

**2022 proforma cost estimates for National UN Volunteers**

MLA and foreign exchange rates accurate as of March 2022

All values in USD

Well-being differential not included

For UNHCR assignments: A \$250 fee per candidate applies for reference verification

Specialist and Expert include one dependent for insurance

Donor proforma assumes a GMS rate of 10%

	Expert			Specialist			Youth			University			Community full time			Community part time		
	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
			12 months			12 months			6 months			12 months			12 months			
Average	29902	27630	32892	23203	21076	25524	19834	17780	21817	8404	7277	9244	8769	7925	9646	5425	4654	5967
AFG Afghanistan	19890	17835	21879	16564	14580	18220	14419	12482	15860	6284	5203	6912	6405	5613	7046	4243	3497	4668
ALB Albania	27713	25488	30484	21604	19512	23765	18567	16540	20424	7912	6796	8703	8190	7358	9009	5135	4370	5649
DZA Algeria	19842	17788	21827	15856	13888	17442	13880	11955	15268	6099	5022	6709	6067	5282	6674	4074	3332	4482
AGO Angola	28233	25998	31057	21984	19884	24183	18877	16844	20765	8032	6914	8835	8331	7496	9164	5205	4439	5726
AIA Anguilla	37551	35114	41307	28790	26542	31669	24425	22271	26867	10178	9013	11196	10843	9954	11927	6462	5668	7108
ATG Antigua & Barbuda	41537	39013	45691	31701	29390	34871	26799	24594	29479	11096	9911	12206	11917	11005	13109	6999	6194	7699
ARG Argentina	30716	28426	33787	23797	21657	26177	20355	18289	22390	8603	7473	9464	8999	8151	9899	5540	4766	6094
ARM Armenia	18967	16932	20864	15217	13263	16739	13359	11445	14695	5897	4825	6487	5831	5051	6414	3956	3217	4352
AUT Austria	78483	75160	86332	58684	55789	64552	48801	46120	53681	19606	18237	21567	21881	20753	24069	11981	11068	13179
AZE Azerbaijan	26288	24094	28916	20563	18493	22620	17721	15712	19493	7583	6474	8341	7805	6982	8585	4943	4182	5437
BHS Bahamas	30695	28406	33765	23782	21643	26161	20334	18270	22368	8598	7468	9458	8993	8144	9892	5537	4763	6091
BHR Bahrain	47696	45039	52465	36199	33790	39818	30483	28199	33532	12514	11299	13766	13582	12634	14940	7832	7008	8615
BGD Bangladesh	18706	16677	20577	15026	13076	16529	13204	11293	14524	5837	4766	6421	6999	6193	7699	4540	3788	4994
BRB Barbados	54943	52129	60437	41491	38969	45641	34783	32405	38261	14184	12932	15602	15533	14543	17086	8807	7962	9687
BLR Belarus	26112	23922	28724	20435	18368	22479	17611	15605	19372	7543	6436	8298	7758	6936	8534	4920	4160	5412
BEL Belgium	80732	77360	88805	60326	57396	66359	50140	47430	55154	20124	18744	22137	22487	21346	24736	12284	11364	13512
BLZ Belize	27099	24888	29809	21156	19073	23272	18200	16181	20020	7771	6658	8548	8024	7196	8827	5053	4290	5558
BEN Benin	18914	16880	20806	15178	13225	16696	13327	11414	14660	5885	4813	6474	5817	5037	6399	3949	3210	4344
BTN Bhutan	11508	9634	12658	9769	7933	10746	8917	7099	9808	4179	3144	4597	3820	3083	4202	2950	2233	3245
BOL Bolivia	25354	23180	27889	19881	17826	21870	17163	15167	18879	7368	6264	8105	7554	6736	8309	4817	4059	5299
BIH Bosnia and Herzegovina	25100	22932	27610	19696	17645	21665	17009	15016	18710	7310	6207	8041	7485	6669	8234	4783	4026	5262
BWA Botswana	20495	18426	22544	16333	14354	17966	14269	12335	15696	6249	5169	6874	6243	5454	6868	4162	3418	4578
BRA Brazil	23501	21367	25851	18528	16502	20381	16057	14085	17663	6942	5847	7636	7054	6247	7759	4567	3815	5024
VGB British Virgin Islands	36300	33889	39929	27875	25647	30663	23680	21543	26048	9890	8731	10879	10505	9624	11556	6293	5503	6922
BGR Bulgaria	26537	24337	29190	20745	18671	22820	17868	15857	19655	7641	6531	8405	7873	7048	8660	4977	4215	5474
BFA Burkina Faso	20307	18242	22337	16195	14220	17815	14156	12225	15572	6206	5127	6827	6193	5404	6812	4137	3393	4550
BDI Burundi	15386	13428	16925	12601	10704	13862	11226	9358	12349	5073	4018	5580	4866	4106	5352	3473	2744	3821
KHM Cambodia	19585	17536	21543	15668	13704	17235	13730	11808	15103	6040	4965	6644	5998	5214	6597	4040	3298	4444
CMR Cameroon	22483	20372	24731	17785	15775	19563	15452	13493	16998	6707	5618	7378	6779	5979	7457	4430	3680	4873
CPV Cape Verde	23079	20955	25387	18220	16201	20042	15807	13841	17388	6845	5752	7529	6940	6136	7634	4511	3759	4962
CAF Central African Republic	21310	19224	23441	16928	14937	18621	14754	12810	16229	6437	5353	7081	6463	5669	7109	4272	3526	4699
TCO Chad	19470	17424	21417	15584	13622	17143	13658	11738	15024	6013	4939	6615	5967	5184	6564	4024	3283	4426
CHL Chile	35664	33268	39231	27412	25193	30153	23302	21173	25632	9743	8588	10718	10334	9456	11367	6208	5419	6828
CHN China	35839	33438	39423	27539	25318	30293	23407	21275	25748	9783	8627	10762	10381	9502	11419	6231	5442	6854
CHN China-HongKong	48072	45406	52879	36473	34059	40120	30692	28402	33761	12601	11384	13861	13680	12730	15048	7880	7056	8668
COL Colombia	29260	27002	32186	22734	20617	25008	19488	17442	21437	8268	7145	9095	8607	7767	9468	5344	4574	5878
COM Comoros	18320	16299	20152	14744	12800	16219	12974	11068	14271	5748	4679	6323	5657	4880	6223	3869	3131	4256
COG Congo	22805	20686	25085	18020	16005	19822	15644	13681	17208	6781	5690	7459	6866	6064	7553	4474	3723	4921
COD Congo - Dem Rep	30111	27835	33122	23356	21225	25691	19994	17937	21994	8464	7336	9311	8837	7991	9720	5458	4686	6004
COK Cook Islands	15579	13617	17136	12742	10842	14016	11337	9467	12471	5117	4062	5629	4917	4157	5409	3499	2769	3849
CRI Costa Rica	23232	21104	25555	18332	16310	20165	15899	13930	17488	6880	5786	7568	6981	6176	7680	4531	3779	4984
CIV Cote D'Ivoire	24285	22134	26713	19101	17062	21011	16525	14543	18178	7122	6024	7834	7265	6454	7992	4673	3918	5140
HRV Croatia	34971	32589	38468	26905	24698	29595	22888	20768	25177	9584	8432	10542	10147	9273	11162	6114	5328	6726
CUB Cuba	22191	20086	24410	17571	15566	19328	15276	13320	16804	6640	5552	7304	6700	5901	7370	4391	3642	4830
CYP Cyprus	42961	40407	47257	32741	30407	36015	27647	25424	30412	11424	10232	12567	12302	11381	13532	7191	6382	7910
CZE Czech Republic	30378	28095	33415	23552	21418	25907	20154	18094	22170	8529	7401	9382	8909	8062	9800	5496	4723	6045
DJI Djibouti	38162	35711	41978	29236	26978	32159	24789	22628	27268	10319	9151	11351	11007	10115	12108	6544	5749	7199
DMA Dominica	36300	33889	39929	27875	25647	30663	23680	21543	26048	9890	8731	10879	10505	9624	11556	6293	5503	6922
DOM Dominican Republic	19975	17917	21972	15953	13983	17548	13959	12032	15355	6129	5052	6742	6103	5317	6713	4092	3349	4501
ECU Ecuador	27675	25451	30442	21576	19485	23734	18544	16518	20399	7903	6788	8693	8179	7348	8997	5130	4365	5643
EGY Egypt	21355	19268	23490	16961	14969	18657	14780	12836	16259	6447	5363	7092	6475	5681	7123	4278	3532	4706
SLV El Salvador	21446	19357	23590	17027	15034	18730	14840	12894	16324	6468	5384	7115	6500	5705	7150	4291	3544	4720
GNQ Equatorial Guinea	34647	32272	38111	26668	24466	29335	22696	20580	24966	9509	8359	10460	10059	9188	11065	6070	5285	6677
ERI Eritrea	19476	17429	21423	15588	13626	17147	13661	11741	15028	6014	4940	6616	5968	5185	6565	4025	3284	4427
SWZ Eswatini	19748	17696	21723	15787	13821	17366	13823	11899	15206	6077	5001	6685	6042	5257	6646	4062	3320	4468
ETH Ethiopia	19902	17846	21892	15900	13931	17490	13920	11993	15312	6								

		Expert			Specialist			Youth			University			Community full time			Community part time		
		AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)	AFP	Mission	Donor (10% GMS)
		12 months			12 months			12 months			6 months			12 months			12 months		
MEX	Mexico	29199	26942	32119	22689	20574	24958	19452	17406	21397	8254	7131	9080	8590	7750	9449	5336	4566	5869
FSM	Micronesia	18884	16851	20773	15156	13203	16672	13307	11394	14638	5879	4807	6467	5809	5030	6390	3944	3205	4338
MDA	Moldova, Republic of	14827	12881	16310	12193	10304	13412	10894	9033	11983	4944	3892	5438	4715	3959	5186	3398	2670	3738
MNG	Mongolia	20682	18610	22751	16470	14488	18117	14380	12444	15818	6292	5212	6922	6294	5504	6923	4187	3443	4606
MNE	Montenegro	34517	32145	37969	26574	24374	29231	22619	20505	24881	9479	8329	10427	10025	9154	11027	6053	5268	6658
MAR	Morocco	25841	23657	28425	20237	18174	22261	17452	15450	19198	7481	6374	8229	7685	6865	8453	4883	4123	5371
MOZ	Mozambique	26339	24144	28972	20601	18530	22661	17748	15740	19523	7595	6486	8354	7819	6996	8601	4950	4189	5445
MMR	Myanmar	22999	20877	25299	18162	16144	19978	15766	13800	17343	6826	5734	7508	6918	6114	7610	4500	3748	4950
NAM	Namibia	26238	24045	28862	20527	18458	22580	17689	15681	19458	7572	6464	8329	7792	6969	8571	4937	4176	5430
NRU	Nauru	31719	29408	34891	24530	22374	26983	20952	18873	23047	8835	7699	9718	9270	8415	10197	5675	4898	6242
NPL	Nepal	16854	14864	18539	13673	11753	15041	12100	10214	13310	5411	4349	5952	5261	4494	5788	3691	2957	4060
NLD	Netherlands	71400	68230	78540	53511	50728	58862	44583	41993	49041	17975	16641	19772	19971	18884	21968	11026	10133	12128
NIC	Nicaragua	19080	17043	20989	15300	13344	16830	13426	11511	14769	5923	4851	6516	5862	5081	6448	3971	3232	4369
NER	Niger	18845	16812	20729	15128	13175	16640	13286	11374	14614	5869	4798	6456	5798	5019	6378	3940	3200	4334
NGA	Nigeria	20436	18369	22480	16290	14312	17919	14234	12301	15657	6236	5156	6859	6227	5439	6850	4154	3410	4570
NIU	Niue	15579	13617	17136	12742	10842	14016	11337	9467	12471	5117	4062	5629	4917	4157	5409	3499	2769	3849
MKD	North Macedonia, Rep. of	36131	33724	39744	27752	25527	30527	23583	21448	25941	9851	8693	10836	10460	9580	11506	6270	5480	6897
OMN	Oman	53057	50284	58363	40114	37621	44126	33660	31306	37026	13750	12508	15125	15024	14045	16527	8553	7714	9408
PAK	Pakistan	13555	11636	14910	11264	9395	12390	10136	8291	11149	4651	3606	5116	4372	3623	4809	3226	2503	3549
PLW	Palau, Republic of	26474	24276	29121	20699	18627	22769	17831	15820	19614	7626	6517	8389	7855	7031	8640	4969	4207	5465
PSE	Palestine	34967	32585	38464	26902	24695	29592	22887	20767	25176	9583	8431	10541	10146	9272	11160	6114	5327	6725
PAN	Panama	34699	32323	38169	26707	24504	29377	22727	20611	25000	9521	8370	10473	10074	9202	11081	6077	5292	6685
PNG	Papua New Guinea	18085	16069	19893	14572	12632	16030	12832	10929	14115	5694	4627	6264	5593	4818	6153	3837	3100	4221
PRY	Paraguay	38226	35774	42049	29282	27024	32211	24828	22665	27310	10333	9165	11367	11025	10132	12127	6553	5757	7208
PER	Peru	32102	29783	35313	24810	22648	27291	21181	19098	23299	8923	7785	9815	9373	8517	10311	5727	4949	6300
PHL	Philippines	19609	17560	21570	15686	13722	17254	13741	11819	15115	6045	4970	6650	6004	5220	6605	4043	3301	4447
POL	Poland	29205	26948	32126	22696	20581	24965	19456	17411	21402	8259	7136	9085	8593	7753	9452	5338	4568	5871
QAT	Qatar	80214	76853	88235	59948	57025	65942	49831	47127	54814	20005	18627	22005	22347	21210	24582	12214	11296	13436
ROU	Romania	19694	17643	21663	15747	13782	17322	13790	11867	15169	6065	4989	6671	6027	5243	6630	4054	3312	4459
RUS	Russian Federation	17819	15808	19601	14378	12442	15816	12675	10776	13943	5633	4566	6196	5522	4748	6074	3801	3065	4182
RWA	Rwanda	19199	17159	21119	15387	13429	16925	13497	11580	14847	5951	4878	6546	5894	5112	6483	3988	3247	4386
WSM	Samoa	16410	14430	18051	13349	11435	14684	11837	9956	13020	5308	4249	5839	5141	4376	5656	3611	2879	3973
STP	Sao Tome and Principe	19327	17284	21260	15480	13520	17028	13573	11655	14930	5980	4906	6578	5928	5146	6521	4005	3264	4405
SAU	Saudi Arabia	59892	56971	65881	45106	42505	49617	37730	35288	41503	15324	14048	16856	16867	15848	18554	9474	8615	10422
SEN	Senegal	23082	20957	25390	18222	16203	20044	15809	13842	17390	6845	5752	7530	6941	6137	7635	4511	3759	4962
SRB	Serbia	31075	28777	34182	24059	21914	26465	20562	18492	22618	8686	7554	9555	9098	8247	10007	5587	4812	6146
SYC	Seychelles	29332	27072	32265	22787	20669	25065	19531	17484	21484	8285	7161	9113	8626	7786	9489	5354	4584	5889
SLE	Sierra Leone	16106	14133	17717	13127	11218	14440	11655	9778	12820	5238	4180	5762	5060	4296	5566	3570	2839	3927
SVK	Slovakia	26562	24362	29218	20765	18692	22841	17882	15871	19670	7650	6541	8415	7880	7055	8668	3744	3009	4119
SLB	Solomon Islands	17397	15396	19137	14070	12141	15477	12424	10530	13666	5536	4471	6089	5408	4637	5949	3744	3009	4119
SOM	Somalia	20299	18235	22329	16190	14215	17809	14149	12218	15564	6205	5126	6825	6191	5403	6810	4136	3392	4549
ZAF	South Africa	29171	26914	32088	22669	20553	24936	18971	16936	20868	8248	7125	9072	8583	7743	9441	5332	4563	5865
SSD	South Sudan	27459	25240	30205	21419	19330	23561	18409	16385	20249	7854	6739	8639	2081	1382	2289	2081	1382	2289
LKA	Sri Lanka	12732	10832	14005	10663	8808	11729	9646	7812	10610	4461	3420	4907	4150	3406	4565	3115	2394	3427
KNA	St Kitts and Nevis	41537	39013	45691	31701	29390	34871	26799	24594	29479	11096	9911	12206	11917	11005	13109	6999	6194	7699
LCA	St Lucia	41537	39013	45691	31701	29390	34871	26799	24594	29479	11096	9911	12206	11917	11005	13109	6999	6194	7699
MAF	Saint Martin	24818	22656	27300	19489	17443	21438	16845	14856	18530	7245	6143	7969	7409	6595	8150	4744	3988	5219
VCT	St. Vincent and the Grenadines	41537	39013	45691	31701	29390	34871	26799	24594	29479	11096	9911	12206	11917	11005	13109	6999	6194	7699
SDN	Sudan	31119	28820	34230	24092	21945	26501	20595	18524	22654	8696	7564	9566	15149	14167	16664	8614	7773	9475
SUR	Suriname	22782	20664	25060	18003	15988	19803	15636	13673	17200	6776	5685	7453	6860	6058	7547	4471	3720	4918
CHE	Switzerland	130118	125677	143130	96394	92683	106034	79550	76203	87505	31500	29873	34649	35805	34376	39385	18943	17879	20837
SYR	Syria	23954	21810	26349	18859	16826	20745	16326	14347	17958	7046	5949	7751	7176	6366	7893	4629	3875	5092
TJK	Tajikistan	14065	12136	15471	11637	9760	12800	10434	8583	11477	4768	3721	5245	4509	3757	4960	3295	2570	3624
TZA	Tanzania, United Rep. of	25426	23251	27968	19934	17878	21927	17205	15208	18925	7385	6281	8124	7573	6755	8330	4827	4069	5310
THA	Thailand	34399	32030	37839	26487	24289	29136	22549	20436	24804	9452	8303	10397	9993	9122	10992	6037	5252	6641
TLS	Timor-Leste	16772	14784	18449	13614	11694	14975	12055	10169	13261	5392	4331	5931	5239	4471	5763	3660	2927	4026
TGO	Togo	19068	17031	20975	15291	13335	16820	13419	11504	14761	5921	4848	6513	5859	5078	6444	3970	3230	4367
TKL	Tokelau	15579	13617	17136	12742	10842	14016	11337	9467	12471	5117	4062	5629	4917	4157	5409	3499	2769	3849
TON	Tonga	24473	22318	26920	19238	17197	21162	10873	9013	11960	5003	3950	5504	7317	6504	8048	4699	3944	5169
TTO	Trinidad and Tobago	40321	37824	44353	30813	28521	33894	26075	23886	28683	10816								