26030	18970	16869	20867	17490	15420	19239	7157	6024	7873	7662	6776	8428	5316	4480	5847
KHM Cambodia	20944	18799	23038	16984	14925	18682	15874	13839	17461	6531	5412	7184	6928	6058	7621	4950	4122	5445
CMR Cameroon	27699	25408	30469	21917	19752	24109	19893	17771	21882	8086	6934	8895	8750	7840	9625	5860	5012	6446
CPV Cape Verde	24247	22031	26672	19397	17285	21336	17837	15760	19621	7291	6156	8021	7820	6930	8601	5394	4557	5934
CAF Central African Republic	26336	24075	28970	20922	18778	23014	19081	16977	20990	7773	6627	8550	8383	7481	9221	5676	4833	6243
TCO Chad	25150	22914	27665	20056	17930	22061	18375	16286	20112	7499	6359	8249	8063	7168	8869	5516	4676	6067
CHL Chile	43042	40420	47347	33123	30715	36436	29030	26711	31933	11621	10391	12783	12888	11888	14177	7928	7036	8721
CHN China	35967	33498	39564	27956	25660	30752	24818	22589	27300	9991	8797	10990	10980	10022	12078	6974	6103	7672
CHN China-HongKong	52836	50001	58119	40276	37713	44304	34863	32417	38349	13876	12598	15264	15529	14472	17082	9249	8328	10174
COL Colombia	34452	32015	37897	26849	24577	29534	23914	21705	26306	9642	8456	10606	10571	9622	11628	6770	5903	7447
COM Comoros	23447	21248	25791	18812	16714	20693	17361	15294	19097	7107	5976	7818	7604	6719	8364	5286	4451	5815
COG Congo	23973	21763	26371	19196	17090	21116	17674	15601	19442	7228	6094	7951	7746	6858	8520	5357	4521	5893
COD Congo - Dem Rep	31310	28942	34442	24555	22332	27011	22043	19875	24247	8918	7748	9810	9724	8794	10697	6346	5488	6981
COK Cook Islands	15636	13607	17200	13108	11133	14418	12706	10740	13977	5308	4216	5839	5497	4658	6047	4233	3421	4656
CRI Costa Rica	34235	31803	37659	26691	24422	29360	23785	21579	26164	9592	8407	10551	10513	9565	11564	6741	5875	7415
CIV Cote D'Ivoire	29782	27446	32760	23439	21240	25782	21133	18985	23247	8566	7403	9423	9312	8390	10243	6140	5287	6754
HRV Croatia	37006	34514	40706	28715	26402	31586	25434	23193	27978	10230	9031	11253	11260	10296	12386	7115	6240	7826
CUB Cuba	23390	21193	25729	18771	16673	20648	17325	15258	19057	7094	5963	7804	7588	6703	8346	5279	4444	5807
CYP Cyprus	48287	45550	53115	36953	34462	40649	32153	29765	35368	12829	11573	14112	14303	13273	15733	8636	7729	9500
CZE Czech Republic	42891	40272	47181	33015	30610	36316	28941	26624	31835	11589	10361	12748	12848	11849	14133	7909	7017	8700
DJI Djibouti	39361	36818	43297	30435	28085	33478	26838	24566	29522	10773	9562	11850	11895	10917	13085	7432	6551	8175
DMA Dominica	37499	34996	41249	29075	26754	31982	25729	23480	28301	10344	9142	11378	11393	10426	12532	7181	6305	7899
DOM Dominican Republic	27803	25510	30584	21994	19826	24193	19955	17832	21951	8111	6957	8922	8778	7868	9656	5874	5026	6461
ECU Ecuador	28874	26558	31762	22776	20592	25053	20593	18456	22652	8357	7199	9193	9067	8151	9974	6018	5167	6620
EGY Egypt	28645	26333	31509	22608	20428	24869	20456	18322	22502	8305	7147	9135	9005	8090	9905	5987	5137	6586
SLV El Salvador	28494	26186	31343	22498	20320	24748	20366	18234	22403	8270	7113	9097	8964	8050	9861	5967	5118	6564
GNQ Equatorial Guinea	35795	33329	39374	27830	25536	30613	24714	22488	27185	9950	8758	10946	10933	9976	12027	6951	6080	7646
ERI Eritrea	20675	18536	22742	16788	14733	18466	15710	13679	17281	6469	5351	7						

		Expert (40% expertise differential)			Specialist			Youth			University			Community full time			Community part time		
AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)		
12 months			12 months			12 months			6 months			12 months			12 months				
MYS	Malaysia	26366	24104	29003	20944	18799	23038	19099	16995	21009	7779	6633	8557	8391	7489	9230	5680	4836	6248
MDV	Maldives	21656	19496	23822	17504	15434	19255	16295	14251	17925	6695	5572	7364	7121	6246	7833	5045	4215	5549
MLI	Mali	25660	23413	28226	20428	18295	22471	18679	16583	20546	7617	6474	8378	8200	7302	9020	5585	4743	6143
MHL	Marshall Islands	31324	28955	34457	24565	22342	27022	22053	19884	24258	8922	7751	9814	9728	8797	10701	6350	5492	6985
MRT	Mauritania	27064	24787	29770	21454	19298	23599	19515	17401	21466	7940	6791	8734	8579	7673	9437	5774	4929	6351
MUS	Mauritius	18019	15938	19821	14848	12835	16333	14129	12132	15541	5857	4752	6443	6140	5287	6754	4554	3735	5010
MEX	Mexico	32741	30341	36015	25600	23355	28160	22896	20709	25185	9248	8070	10173	10110	9171	11121	6540	5678	7193
FSM	Micronesia	32145	29758	35359	25164	22929	27681	22541	20362	24796	9110	7935	10021	9950	9014	10945	6458	5598	7104
MDA	Moldova, Republic of	29915	27577	32907	23536	21336	25890	21213	19063	23334	8597	7433	9457	9348	8425	10283	6159	5305	6774
MNG	Mongolia	27111	24833	29822	21488	19332	23637	19543	17429	21498	7951	6802	8747	8591	7685	9451	5780	4935	6358
MNE	Montenegro	40816	38241	44898	31497	29124	34647	27703	25412	30473	11109	9890	12219	12288	11301	13516	7629	6744	8392
MAR	Morocco	32947	30542	36241	25750	23501	28325	23018	20828	25320	9295	8116	10225	10165	9225	11182	6567	5705	7224
MOZ	Mozambique	30786	28429	33865	24172	21958	26589	21733	19571	23906	8797	7629	9677	9584	8656	10542	6276	5419	6903
MMR	Myanmar	25700	23452	28270	20457	18323	22503	18710	16614	20581	7626	6483	8389	8211	7313	9032	5590	4749	6149
NAM	Namibia	29703	27369	32674	23381	21184	25720	21087	18939	23195	8548	7386	9403	9291	8369	10220	6130	5277	6743
NRU	Nauru	36387	33908	40026	28263	25960	31089	25067	22833	27574	10087	8891	11096	11093	10132	12202	7031	6158	7734
NPL	Nepal	19428	17316	21371	15877	13842	17465	14968	12953	16464	6181	5070	6800	6520	5658	7172	4767	3943	5243
NLD	Netherlands	81618	78160	89780	61296	58278	67426	52000	49183	57200	20506	19084	22557	23291	22066	25620	13128	12123	14441
NIC	Nicaragua	23925	21716	26317	19161	17055	21077	17646	15572	19410	7217	6083	7939	7733	6845	8506	5351	4515	5886
NER	Niger	21808	19645	23989	17615	15543	19377	16385	14339	18023	6730	5606	7403	7162	6286	7878	5065	4235	5572
NGA	Nigeria	21150	19001	23265	17135	15073	18848	15993	13956	17592	6578	5458	7236	6984	6113	7683	4977	4148	5474
NIU	Niue	15636	13607	17200	13108	11133	14418	12706	10740	13977	5308	4216	5839	5497	4658	6047	4233	3421	4656
MKD	North Macedonia, Rep. of	32920	30516	36212	25731	23483	28304	23002	20813	25303	9289	8111	10218	10159	9219	11175	6563	5701	7220
OMN	Oman	65248	62145	71773	49341	46582	54275	42254	39648	46479	16736	15396	18409	18876	17747	20763	10922	9965	12014
PAK	Pakistan	15978	13941	17576	13357	11377	14693	12913	10942	14205	5387	4292	5925	5590	4748	6149	4279	3466	4707
PLW	Palau, Republic of	35290	32835	38819	27462	25176	30208	24413	22193	26854	9835	8645	10819	10797	9843	11877	6882	6013	7570
PSE	Palestine	41406	38819	45547	31929	29546	35121	28057	25758	30862	11244	10023	12368	12446	11456	13691	7708	6820	8479
PAN	Panama	43488	40856	47837	33449	31034	36794	29296	26970	32225	11723	10492	12896	13008	12006	14309	7989	7095	8787
PNG	Papua New Guinea	20328	18197	22361	16534	14485	18187	15502	13475	17052	6389	5273	7028	6763	5896	7439	4866	4040	5353
PRY	Paraguay	38865	36332	42751	30072	27730	33079	26542	24276	29196	10658	9450	11724	11761	10786	12937	7365	6485	8102
PER	Peru	32762	30362	36039	25615	23370	28177	22908	20721	25199	9253	8075	10178	10116	9176	11127	6542	5680	7197
PHL	Philippines	23094	20903	25404	18555	16462	20410	17151	15089	18866	7026	5896	7729	7509	6626	8260	5239	4405	5763
POL	Poland	45027	42362	49530	34573	32135	38031	30213	27869	33234	12078	10840	13286	13423	12413	14765	8196	7299	9015
PRT	Portugal	44032	41387	48435	33848	31426	37233	29621	27290	33234	19487	18090	21436	13154	12151	14470	8062	7169	8868
QAT	Qatar	81599	78142	89759	61283	58265	67411	51990	49173	57189	20502	19080	22552	23285	22061	25614	13127	12123	14440
ROU	Romania	37977	35463	41774	29424	27096	32366	26013	23759	28615	10454	9250	11499	11522	10552	12674	7245	6368	7970
RUS	Russian Federation	25686	23439	28255	20448	18314	22492	18694	16599	20564	7623	6480	8385	8208	7310	9028	5588	4747	6147
RWA	Rwanda	20859	18717	22945	16922	14865	18614	15820	13786	17402	6511	5392	7162	6906	6036	7597	4937	4110	5431
WSM	Samoa	23142	20950	25456	18589	16496	20448	17179	15116	18897	7037	5907	7740	7521	6638	8273	5245	4411	5770
STP	Sao Tome and Principe	21246	19095	23371	17205	15141	18925	16050	14012	17655	6600	5480	7260	7010	6138	7711	4990	4161	5489
SAU	Saudi Arabia	80912	77469	89003	60781	57774	66859	51581	48774	56739	20343	18925	22378	23100	21879	25410	13034	12032	14338
SEN	Senegal	34552	32113	38007	26922	24648	29614	23974	21764	26371	9665	8478	10631	10598	9648	11658	6784	5916	7462
SRB	Serbia	35961	33491	39557	27951	25655	30746	24806	22577	27286	9990	8796	10989	10980	10022	12078	6972	6101	7669
SYC	Seychelles	34028	31600	37430	26540	24274	29194	23662	21458	26028	9544	8360	10499	10457	9510	11503	6713	5847	7384
SLE	Sierra Leone	14294	12294	15724	12128	10174	13340	11910	9961	13101	4999	3913	5499	5136	4304	5649	4052	3244	4457
SVK	Slovakia	36218	33743	39840	38802	36272	42682	28217	25916	31038	11271	10050	12398	11047	10088	12152	7010	6138	7711
SVN	Slovenia	50817	48026	55899	28140	25841	30955	32200	29814	35420	12687	11436	13955	14986	13941	16484	8978	8063	9876
SLB	Solomon Islands	24802	22574	27282	19802	17682	21782	18168	16083	19985	7419	6281	8161	7969	7076	8766	5469	4630	6016
SOM	Somalia	21499	19342	23649	17389	15322	19128	16197	14155	17817	6659	5537	7325	7078	6205	7786	5024	4194	5526
ZAF	South Africa	32641	30244	35905	25527	23283	28080	22836	20651	25120	9225	8048	10147	10083	9144	11091	6526	5664	7179
SSD	South Sudan	31929	29547	35122	25007	22774	27507	22403	20227	24644	9061	7887	9967	9892	8957	10881	6429	5570	7072
LKA	Sri Lanka	17958	15878	19753	14803	12791	16283	14092	12096	15501	5843	4739	6427	6123	5270	6736	4546	3727	5001
KNA	St Kitts and Nevis	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
LCA	St Lucia	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
MAF	Saint Martin	26018	23763	28619	20689	18550	22758	18894	16794	20783	7699	6555	8469	8297	7397	9127	5632	4790	6196
VCT	St. Vincent and the Grenadines	42736	40120	47010	32900	30496	36190	28848	26532	31733	11550	10323	12705	12805	11808	14086	7887	6996	8676
SDN	Sudan	37634	35128	41397	29173	26851	32091	25809	23559	28390	10375	9173	11413	11429	10461	12572	7200	6323	7920
SUR	Suriname	25513	23269	28064	20321	18190	22353	18591	16498	20450	7583	6441	8341	8161	7264	8977	5565	4724	6121
SWE	Sweden	54908	52028	60399	41791	39196	45970	36097	33625	39706	14357	13069	15793	16089	15020	17697	9529	8602	10482
CHE	Switzerland	147238	142359	161961	109221	105166	120143	91079	87416	100187	35621	33872	39183	40985	39378	45084	21977	20781	24175
SYR	Syria	25153	22917	27668	20058	17933	22064	18374	16285	20212	7500	6360	8250	8064	7169	8870	5517	4677	6068
TJK	Tajikistan	16489	14441	18138	13731	11742	15104	13211	11234	14532	5505	4408	6055	5727	4883	6300	4348	3533	4783
TZA	Tanzania, United Rep. of	26068	23812	28674	2072														