

MLA rates based on August 2022 PAM

All values in USD

Well-being differential is not included

For UNHCR assignments: A \$250 fee per candidate applies for reference verification

Specialist and Expert include one dependent for family allowance and insurance

Donor proforma assumes a GMS rate of 10%

Global charges updated September 2022

Insurance charges may change Q4 2022 with affect on overall proforma

Proforma cost components and their definition and costing methodology can be found [here](#)

For more information on how to engage UN Volunteers in implementation of UNDP programmes and projects, go to:

<https://toolkit.unv.org>

Country	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor (10%)	AFP	Mission 12 months	Donor (10%)	AFP	Mission 12 months	Donor (10%)	AFP	Mission 6 months	Donor (10%)
Average	69212	63645	77997	55620	50348	63047	49667	44523	56498	22089	19229	25240
Afghanistan	68302	62755	76996	54970	49712	62332	49147	44015	55926	21894	19038	25025
Albania	62441	57020	70549	50784	45616	57727	45797	40737	52241	20638	17810	23644
Algeria	67742	62207	76381	54571	49321	61892	48827	43702	55574	21774	18921	24893
Angola	82593	76736	92717	65178	59699	73561	57316	52007	64912	24955	22034	28393
Anguilla	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Antigua and Barbuda	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Argentina	68302	62755	76996	54970	49712	62332	49147	44015	55926	21894	19038	25025
Armenia	66952	61434	75511	54006	48768	61271	48376	43260	55078	21604	18755	24707
Aruba	75579	69874	85001	60168	54797	68050	53307	48084	60502	23453	20564	26740
Australia	66688	61176	75222	53818	48584	61064	48225	43112	54912	21548	18700	24645
Austria	68005	62465	76671	54759	49505	62099	48978	43849	55740	21830	18976	24955
Azerbaijan	68697	63141	77431	55253	49988	62642	49373	44236	56175	21978	19121	25118
Bahamas	78411	72645	88116	62191	56776	70275	54926	49668	62283	24059	21157	27408
Bahrain	72418	66782	81524	57910	52588	65566	51500	46316	58514	22775	19901	25995
Bangladesh	69718	64140	78554	55982	50701	63445	49957	44807	56817	22197	19335	25359
Barbados	81027	75205	90994	66040	60542	74509	59390	54036	67193	26600	23643	30203
Belarus	69290	63721	78083	55676	50402	63108	49712	44567	56548	22105	19245	25258
Belgium	64548	59082	72867	52289	47089	59383	47002	41915	53566	21089	18252	24141
Belize	69586	64011	78409	55888	50609	63341	49881	44733	56734	22169	19308	25328
Benin	68664	63109	77395	55229	49965	62617	49354	44217	56154	21971	19114	25111
Bermuda	83054	77187	93224	65508	60021	73923	57579	52264	65202	25054	22131	28502
Bhutan	65799	60306	74244	53183	47963	60366	47717	42615	54353	21357	18514	24435
Bolivia	64383	58921	72686	52172	46974	59253	46907	41823	53463	21054	18217	24102
Bonaire	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Bosnia and Herzegovina	63033	57600	71201	51207	46030	58192	46136	41068	52614	20765	17934	23784
Botswana	64021	58567	72288	51913	46720	58969	46700	41621	53235	20977	18141	24016
Brazil	64383	58921	72686	52172	46974	59253	46907	41823	53463	21054	18217	24102
British Virgin Islands	71397	65783	80401	57181	51875	64764	50916	45746	57873	22557	19687	25755
Bulgaria	59049	53702	66818	48361	43246	55062	43858	38840	50109	19911	17099	22845
Burkina Faso	66590	61079	75113	53747	48515	60987	48168	43057	54850	21527	18679	24622
Burundi	69981	64398	78844	56170	50885	63651	50107	44954	56982	22253	19390	25421
Cabo Verde	63988	58534	72251	51889	46697	58943	46682	41602	53214	20969	18134	24009
Cambodia	67248	61724	75837	54218	48975	61504	48545	43425	55264	21668	18818	24777
Cameroon	66688	61176	75222	53818	48584	61064	48225	43112	54912	21548	18700	24645
Canada, Toronto	79004	73225	88768	62615	57191	70741	55264	49999	62655	24186	21282	27547
Canada, Montreal	72945	67297	82104	58287	52956	65980	51801	46611	58846	22888	20012	26119
Canada, Ottawa	76468	70744	85979	60804	55419	68748	53815	48581	61061	23643	20750	26950
Cayman Islands	72583	66943	81705	58028	52703	65695	51594	46409	58618	22811	19936	26034
Central African Republic	75842	70132	85291	60357	54981	68257	53457	48232	60668	23509	20619	26802
Chad	73439	67780	82647	58640	53302	66368	52083	46887	59156	22994	20115	26236
Chile	67281	61756	75874	54241	48998	61530	48564	43444	55285	21675	18824	24785
China, Beijing	79794	73998	89638	63179	57743	71361	55716	50441	63152	24356	21447	27734
China, Hong Kong (SAR)	91615	85563	102641	71623	66004	80650	62473	57052	70585	26888	23925	30519
China, Macao (SAR)	72846	67200	81995	58216	52887	65902	51745	46556	58784	22867	19991	26096
Colombia	64219	58760	72505	52054	46858	59124	46813	41731	53359	21019	18183	24063
Comoros	67577	62046	76200	54453	49206	61763	48733	43610	55471	21738	18887	24855
Congo	72550	66911	81669	58005	52680	65670	51575	46390	58597	22804	19929	26026
Congo, Dem. Rep.	73900	68231	83154	58969	53624	66730	52347	47145	59446	23093	20212	26344
Cook Islands	72023	66395	81090	57628	52312	65256	51274	46096	58266	22691	19818	25902
Costa Rica	65668	60177	74099	53089	47871	60262	47641	42542	54270	21329	18486	24404
Côte d'Ivoire	73044	67394	82212	58357	53025	66058	51858	46666	58908	22910	20032	26143
Croatia	65536	60049	73954	52995	47779	60159	47566	42468	54187	21301	18459	24373

Country	Expert			Specialist			Youth			University		
	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)
	12 months			12 months			12 months			6 months		
Cuba	73603	67941	82828	58757	53417	66497	52178	46979	59260	23029	20150	26275
Cyprus	59642	54282	67470	48785	43660	55528	44197	39172	50481	20038	17223	22984
Czech Republic	67577	62046	76200	54453	49206	61763	48733	43610	55471	21738	18887	24855
Denmark	71792	66170	80836	57464	52151	65074	51142	45967	58121	22641	19770	25848
Djibouti	76711	70981	86246	62561	57138	70681	56329	51041	63826	25279	22351	28750
Dominica	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Dominican Republic	66787	61273	75330	53889	48653	61142	48281	43168	54974	21569	18721	24668
Ecuador	66359	60854	74859	53583	48354	60806	48037	42928	54705	21477	18631	24567
Egypt	66425	60918	74932	53630	48400	60857	48074	42965	54746	21492	18645	24583
El Salvador	65404	59920	73809	52901	47687	60055	47491	42394	54105	21273	18431	24342
Equatorial Guinea	69784	64204	78626	56029	50747	63496	49994	44843	56858	22211	19349	25374
Eritrea	72220	66588	81307	57769	52450	65411	51387	46206	58390	22733	19860	25949
Estonia	65865	60371	74316	53230	48009	60417	47754	42652	54394	21372	18528	24451
Eswatini	62012	56601	70078	50478	45317	57390	45552	40498	51972	20546	17720	23543
Ethiopia	72648	67007	81778	58075	52749	65747	51632	46445	58659	22825	19949	26050
Fiji	67610	62078	76236	54477	49229	61789	48752	43628	55492	21745	18893	24862
Finland	64383	58921	72686	52172	46974	59253	46907	41823	53463	21054	18217	24102
France, Lyon and Elsewhere	69257	63689	78047	55653	50379	63082	49693	44549	56527	22098	19239	25250
France, Paris	70376	64784	79278	56452	51162	63962	50333	45175	57231	22338	19473	25514
French Guiana	63725	58277	71962	51701	46513	58736	46531	41455	53049	20913	18079	23947
Gabon	72484	66846	81597	57958	52634	65618	51538	46353	58556	22790	19915	26011
Gambia	67940	62400	76598	54712	49459	62047	48940	43812	55699	21816	18962	24940
Georgia	62473	57052	70585	50807	45639	57753	45816	40755	52262	20645	17817	23652
Germany, Berlin	64054	58599	72324	51936	46743	58994	46719	41639	53256	20984	18148	24024
Germany, Bonn	62342	56924	70440	50713	45547	57649	45740	40682	52179	20617	17789	23621
Germany, Dresden	62342	56924	70440	50713	45547	57649	45740	40682	52179	20617	17789	23621
Germany, Hamburg	64548	59082	72867	52289	47089	59383	47002	41915	53566	21089	18252	24141
Germany, Munich	65766	60274	74207	53159	47940	60340	47698	42597	54332	21350	18507	24428
Germany, Frankfurt	63955	58502	72215	51866	46674	58917	46663	41584	53194	20962	18127	24001
Ghana	70409	64816	79315	56476	51185	63988	50352	45193	57252	22345	19480	25522
Gibraltar	76040	70325	85509	60498	55120	68412	53570	48342	60792	23551	20660	26849
Greece	60333	54958	68231	49278	44143	56071	44592	39558	50916	20186	17368	23147
Grenada	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Guatemala	66787	61273	75330	53889	48653	61142	48281	43168	54974	21569	18721	24668
Guinea	72089	66459	81162	57675	52358	65307	51312	46132	58307	22705	19832	25918
Guinea Bissau	66063	60564	74533	53371	48147	60573	47867	42763	54519	21414	18569	24498
Guyana	72090	66461	81164	57874	52553	65526	51609	46424	58635	22903	20026	26136
Haiti	78082	72323	87754	61956	56546	70016	54737	49484	62076	23989	21088	27330
Honduras	67610	62078	76236	54477	49229	61789	48752	43628	55492	21745	18893	24862
Hungary	61123	55732	69100	49843	44695	56692	45044	40000	51413	20356	17534	23334
Iceland	64087	58631	72360	51960	46766	59020	46738	41658	53276	20991	18155	24032
India	66326	60822	74823	53559	48331	60780	48018	42910	54684	21470	18624	24560
Indonesia	66590	61079	75113	53747	48515	60987	48168	43057	54850	21527	18679	24622
Iran	69454	63882	78264	55794	50517	63238	49806	44659	56651	22141	19280	25297
Iraq	65272	59791	73664	52807	47595	59952	47416	42321	54022	21245	18403	24311
Ireland	67973	62433	76634	54735	49482	62073	48959	43831	55719	21823	18969	24948
Israel, Jerusalem	77522	71775	87139	61556	56155	69576	54417	49171	61724	23869	20971	27198
Israel, Tel Aviv	80683	74868	90616	63814	58364	72060	56224	50939	63711	24546	21634	27943
Italy, Brindisi	61025	55635	68992	49772	44626	56614	44988	39945	51351	20335	17513	23310
Italy, Rome	62902	57471	71056	51113	45938	58089	46060	40995	52531	20737	17906	23753
Jamaica	74003	68332	83268	59637	54277	67465	53297	48074	60491	23709	20815	27022
Japan, Hiroshima	67083	61563	75656	54100	48860	61375	48451	43333	55160	21633	18783	24738
Japan, Tokyo	73768	68102	83009	58875	53532	66627	52272	47071	59363	23065	20184	26313
Jordan	69718	64140	78554	55982	50701	63445	49957	44807	56817	22197	19335	25359
Kazakhstan	63725	58277	71962	51701	46513	58736	46531	41455	53049	20913	18079	23947
Kenya	68434	62884	77141	55065	49804	62435	49223	44088	56009	21922	19066	25056
Kiribati	71463	65847	80474	57228	51921	64816	50954	45782	57914	22571	19701	25770
Korea, Dem. Peo. Of	72879	67233	82031	58240	52910	65928	51763	46574	58804	22874	19998	26104
Korea, Republic of	75612	69907	85038	60192	54820	68076	53326	48103	60523	23460	20571	26748
Kosovo (as per UN Security	63031	57598	71198	51205	46028	58190	46127	41060	52605	20766	17935	23785
Kuwait	69817	64237	78663	56052	50770	63522	50013	44862	56879	22218	19356	25382
Kyrgyzstan	65832	60338	74280	53206	47986	60392	47736	42634	54374	21365	18521	24443
Lao Peo. Dem. Rep.	65602	60113	74026	53042	47825	60210	47604	42505	54229	21315	18472	24389
Latvia	72879	67233	82031	58240	52910	65928	51763	46574	58804	22874	19998	26104
Lebanon	90562	84533	101482	70870	65268	79822	61871	56463	69922	26663	23704	30271
Lesotho	65997	60500	74461	53324	48101	60521	47830	42726	54477	21400	18555	24482
Liberia	72385	66749	81488	57887	52565	65540	51481	46298	58494	22768	19894	25988
Libya	66886	61369	75439	53959	48722	61219	48338	43223	55036	21590	18742	24692
Lithuania	65503	60016	73918	52971	47756	60133	47547	42449	54167	21294	18452	24366
Luxembourg	67116	61595	75693	54124	48883	61401	48470	43352	55181	21640	18790	24746

Country	Expert			Specialist			Youth			University		
	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)	AFP	Mission	Donor (10%)
	12 months			12 months			12 months			6 months		
Madagascar	66655	61144	75185	53794	48561	61038	48206	43094	54891	21541	18693	24637
Malawi	68730	63173	77467	55276	50011	62668	49392	44254	56196	21985	19128	25126
Malaysia	69751	64172	78590	56005	50724	63470	49975	44825	56837	22204	19342	25367
Maldives	71200	65590	80184	57040	51737	64609	50804	45635	57748	22514	19646	25708
Mali	70475	64881	79387	56523	51231	64040	50389	45230	57293	22359	19494	25537
Malta	62276	56859	70368	50666	45501	57597	45703	40645	52138	20603	17775	23605
Marshall Islands	72484	66846	81597	57958	52634	65618	51538	46353	58556	22790	19915	26011
Mauritania	67281	61756	75874	54241	48998	61530	48564	43444	55285	21675	18824	24785
Mauritius	66063	60564	74533	53371	48147	60573	47867	42763	54519	21414	18569	24498
Mexico	68763	63206	77504	55300	50034	62694	49411	44272	56216	21992	19135	25134
Micronesia, Fed States of	72484	66846	81597	57958	52634	65618	51538	46353	58556	22790	19915	26011
Moldova	66952	61434	75511	54006	48768	61271	48376	43260	55078	21604	18755	24707
Monaco	70376	64784	79278	56452	51162	63962	50333	45175	57231	22338	19473	25514
Mongolia	68631	63077	77359	55206	49942	62591	49335	44199	56133	21964	19107	25103
Montenegro	64317	58857	72614	52124	46927	59201	46870	41787	53421	21040	18203	24086
Morocco	65997	60500	74461	53324	48101	60521	47830	42726	54477	21400	18555	24482
Mozambique	67215	61692	75801	54194	48952	61478	48526	43407	55243	21661	18811	24769
Myanmar	67314	61788	75910	54265	49022	61556	48583	43462	55305	21682	18831	24792
Namibia	64943	59469	73302	52571	47365	59693	47227	42136	53815	21174	18334	24234
Nauru	70521	64926	79437	56555	51262	64075	50407	45247	57313	22371	19505	25550
Nepal	64515	59050	72831	52266	47066	59357	46983	41897	53545	21082	18245	24133
Netherlands	68730	63173	77467	55276	50011	62668	49392	44254	56196	21985	19128	25126
New Caledonia	69784	64204	78626	56029	50747	63496	49994	44843	56858	22211	19349	25374
New Zealand	69421	63850	78228	55770	50494	63212	49787	44641	56630	22133	19273	25289
Nicaragua	65799	60306	74244	53183	47963	60366	47717	42615	54353	21357	18514	24435
Niger	66129	60628	74606	53418	48193	60624	47905	42799	54560	21428	18583	24513
Nigeria	71265	65654	80256	57087	51783	64661	50841	45672	57790	22529	19660	25724
North Macedonia	64614	59146	72940	52336	47135	59434	47039	41952	53608	21103	18265	24156
Norway	67841	62304	76489	54641	49390	61970	48884	43757	55637	21795	18942	24917
Oman	66952	61434	75511	54006	48768	61271	48376	43260	55078	21604	18755	24707
Pakistan	66063	60564	74533	53371	48147	60573	47867	42763	54519	21414	18569	24498
Palau	72023	66395	81090	57628	52312	65256	51274	46096	58266	22691	19818	25902
State of Palestine	77522	71775	87139	61556	56155	69576	54417	49171	61724	23869	20971	27198
Panama	68368	62819	77069	55017	49758	62384	49185	44052	55968	21908	19052	25041
Papua New Guinea	78115	72355	87790	61980	56569	70042	54756	49502	62096	23996	21095	27338
Paraguay	64713	59243	73048	52407	47204	59512	47096	42008	53670	21125	18286	24179
Peru	65997	60500	74461	53324	48101	60521	47830	42726	54477	21400	18555	24482
Philippines	70442	64849	79351	56499	51208	64014	50371	45212	57272	22352	19487	25530
Poland	58324	52993	66021	47844	42739	54493	43444	38435	49653	19756	16947	22674
Portugal, Guimaraes	54636	49385	61965	50337	45179	57235	41336	36373	47334	18966	16174	21805
Portugal, Lisbon	61815	56408	69861	50337	45179	57235	45439	40387	51848	20504	17679	23496
Puerto Rico	66787	61273	75330	53889	48653	61142	48281	43168	54974	21569	18721	24668
Qatar	74196	68521	83480	59181	53831	66963	52516	47311	59632	23156	20274	26414
Romania	58522	53187	66239	47985	42877	54648	43557	38546	49777	19798	16988	22720
Russian Federation	76435	70712	85943	60780	55396	68722	53796	48563	61040	23636	20743	26942
Rwanda	66491	60983	75004	53677	48446	60909	48112	43002	54788	21506	18659	24598
Saint Helena	69948	64365	78808	56146	50862	63626	50088	44935	56962	22246	19383	25413
St. Lucia	71265	65654	80256	57087	51783	64661	50841	45672	57790	22529	19660	25724
Samoa	70179	64591	79061	56311	51023	63807	50220	45064	57107	22296	19432	25468
Sao Tome and Principe	68565	63012	77286	55159	49896	62539	49298	44162	56092	21950	19094	25087
Saudi Arabia	71167	65557	80148	57017	51714	64583	50785	45617	57728	22507	19639	25700
Senegal	67610	62078	76236	54477	49229	61789	48752	43628	55492	21745	18893	24862
Serbia	65437	59952	73845	52924	47710	60081	47510	42413	54125	21280	18438	24350
Seychelles	75217	69520	84603	59910	54544	67765	53100	47882	60274	23375	20488	26655
Sierra Leone	71825	66202	80872	57487	52174	65100	51161	45985	58142	22648	19777	25856
Singapore	80024	74224	89891	63344	57904	71543	55848	50570	63297	24405	21496	27788
Slovak Republic	61090	55699	69064	49819	44672	56666	45025	39982	51392	20349	17527	23326
Slovenia	63330	57890	71527	51419	46237	58425	46305	41234	52800	20828	17996	23853
Solomon Islands	74031	68360	83299	59063	53716	66834	52422	47219	59529	23121	20239	26376
Somalia	70541	64945	79460	56570	51277	64091	50427	45267	57334	22373	19508	25553
South Africa	65042	59565	73411	52642	47434	59771	47284	42192	53877	21195	18355	24257
South Sudan	73900	68231	83154	58969	53624	66730	52347	47145	59446	23093	20212	26344
Spain	64186	58728	72469	52030	46835	59098	46795	41713	53338	21012	18176	24055
Sri Lanka	65305	59823	73700	52830	47618	59978	47434	42339	54042	21252	18410	24319
St. Kitts and Nevis	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
St. Vincent and the Grenad	71364	65751	80365	57158	51852	64738	50898	45727	57852	22550	19680	25747
Sudan	78411	72645	88116	62191	56776	70275	54926	49668	62283	24059	21157	27408
Suriname	67116	61595	75693	54124	48883	61401	48470	43352	55181	21640	18790	24746
Sweden	66491	60983	75004	53677	48446	60909	48112	43002	54788	21506	18659	24598
Switzerland	80123	74320	90000	63414	57973	71620	55904	50625	63359	24426	21516	27811

Country	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor (10%)	AFP	Mission 12 months	Donor (10%)	AFP	Mission 12 months	Donor (10%)	AFP	Mission 6 months	Donor (10%)
Syrian Arab Republic	63659	58212	71889	51654	46467	58684	46493	41418	53007	20899	18065	23931
Tajikistan	66392	60886	74896	53606	48377	60831	48056	42947	54726	21484	18638	24575
Tanzania, United Republic of	69026	63463	77793	55488	50218	62901	49561	44420	56382	22049	19190	25196
Thailand	69685	64108	78518	55958	50678	63419	49938	44788	56796	22190	19328	25351
Timor-Leste	70607	65010	79532	56617	51323	64143	50465	45304	57376	22387	19522	25568
Togo	70706	65106	79641	56687	51392	64221	50521	45359	57438	22409	19542	25592
Tonga	66820	61305	75367	53912	48676	61168	48300	43186	54995	21576	18728	24676
Trinidad and Tobago	75561	69857	84982	62136	56722	70214	56265	50979	63756	25429	22497	28914
Tunisia	66458	60951	74968	53653	48423	60883	48093	42983	54767	21499	18652	24591
Turkey, Ankara	60366	54991	68267	49302	44166	56097	44611	39577	50937	20193	17375	23155
Turkey, Gebze	62375	56956	70477	50737	45570	57675	45759	40700	52200	20624	17796	23628
Turkey, Istanbul	62375	56956	70477	50737	45570	57675	45759	40700	52200	20624	17796	23628
Turkmenistan	86083	80151	96556	67671	62138	76303	59311	53959	67107	25703	22765	29216
Tuvalu	70837	65235	79786	56782	51484	64324	50597	45433	57521	22437	19570	25623
Uganda	66129	60628	74606	53418	48193	60624	47905	42799	54560	21428	18583	24513
Ukraine	66985	61466	75548	54030	48791	61297	48394	43278	55098	21611	18762	24715
United Arab Emirates	77390	71646	86994	61462	56063	69473	54342	49097	61641	23841	20943	27167
United Kingdom	76040	70325	85509	60498	55120	68412	53570	48342	60792	23551	20660	26849
USA, El Paso	73307	67651	82502	58546	53210	66265	52008	46814	59073	22966	20088	26205
USA, Miami	73768	68102	83009	58875	53532	66627	52272	47071	59363	23065	20184	26313
USA, New York	91135	85094	102113	74784	69097	84127	65003	59527	73368	27837	24853	31562
USA, San Diego	79300	73515	89094	62826	57398	70973	55434	50165	62842	24250	21344	27617
USA, San Francisco	81934	76092	91992	64708	59239	73043	56939	51638	64498	24814	21896	28238
USA, Seattle	74328	68650	83625	59275	53923	67067	52592	47385	59715	23185	20301	26445
USA, Washington D.C.	75612	69907	85038	60192	54820	68076	53326	48103	60523	23460	20571	26748
Uruguay	70673	65074	79604	56664	51369	64195	50502	45341	57417	22402	19535	25584
Uzbekistan	64647	59179	72976	52360	47158	59460	47058	41971	53628	21111	18272	24164
Vanuatu	70936	65332	79894	56852	51553	64402	50653	45488	57583	22458	19591	25646
Venezuela	75118	69423	84494	59839	54475	67688	53043	47826	60212	23354	20467	26632
Vietnam	65898	60403	74352	53253	48032	60443	47773	42670	54415	21379	18535	24459
Western Sahara	62623	57199	70750	50914	45744	57870	45894	40832	52348	20679	17850	23689
Yemen	64811	59340	73157	52477	47273	59590	47152	42063	53732	21146	18307	24203
Zambia	66063	60564	74533	53371	48147	60573	47867	42763	54519	21414	18569	24498
Zimbabwe	65437	59952	73845	52924	47710	60081	47510	42413	54125	21280	18438	24350