
Adjusting Volunteer Living Allowance (VLA) for national UN Volunteers

As per UNV's methodology and policy, National UN Volunteer monthly living allowance (MLA) increase by the same percentage as National Staff salary increasement.

VLA rates are set within a common methodology for all countries as follows:

- a) With reference to the UN salary scales for locally recruited staff members using general service category G2, step 6 as a benchmark;
- b) A country may have multiple VLA rates to reflect conditions in different duty stations;
- c) Periodic adjustments are automatically applied based on review by the International Civil Service Commission (ICSC) including retroactive payments for serving volunteers unless UNCT request UNV to waive the retroactively applicability;
- d) UN Youth, UN University and UN Community Volunteer VLA rates are 80%, 60% and 40% of the UN Specialist rate, respectively, as per the National UN Volunteer Conditions of Service;
- e) Applicable VLA rates, and any adjustments, apply to all volunteers in the same duty station.

Authority and accountability to approve adjustments and to introduce additional rates of NUNV, (VLA) are delegated to UNV Regional Managers. The process to adjust existing VLA rates or request additional rates in a country is as follows:

- a) **Recommendation for adjustment:** UN Entity and/or UNV field unit
- b) **Confirmation and request:** UNCT and/or UN Resident Coordinator
- c) **Approval:** UNV Regional Manager
- d) **Implementation:** UNV Volunteer Solutions Section (within 30 days of notification by the Regional Manager)

[This doesn't apply to the H classified duty stations.](#)