



INTERNATIONAL UN UNIVERSITY VOLUNTEER CONDITIONS OF SERVICE

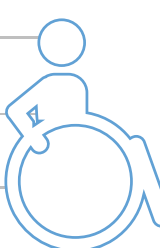
| ELIGIBILITY | |
|---------------------|-----------------------|
| AGE REQUIREMENT | 18 - 26 |
| YEARS OF EXPERIENCE | 0 - 3 years |
| STATUS | Non-family assignment |




| LIVING PROVISIONS | |
|--------------------------------|---|
| MONTHLY LIVING ALLOWANCE (MLA) | US \$1,041 x UN Post Adjustment Multiplier (PAM) at capital city rate |
| ENTRY LUMP SUM | US \$4,000 (including all costs related to obtaining passport and visa, entry medical examination, vaccination(s) and shipment of personal effects) |
| TRANSPORTATION /COMMUTING | Covered in the Volunteer Living Allowance (VLA) |




| HEALTH, SAFETY AND SECURITY | |
|-----------------------------|---|
| WELL-BEING DIFFERENTIAL | Differential A US \$500 a month Differential B US \$1,000 a month |
| SECURITY | 100% reimbursement per rules with UN Department of Safety & Security |
| MEDICAL AND OTHER INSURANCE | Medical, life, disability, dismemberment, and malicious acts provided |
| REST AND RECUPERATION (R&R) | Dependent on Host Entity |



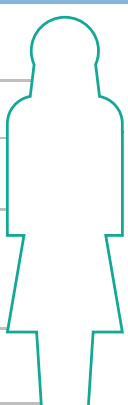
| DEPENDENTS POLICY | |
|-------------------|--|
| TRAVEL COVERAGE | Not applicable |
| MEDICAL COVERAGE | Not applicable |
| FAMILY ALLOWANCE | US \$250 for one dependent US \$450 for two or more eligible dependents |



| PROFESSIONAL & CAREER TRAINING BENEFITS | |
|---|--|
| INDUCTION TRAINING | e-Campus and Assignment Preparation Training (APT) |
| LEARNING & TRAINING | Access to learning onsite, virtual, and online learning programmes |
| IN-SERVICE TRAINING | Provided by Host Entity |



| LEAVE ENTITLEMENTS | |
|---------------------------|--|
| TRAINING & LEARNING LEAVE | 10 working days per consecutive 12 months |
| ANNUAL LEAVE | 30 days per year (2,5/month) |
| HOME VISIT | Not applicable |
| SICK LEAVE | 7 days uncertified. Certified Sick Leave established at 30 days per annual period. After 20 days, case referred to UN Office at Geneva |
| FAMILY LEAVE | Taken from uncertified sick leave |
| PARENTAL LEAVE | Paternity: 10 days Maternity: 16 weeks |



| POST SERVICE BENEFITS | |
|-----------------------|--|
| EXIT ALLOWANCE | US \$225 per month of satisfactory service |
| MEDICAL BENEFITS | 1 month coverage after assignment |
| TRAVEL BENEFITS | Repatriation entitlements are provided after completion of check-out formalities |

