



## 2024 proforma cost estimates for International UN Volunteers

MLA rates based on December 2023 PAM

All values in USD

Well-being differential is not included

For UNHCR assignments: A \$250 fee per candidate applies for reference verification

Specialist and Expert include one dependent for family allowance and insurance

Donor proforma assumes a GMS rate of 10%

Does not include UNDP security charge of 3% or 5% of MLA

\$68.69 monthly ICT license fee per candidate applies, does not include in proforma table

Global charges last confirmed January 2024

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to:

	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Average	71731	66109	80768	57464	52151	65075	51157	45981	58138	22657	19785	25865
Afghanistan	70248	64659	79138	56360	51072	63861	50255	45098	57145	22306	19442	25479
Albania	69204	63637	77989	55614	50342	63040	49658	44515	56488	22083	19223	25233
Algeria	71124	65516	80101	56986	51684	64549	50755	45588	57696	22494	19626	25685
Angola	73145	67493	82324	58430	53096	66137	51911	46718	58966	22927	20049	26162
Anguilla	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Antigua and Barbuda	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Argentina	69743	64165	78582	55999	50719	63464	49966	44816	56827	22198	19336	25360
Armenia	68564	63011	77285	55157	49895	62537	49292	44157	56086	21946	19089	25082
Aruba	78602	72832	88327	62327	56910	70425	55029	49769	62397	24095	21192	27447
Australia	70720	65120	79656	56697	51401	64231	50524	45362	57441	22407	19541	25590
Austria	72067	66439	81139	57660	52343	65290	51295	46115	58288	22696	19823	25908
Azerbaijan	72640	66999	81768	58069	52743	65740	51622	46436	58648	22818	19943	26043
Bahamas	81870	76029	91921	64661	59193	72992	56897	51596	64451	24795	21877	28217
Bahrain	74459	68779	83769	59368	54014	67169	52661	47453	59792	23208	20324	26471
Bangladesh	70989	65384	79953	56890	51590	64443	50678	45513	57611	22465	19597	25654
Barbados	86947	80996	97506	70268	64678	79159	62768	57341	70909	27863	24879	31592
Belarus	71090	65483	80064	56962	51660	64523	50736	45569	57674	22487	19619	25677
Belgium	72370	66735	81472	57876	52555	65528	51468	46285	58479	22761	19887	25979
Belize	73179	67526	82361	58454	53120	66163	51930	46737	58987	22934	20056	26169
Benin	69170	63604	77952	55590	50318	63014	49639	44496	56467	22075	19216	25225
Bermuda	86821	80873	97368	68198	62653	76883	59727	54365	67564	25856	22915	29383
Bhutan	71562	65944	80583	57299	51990	64893	51006	45833	57971	22588	19717	25789
Bolivia	65297	59814	73691	52823	47611	59970	47425	42330	54032	21246	18405	24313
Bonaire	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Bosnia and Herzegovina	66812	61297	75358	53906	48671	61161	48291	43177	54985	21570	18722	24670
Botswana	63713	58266	71949	51692	46505	58726	46520	41444	53037	20907	18073	23940
Brazil	69069	63506	77841	55518	50248	62934	49581	44439	56404	22054	19195	25201
British Virgin Islands	73583	67922	82806	58742	53402	66481	52161	46963	59241	23020	20141	26265
Bulgaria	68463	62912	77174	55085	49824	62458	49235	44100	56023	21924	19068	25059
Burkina Faso	66105	60605	74580	53401	48176	60605	47887	42782	54540	21419	18574	24503
Burundi	69777	64198	78619	56023	50742	63490	49985	44835	56848	22205	19343	25368
Cabo Verde	71158	65549	80138	57010	51707	64575	50775	45607	57717	22501	19633	25693
Cambodia	67924	62385	76581	54700	49447	62035	48927	43799	55684	21808	18955	24932
Cameroon	70585	64989	79508	56601	51307	64126	50447	45287	57357	22378	19513	25558
Canada, Toronto	78030	72272	87697	61918	56509	69975	54702	49449	62037	23973	21072	27312
Canada, Montreal	72067	66439	81139	57660	52343	65290	51295	46115	58288	22696	19823	25908
Canada, Ottawa	75503	69800	84918	60114	54744	67990	53258	48037	60448	23432	20543	26717
Cayman Islands	74998	69306	84362	59753	54391	67593	52969	47754	60131	23323	20437	26598
Central African Republic	74189	68515	83473	59175	53826	66957	52507	47302	59623	23150	20268	26408
Chad	75301	69602	84696	59969	54603	67831	53143	47924	60321	23388	20501	26669
Chile	65297	59814	73691	52823	47611	59970	47425	42330	54032	21246	18405	24313
China, Beijing	77120	71382	86697	61269	55874	69260	54182	48941	61465	23778	20882	27098
China, Hong Kong (SAR)	92514	86443	103630	72265	66632	81356	62980	57548	71143	27075	24107	30724
China, Macao (SAR)	75840	70130	85289	60354	54979	68254	53451	48225	60660	23504	20614	26796
Colombia	71057	65450	80027	56938	51637	64496	50717	45550	57653	22479	19611	25670
Comoros	69979	64395	78841	56168	50883	63649	50101	44948	56976	22249	19386	25416
Congo	72775	67131	81917	58165	52837	65846	51699	46511	58733	22847	19971	26074
Congo, Dem. Rep.	75672	69965	85103	60234	54862	68122	53354	48131	60554	23468	20578	26757
Cook Islands	73415	67757	82621	58622	53284	66349	52065	46869	59136	22984	20106	26225
Costa Rica	69608	64033	78434	55903	50624	63358	49889	44741	56743	22169	19308	25328
Côte d'Ivoire	75470	69767	84881	60090	54720	67963	53239	48018	60427	23424	20536	26709
Croatia	69878	64296	78730	56096	50813	63570	50043	44891	56912	22227	19364	25392

	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Cuba	78973	73195	88735	62592	57169	70716	55241	49977	62630	24175	21270	27534
Cyprus	68059	62517	76729	54796	49542	62140	49004	43874	55768	21837	18983	24963
Czech Republic	75166	69471	84547	59873	54508	67725	53066	47848	60237	23359	20473	26638
Denmark	83285	77413	93477	65672	60182	74104	57705	52387	65340	25098	22173	28550
Djibouti	78016	72258	87682	63492	58049	71706	57070	51766	64641	25554	22620	29052
Dominica	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Dominican Republic	68295	62748	76988	54965	49706	62326	49138	44006	55917	21888	19033	25019
Ecuador	66374	60869	74876	53593	48365	60817	48041	42932	54710	21477	18630	24567
Egypt	67284	61759	75877	54243	49000	61532	48561	43441	55281	21671	18821	24781
El Salvador	66981	61462	75543	54026	48788	61294	48388	43271	55091	21606	18757	24709
Equatorial Guinea	71360	65747	80360	57154	51848	64734	50890	45720	57844	22544	19675	25741
Eritrea	73381	67724	82584	58598	53261	66322	52045	46850	59114	22977	20098	26217
Estonia	71461	65845	80472	57227	51919	64814	50948	45776	57907	22566	19696	25765
Eswatini	61726	56321	69763	50273	45116	57165	45384	40333	51787	20481	17656	23471
Ethiopia	76042	70327	85511	60499	55121	68413	53566	48338	60787	23547	20656	26844
Fiji	69036	63473	77804	55494	50224	62908	49562	44420	56383	22047	19188	25193
Finland	72202	66570	81287	57756	52437	65396	51372	46191	58373	22725	19851	25939
France, Lyon and Elsewhere	72674	67032	81806	58093	52767	65766	51641	46455	58670	22826	19950	26050
France, Paris	73886	68218	83139	58959	53614	66719	52334	47133	59432	23085	20204	26336
French Guiana	67116	61594	75692	54123	48882	61399	48465	43347	55176	21635	18786	24741
Gabon	72573	66933	81694	58021	52696	65687	51583	46398	58606	22804	19929	26027
Gambia	70653	65054	79582	56649	51354	64178	50486	45324	57399	22393	19527	25574
Georgia	65734	60243	74172	53136	47917	60314	47675	42575	54307	21340	18496	24416
Germany, Berlin	71562	65944	80583	57299	51990	64893	51006	45833	57971	22588	19717	25789
Germany, Bonn	68968	63407	77730	55446	50177	62855	49523	44383	56340	22032	19174	25178
Germany, Dresden	68968	63407	77730	55446	50177	62855	49523	44383	56340	22032	19174	25178
Germany, Hamburg	74358	68680	83658	59296	53944	67090	52604	47396	59728	23186	20303	26447
Germany, Munich	76413	70690	85918	60763	55379	68704	53778	48545	61020	23626	20734	26931
Germany, Frankfurt	72135	66505	81213	57708	52390	65343	51333	46153	58331	22710	19837	25923
Ghana	72067	66439	81139	57660	52343	65290	51295	46115	58288	22696	19823	25908
Gibraltar	81095	75271	91069	64108	58652	72383	56454	51163	63964	24629	21715	28034
Greece	69002	63440	77767	55470	50201	62882	49543	44402	56361	22039	19181	25185
Grenada	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Guatemala	68901	63341	77655	55398	50130	62802	49485	44345	56298	22018	19160	25162
Guinea	74594	68910	83918	59464	54108	67275	52738	47528	59877	23237	20353	26503
Guinea Bissau	74324	68647	83621	59272	53920	67063	52584	47377	59707	23179	20296	26439
Guyana	75354	69654	84754	60205	54833	68090	53470	48244	60681	23598	20706	26900
Haiti	75941	70229	85400	60427	55050	68334	53508	48282	60724	23525	20635	26820
Honduras	68025	62484	76692	54772	49518	62114	48984	43855	55747	21830	18976	24955
Hungary	72067	66439	81139	57660	52343	65290	51295	46115	58288	22696	19823	25908
Iceland	66779	61265	75321	53882	48647	61135	48272	43158	54964	21563	18715	24662
India	68429	62879	77137	55061	49800	62432	49215	44081	56001	21917	19061	25051
Indonesia	68160	62616	76840	54869	49612	62220	49061	43931	55832	21859	19004	24987
Iran	67116	61594	75692	54123	48882	61399	48465	43347	55176	21635	18786	24741
Iraq	66812	61297	75358	53906	48671	61161	48291	43177	54985	21570	18722	24670
Ireland	75166	69471	84547	59873	54508	67725	53066	47848	60237	23359	20473	26638
Israel, Jerusalem	74425	68746	83732	59344	53991	67143	52642	47434	59771	23201	20317	26463
Israel, Tel Aviv	78501	72733	88216	62255	56839	70345	54972	49713	62333	24074	21171	27423
Italy, Brindisi	64926	59452	73283	52559	47352	59679	47213	42123	53799	21166	18327	24225
Italy, Rome	66981	61462	75543	54026	48788	61294	48388	43271	55091	21606	18757	24709
Jamaica	76370	70648	85871	61327	55930	69324	54644	49393	61973	24211	21306	27575
Japan, Hiroshima	71023	65417	79990	56914	51613	64470	50698	45532	57632	22472	19604	25662
Japan, Tokyo	77255	71514	86845	61365	55968	69366	54259	49016	61550	23807	20910	27130
Jordan	68362	62813	77063	55013	49753	62379	49177	44044	55959	21902	19047	25035
Kazakhstan	68025	62484	76692	54772	49518	62114	48984	43855	55747	21830	18976	24955
Kenya	65398	59913	73802	52896	47682	60050	47483	42386	54095	21267	18426	24336
Kiribati	68362	62813	77063	55013	49753	62379	49177	44044	55959	21902	19047	25035
Korea, Dem. Peo. Of	74324	68647	83621	59272	53920	67063	52584	47377	59707	23179	20296	26439
Korea, Republic of	77895	72140	87549	61822	56415	69869	54625	49374	61952	23944	21044	27280
Kosovo (as per UN Security C	68695	63139	77429	55251	49986	62640	49363	44226	56164	21979	19122	25120
Kuwait	70518	64923	79434	56553	51260	64073	50409	45249	57314	22364	19499	25543
Kyrgyzstan	67452	61924	76062	54363	49118	61664	48657	43535	55387	21707	18856	24820
Lao Peo. Dem. Rep.	65937	60441	74395	53281	48058	60473	47791	42688	54434	21383	18539	24463
Latvia	73549	67889	82769	58718	53379	66455	52142	46944	59220	23013	20134	26257
Lebanon	67385	61858	75988	54315	49071	61611	48619	43497	55345	21693	18842	24805
Lesotho	66644	61133	75173	53786	48553	61029	48195	43083	54879	21534	18687	24630
Liberia	76211	70492	85696	60619	55238	68546	53662	48432	60893	23583	20691	26884
Libya	68160	62616	76840	54869	49612	62220	49061	43931	55832	21859	19004	24987
Lithuania	69036	63473	77804	55494	50224	62908	49562	44420	56383	22047	19188	25193
Luxembourg	72775	67131	81917	58165	52837	65846	51699	46511	58733	22847	19971	26074
Madagascar	66105	60605	74580	53401	48176	60605	47887	42782	54540	21419	18574	24503
Malawi	70282	64692	79175	56384	51095	63887	50274	45117	57166	22313	19449	25487

	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Malaysia	72101	66472	81176	57684	52366	65317	51314	46134	58310	22703	19830	25916
Maldives	71191	65582	80175	57034	51731	64602	50794	45626	57738	22508	19640	25701
Mali	72674	67032	81806	58093	52767	65766	51641	46455	58670	22826	19950	26050
Malta	68025	62484	76692	54772	49518	62114	48984	43855	55747	21830	18976	24955
Marshall Islands	72606	66966	81731	58045	52719	65714	51603	46417	58627	22811	19936	26035
Mauritania	68530	62978	77248	55133	49871	62511	49273	44138	56065	21938	19082	25074
Mauritius	66711	61199	75247	53834	48600	61082	48234	43121	54921	21549	18701	24646
Mexico	74728	69042	84066	59560	54202	67381	52815	47603	59961	23266	20381	26535
Micronesia, Fed States of	75941	70229	85400	60427	55050	68334	53508	48282	60724	23525	20635	26820
Moldova	72168	66538	81250	57732	52413	65369	51352	46172	58352	22717	19844	25931
Monaco	73886	68218	83139	58959	53614	66719	52334	47133	59432	23085	20204	26336
Mongolia	69103	63539	77878	55542	50271	62961	49600	44458	56425	22061	19202	25209
Montenegro	67621	62088	76247	54484	49235	61796	48753	43629	55493	21744	18892	24860
Morocco	67048	61528	75618	54075	48835	61346	48426	43309	55133	21621	18772	24725
Mozambique	68463	62912	77174	55085	49824	62458	49235	44100	56023	21924	19068	25059
Myanmar	67756	62220	76396	54580	49330	61902	48830	43705	55578	21772	18920	24892
Namibia	66846	61330	75395	53930	48694	61188	48311	43196	55006	21578	18729	24678
Nauru	72977	67328	82139	58309	52978	66005	51810	46620	58856	22897	20020	26129
Nepal	66374	60869	74876	53593	48365	60817	48041	42932	54710	21477	18630	24567
Netherlands	74223	68548	83510	59200	53849	66984	52527	47321	59644	23157	20275	26415
New Caledonia	69339	63769	78137	55711	50436	63146	49735	44590	56573	22111	19251	25265
New Zealand	69709	64132	78545	55975	50695	63437	49947	44797	56806	22191	19329	25352
Nicaragua	65701	60210	74135	53112	47894	60288	47656	42556	54286	21332	18489	24408
Niger	66374	60869	74876	53593	48365	60817	48041	42932	54710	21477	18630	24567
Nigeria	75571	69866	84992	60162	54791	68043	53297	48074	60491	23446	20557	26733
North Macedonia	66273	60770	74765	53521	48294	60738	47983	42876	54646	21455	18609	24543
Norway	72101	66472	81176	57684	52366	65317	51314	46134	58310	22703	19830	25916
Oman	68564	63011	77285	55157	49895	62537	49292	44157	56086	21946	19089	25082
Pakistan	67250	61726	75840	54219	48977	61505	48542	43422	55260	21664	18814	24773
Palau	73415	67757	82621	58622	53284	66349	52065	46869	59136	22984	20106	26225
State of Palestine	74425	68746	83732	59344	53991	67143	52642	47434	59771	23201	20317	26463
Panama	69440	63868	78248	55783	50507	63226	49793	44646	56637	22133	19273	25289
Papua New Guinea	76110	70393	85585	60547	55168	68466	53605	48376	60830	23561	20670	26860
Paraguay	65768	60276	74209	53160	47941	60341	47694	42593	54328	21347	18503	24424
Peru	68598	63044	77322	55181	49918	62564	49312	44176	56107	21953	19096	25090
Philippines	71562	65944	80583	57299	51990	64893	51006	45833	57971	22588	19717	25789
Poland	69541	63967	78359	55855	50577	63305	49851	44703	56700	22155	19294	25312
Portugal, Guimaraes	61995	56585	70059	50465	45304	57376	45538	40484	51957	20539	17713	23535
Portugal, Lisbon	68295	62748	76988	54965	49706	62326	49138	44006	55917	21888	19033	25019
Puerto Rico	68295	62748	76988	54965	49706	62326	49138	44006	55917	21888	19033	25019
Qatar	75705	69998	85140	60258	54885	68149	53374	48150	60576	23475	20585	26765
Romania	66543	61034	75062	53714	48482	60949	48137	43027	54815	21513	18666	24606
Russian Federation	66913	61396	75469	53978	48741	61241	48349	43234	55048	21592	18743	24693
Rwanda	68025	62484	76692	54772	49518	62114	48984	43855	55747	21830	18976	24955
Saint Helena	75099	69405	84473	59825	54461	67672	53027	47811	60194	23345	20458	26622
St. Lucia	73954	68284	83214	59007	53661	66772	52373	47170	59474	23100	20218	26352
Samoa	69036	63473	77804	55494	50224	62908	49562	44420	56383	22047	19188	25193
Sao Tome and Principe	78973	73195	88735	62592	57169	70716	55241	49977	62630	24175	21270	27534
Saudi Arabia	72404	66768	81509	57900	52578	65555	51487	46304	58500	22768	19894	25987
Senegal	69204	63637	77989	55614	50342	63040	49658	44515	56488	22083	19223	25233
Serbia	68699	63143	77433	55254	49989	62643	49369	44232	56171	21974	19117	25114
Seychelles	72707	67065	81843	58117	52790	65793	51660	46473	58691	22833	19957	26058
Sierra Leone	73314	67658	82510	58550	53214	66269	52007	46812	59072	22963	20084	26201
Singapore	78771	72997	88512	62448	57027	70557	55126	49864	62503	24131	21228	27487
Slovak Republic	69878	64296	78730	56096	50813	63570	50043	44891	56912	22227	19364	25392
Slovenia	71528	65911	80546	57275	51966	64867	50986	45814	57950	22580	19710	25781
Solomon Islands	76244	70525	85733	60643	55262	68572	53682	48451	60914	23590	20698	26892
Somalia	70653	65054	79582	56649	51354	64178	50486	45324	57399	22393	19527	25574
South Africa	64488	59023	72801	52246	47046	59335	46963	41878	53524	21073	18235	24122
South Sudan	74425	68746	83732	59344	53991	67143	52642	47434	59771	23201	20317	26463
Spain	66307	60803	74802	53545	48317	60764	48003	42895	54667	21462	18616	24551
Sri Lanka	69103	63539	77878	55542	50271	62961	49600	44458	56425	22061	19202	25209
St. Kitts and Nevis	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
St. Vincent and the Grenadines	75402	69701	84807	60042	54673	67910	53200	47980	60385	23410	20522	26693
Sudan	73853	68185	83102	58935	53590	66693	52315	47114	59411	23078	20197	26328
Suriname	68328	62781	77026	54989	49730	62352	49158	44025	55938	21895	19040	25027
Sweden	70248	64659	79138	56360	51072	63861	50255	45098	57145	22306	19442	25479
Switzerland	85642	79720	96071	67356	61829	75956	59053	53706	66823	25603	22668	29106
Syrian Arab Republic	63680	58233	71912	51668	46481	58700	46501	41426	53015	20899	18066	23932
Tajikistan	68295	62748	76988	54965	49706	62326	49138	44006	55917	21888	19033	25019
Tanzania, United Republic of	69238	63670	78026	55638	50365	63067	49677	44533	56510	22090	19230	25241
Thailand	68598	63044	77322	55181	49918	62564	49312	44176	56107	21953	19096	25090

	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Timor-Leste	71057	65450	80027	56938	51637	64496	50717	45550	57653	22479	19611	25670
Togo	70855	65252	79805	56793	51495	64337	50601	45437	57526	22436	19569	25622
Tonga	69844	64264	78693	56072	50789	63543	50024	44872	56891	22220	19357	25384
Trinidad and Tobago	77684	71933	87316	63651	58205	71881	57474	52161	65086	25879	22938	29410
Tunisia	66105	60605	74580	53401	48176	60605	47887	42782	54540	21419	18574	24503
Türkiye, Ankara	66374	60869	74876	53593	48365	60817	48041	42932	54710	21477	18630	24567
Türkiye, Gebze	68665	63110	77396	55229	49965	62617	49350	44213	56150	21967	19110	25106
Türkiye, Istanbul	68665	63110	77396	55229	49965	62617	49350	44213	56150	21967	19110	25106
Turkmenistan	86720	80775	97257	68126	62583	76803	59669	54309	67500	25834	22893	29360
Tuvalu	71528	65911	80546	57275	51966	64867	50986	45814	57950	22580	19710	25781
Uganda	67688	62154	76322	54532	49283	61849	48792	43667	55536	21758	18906	24876
Ukraine	67318	61792	75914	54267	49024	61558	48580	43460	55303	21679	18828	24789
United Arab Emirates	80051	74249	89920	63362	57922	71563	55857	50579	63307	24406	21496	27788
United Kingdom	81095	75271	91069	64108	58652	72383	56454	51163	63964	24629	21715	28034
USA, El Paso	74392	68713	83695	59320	53967	67116	52623	47415	59750	23194	20310	26455
USA, Miami	74830	69141	84177	59633	54273	67460	52873	47660	60025	23287	20402	26558
USA, New York	95471	89336	106883	78099	72340	87774	67649	62116	76278	28824	25819	32649
USA, San Diego	81162	75337	91143	64156	58699	72436	56492	51201	64006	24644	21729	28050
USA, San Francisco	83857	77973	94107	66081	60582	74554	58033	52708	65700	25221	22293	28685
USA, Seattle	75436	69734	84844	60066	54697	67937	53220	47999	60406	23417	20529	26701
USA, Washington D.C.	76716	70987	86252	60980	55591	68943	53951	48715	61211	23691	20797	27003
Uruguay	72606	66966	81731	58045	52719	65714	51603	46417	58627	22811	19936	26035
Uzbekistan	67486	61957	76099	54387	49141	61691	48676	43554	55408	21715	18863	24828
Vanuatu	74998	69306	84362	59753	54391	67593	52969	47754	60131	23323	20437	26598
Venezuela	75133	69438	84510	59849	54485	67699	53046	47829	60216	23352	20465	26630
Vietnam	67183	61660	75766	54171	48929	61452	48503	43384	55218	21650	18800	24757
Western Sahara	67654	62121	76284	54508	49259	61823	48769	43644	55510	21756	18904	24874
Yemen	66341	60836	74839	53569	48341	60791	48022	42914	54688	21469	18623	24559
Zambia	66880	61363	75432	53954	48718	61214	48330	43215	55027	21585	18736	24686
Zimbabwe	65566	60078	73987	53016	47800	60182	47579	42480	54201	21303	18461	24376