## NATIONAL UN EXPERT VOLUNTEER CONDITIONS OF SERVICE

| ELIGIBILITY                    |  | LIVING        | G PROVISIONS                |   |  |               |
|--------------------------------|--|---------------|-----------------------------|---|--|---------------|
| AGE REQUIREMEMT                | 18 - 80  |               | ITHLY LIVING<br>WANCE (MLA) |   | d locally, referencing the G 2 5<br>cale + 40% Expertise Differer  |               |
| YEARS OF EXPERIENC             | CE 7+ years  | ENTF          | RY LUMP SUM                 | US \$400 (including all costs related to obtaining entry medical examination) |  | ╶╷╷╢          |
|                                |  |               | NSPORTATION<br>OMMUTING     | US \$200 a<br>moving  | at beginning and end when  |               |
| HEALTH, SAFETY<br>AND SECURITY |  |               |                             |   |  |               |
| WELL-BEING<br>DIFFERENTIAL     | Differential A 15% of MLA<br>Differential B 30% of MLA                   | T.            | DEPENDEN                    | TS  |  |               |
| SECURITY                       | 100% reimbursement per rules with UN<br>Department of Safety & Security  | $\mathcal{A}$ | POLICY                      |   |  |               |
|                                | Medical, life, disability, dismemberment,<br>and malicious acts provided |               | MEDICAL COV                 | ERAGE   | Up to 3 dependents. Policy<br>inclusion into medical<br>insurance does not require<br>duty station presence. The<br>coverage is national |               |
|                                |  |               |                             |   | coverage is national   | $\mathcal{U}$ |

| PROFESSIONAL & CAREER<br>TRAINING BENEFITS |  |
|--|--|
| INDUCTION TRAINING                         | e-Campus   |
| LEARNING & TRAINING                        | Access to learning onsite, virtual, and online learning programmes |
| IN-SERVICE TRAINING                        | Provided by Host Entity  |

| POST SERVICE<br>BENEFITS |  |
|--------------------------|--|
| EXIT ALLOWANCE           | 1 VLA per 12 months of satisfactory service                                      |
| MEDICAL BENEFITS         | 1 month coverage after assignment  |
| TRAVEL BENEFITS          | Repatriation entitlements are provided after completion of check-out formalities |

| LEAVE<br>ENTITLEMENTS        |   |
|------------------------------|---|
| TRAINING &<br>LEARNING LEAVE | 10 working days per consecutive 12 months   |
| ANNUAL LEAVE                 | 30 days per year (2,5/month)  |
| SICK LEAVE                   | 7 days uncertified. Certified Sick<br>Leave established at 30 days per<br>annual period. After 20 days, case<br>referred to UN Office at Geneva |
| FAMILY LEAVE                 | Taken from uncertified sick leave   |
| PARENTAL LEAVE               | Paternity: 10 days<br>Maternity: 16 weeks   |