

Proforma cost estimates for National UN Volunteers based on new Conditions of Service (for assignments beginning after 1 May 2021)

MLA and foreign exchange rates accurate as of January 2021

All values in USD

Well-being differential not included

For UNHCR assignments: A \$250 fee per candidate applies for reference verification

| | Expert | | | Specialist | | | Youth | | | University | | | Community full time | | | Community part time | | |
|--------------------------|-----------|---------|-----------------|------------|---------|-----------------|-----------|---------|-----------------|------------|---------|-----------------|---------------------|---------|-----------------|---------------------|---------|-----------------|
| | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) |
| | 12 months | | | 12 months | | | 12 months | | | 6 months | | | 12 months | | | 12 months | | |
| Average | 25964 | 23628 | 28560 | 20411 | 18195 | 22452 | 17675 | 15519 | 19443 | 7535 | 6353 | 8288 | 7661 | 6828 | 8427 | 4846 | 4074 | 5331 |
| Afghanistan | 17510 | 15357 | 19261 | 14184 | 12103 | 15602 | 12610 | 10563 | 13871 | 5586 | 4446 | 6145 | 5369 | 4585 | 5906 | 3706 | 2958 | 4077 |
| Albania | 31316 | 28864 | 34447 | 24267 | 21967 | 26693 | 20831 | 18606 | 22914 | 8766 | 7557 | 9643 | 9092 | 8228 | 10001 | 5567 | 4779 | 6124 |
| Algeria | 19433 | 17239 | 21377 | 15588 | 13477 | 17147 | 13755 | 11683 | 15131 | 6029 | 4880 | 6632 | 5888 | 5093 | 6477 | 3965 | 3212 | 4362 |
| Angola | 28348 | 25960 | 31183 | 22099 | 19847 | 24309 | 19064 | 16877 | 20970 | 8083 | 6889 | 8891 | 8293 | 7445 | 9122 | 5167 | 4388 | 5684 |
| Anguilla | 37666 | 35077 | 41433 | 28904 | 26505 | 31795 | 24612 | 22305 | 27073 | 10229 | 8988 | 11252 | 10805 | 9903 | 11885 | 6424 | 5617 | 7066 |
| Antigua & Barbuda | 41652 | 38976 | 45817 | 31815 | 29353 | 34997 | 26986 | 24628 | 29685 | 11147 | 9887 | 12262 | 11879 | 10954 | 13067 | 6961 | 6143 | 7657 |
| Argentina | 26802 | 24447 | 29482 | 20970 | 18742 | 23067 | 18143 | 15976 | 19957 | 7726 | 6540 | 8499 | 7875 | 7037 | 8662 | 4959 | 4184 | 5455 |
| Armenia | 18104 | 15938 | 19914 | 14617 | 12527 | 16079 | 12963 | 10909 | 14260 | 5723 | 4580 | 6295 | 5529 | 4742 | 6082 | 3786 | 3037 | 4165 |
| Azerbaijan | 25961 | 23625 | 28557 | 20356 | 18141 | 22391 | 17645 | 15489 | 19409 | 7532 | 6350 | 8285 | 7648 | 6815 | 8413 | 4845 | 4073 | 5330 |
| Bahamas | 29342 | 26933 | 32276 | 22825 | 20557 | 25107 | 19649 | 17450 | 21614 | 8312 | 7113 | 9143 | 8559 | 7706 | 9415 | 5301 | 4519 | 5831 |
| Bahrain | 45366 | 42610 | 49902 | 34528 | 32006 | 37980 | 29213 | 26806 | 32134 | 12002 | 10723 | 13202 | 12882 | 11936 | 14170 | 7462 | 6633 | 8209 |
| Bangladesh | 16923 | 14783 | 18616 | 13755 | 11683 | 15131 | 12260 | 10221 | 13486 | 5451 | 4314 | 5996 | 6277 | 5473 | 6904 | 4160 | 3402 | 4576 |
| Barbados | 46293 | 43517 | 50922 | 35205 | 32669 | 38725 | 29750 | 27332 | 32725 | 12216 | 10932 | 13437 | 13131 | 12179 | 14444 | 7587 | 6755 | 8345 |
| Belarus | 26227 | 23885 | 28850 | 20550 | 18331 | 22605 | 17798 | 15639 | 19578 | 7594 | 6411 | 8353 | 7720 | 6885 | 8492 | 4882 | 4109 | 5370 |
| Belize | 27214 | 24851 | 29935 | 21271 | 19036 | 23398 | 18387 | 16215 | 20226 | 7821 | 6633 | 8603 | 7986 | 7145 | 8784 | 5015 | 4239 | 5516 |
| Benin | 20688 | 18466 | 22756 | 16504 | 14373 | 18155 | 14502 | 12414 | 15952 | 6318 | 5162 | 6950 | 6226 | 5424 | 6849 | 4134 | 3377 | 4548 |
| Bhutan | 11901 | 9869 | 13091 | 10087 | 8095 | 11096 | 9269 | 7295 | 10196 | 4294 | 3182 | 4723 | 3857 | 3106 | 4242 | 2950 | 2218 | 3245 |
| Bolivia | 25356 | 23033 | 27891 | 19914 | 17709 | 21905 | 17283 | 15135 | 19011 | 7393 | 6214 | 8133 | 7485 | 6655 | 8233 | 4764 | 3993 | 5240 |
| Bosnia and Herzegovina | 27616 | 25244 | 30377 | 21564 | 19323 | 23720 | 18625 | 16448 | 20488 | 7914 | 6723 | 8705 | 8095 | 7252 | 8904 | 5069 | 4291 | 5576 |
| Botswana | 21311 | 19076 | 23442 | 16959 | 14818 | 18655 | 14874 | 12778 | 16361 | 6461 | 5303 | 7108 | 6394 | 5588 | 7033 | 4218 | 3460 | 4640 |
| Brazil | 23048 | 20775 | 25352 | 18228 | 16059 | 20051 | 15906 | 13788 | 17497 | 6862 | 5694 | 7548 | 6862 | 6046 | 7549 | 4453 | 3689 | 4898 |
| Burkina Faso | 22247 | 19991 | 24471 | 17643 | 15487 | 19407 | 15430 | 13323 | 16974 | 6677 | 5514 | 7345 | 6647 | 5835 | 7311 | 4345 | 3583 | 4779 |
| Burundi | 15881 | 13763 | 17469 | 12994 | 10938 | 14293 | 11639 | 9614 | 12803 | 5211 | 4079 | 5732 | 4930 | 4156 | 5423 | 3486 | 2743 | 3835 |
| Cambodia | 19470 | 17275 | 21417 | 15615 | 13503 | 17177 | 13780 | 11708 | 15158 | 6038 | 4888 | 6642 | 5898 | 5103 | 6488 | 3970 | 3217 | 4368 |
| Cameroon | 24684 | 22375 | 27152 | 19423 | 17228 | 21365 | 16882 | 14742 | 18570 | 7238 | 6063 | 7962 | 7304 | 6478 | 8034 | 4673 | 3905 | 5141 |
| Cape Verde | 25351 | 23028 | 27886 | 19910 | 17705 | 21901 | 17279 | 15131 | 19007 | 7392 | 6213 | 8131 | 7484 | 6654 | 8232 | 4763 | 3993 | 5240 |
| Central African Republic | 23370 | 21091 | 25708 | 18464 | 16290 | 20310 | 16100 | 13977 | 17710 | 6936 | 5767 | 7630 | 6950 | 6132 | 7645 | 4496 | 3731 | 4946 |
| Chad | 21310 | 19075 | 23441 | 16959 | 14818 | 18655 | 14873 | 12777 | 16360 | 6461 | 5302 | 7108 | 6394 | 5588 | 7033 | 4218 | 3460 | 4640 |
| Chile | 35517 | 32974 | 39068 | 27335 | 24969 | 30068 | 23333 | 21054 | 25666 | 9734 | 8504 | 10707 | 10225 | 9336 | 11247 | 6134 | 5334 | 6747 |
| China | 35053 | 32520 | 38558 | 26996 | 24638 | 29696 | 23058 | 20785 | 25363 | 9627 | 8399 | 10589 | 10100 | 9214 | 11110 | 6071 | 5272 | 6678 |
| China-HongKong | 48597 | 45771 | 53456 | 36887 | 34315 | 40576 | 31123 | 28675 | 34235 | 12746 | 11452 | 14021 | 13752 | 12787 | 15127 | 7898 | 7059 | 8687 |
| Colombia | 31856 | 29393 | 35042 | 24661 | 22353 | 27127 | 21153 | 18921 | 23268 | 8891 | 7679 | 9780 | 9238 | 8370 | 10162 | 5640 | 4851 | 6204 |
| Comoros | 20022 | 17815 | 22025 | 16019 | 13898 | 17620 | 14106 | 12027 | 15517 | 6165 | 5012 | 6781 | 6047 | 5248 | 6651 | 4045 | 3290 | 4449 |
| Congo | 25044 | 22728 | 27548 | 19686 | 17486 | 21654 | 17096 | 14952 | 18806 | 7321 | 6144 | 8054 | 7401 | 6573 | 8141 | 4722 | 3952 | 5194 |
| Congo - Dem Rep | 30226 | 27798 | 33248 | 23470 | 21188 | 25817 | 20181 | 17971 | 22199 | 8515 | 7311 | 9366 | 8798 | 7940 | 9678 | 5420 | 4635 | 5962 |
| Cook Islands | 16190 | 14066 | 17809 | 13220 | 11160 | 14542 | 11820 | 9790 | 13002 | 5282 | 4149 | 5811 | 5013 | 4237 | 5514 | 3528 | 2784 | 3881 |
| Costa Rica | 24405 | 22103 | 26846 | 19220 | 17030 | 21142 | 16716 | 14580 | 18388 | 7174 | 6000 | 7892 | 7229 | 6405 | 7952 | 4636 | 3868 | 5099 |
| Cote D'Ivoire | 26701 | 24349 | 29371 | 20896 | 18670 | 22986 | 18083 | 15918 | 19891 | 7703 | 6517 | 8473 | 7848 | 7010 | 8633 | 4945 | 4171 | 5440 |
| Cuba | 22305 | 20049 | 24536 | 17686 | 15529 | 19454 | 15463 | 13354 | 17009 | 6691 | 5527 | 7360 | 6662 | 5850 | 7328 | 4353 | 3591 | 4788 |
| Curacao | 24932 | 22618 | 27425 | 19604 | 17406 | 21564 | 17032 | 14890 | 18735 | 7295 | 6118 | 8025 | 2043 | 1331 | 2247 | 2043 | 1331 | 2247 |
| Djibouti | 20023 | 17815 | 22025 | 16019 | 13898 | 17621 | 14106 | 12027 | 15517 | 6165 | 5012 | 6781 | 6047 | 5248 | 6651 | 4045 | 3290 | 4449 |
| Dominica | 27020 | 24662 | 29722 | 21129 | 18898 | 23242 | 18273 | 16104 | 20100 | 7777 | 6589 | 8554 | 7934 | 7094 | 8727 | 4988 | 4213 | 5487 |
| Dominican Republic | 19337 | 17145 | 21271 | 15518 | 13408 | 17070 | 13698 | 11627 | 15068 | 6007 | 4858 | 6608 | 5862 | 5067 | 6448 | 3952 | 3199 | 4348 |
| Ecuador | 27789 | 25414 | 30568 | 21691 | 19448 | 23860 | 18731 | 16552 | 20604 | 7954 | 6763 | 8749 | 8141 | 7297 | 8955 | 5092 | 4314 | 5601 |
| Egypt | 21405 | 19168 | 23546 | 17028 | 14886 | 18731 | 14929 | 12832 | 16422 | 6483 | 5324 | 7132 | 6420 | 5613 | 7061 | 4231 | 3472 | 4654 |
| El Salvador | 21560 | 19320 | 23716 | 17142 | 14997 | 18856 | 15027 | 12928 | 16530 | 6519 | 5359 | 7171 | 6462 | 5654 | 7108 | 4252 | 3493 | 4678 |
| Equatorial Guinea | 38304 | 35701 | 42134 | 29370 | 26960 | 32307 | 24992 | 22678 | 27492 | 10376 | 9132 | 11413 | 10976 | 10071 | 12074 | 6510 | 5701 | 7161 |
| Eritrea | 19590 | 17392 | 21549 | 15703 | 13589 | 17273 | 13848 | 11775 | 15233 | 6065 | 4915 | 6672 | 5930 | 5134 | 6523 | 3986 | 3233 | 4385 |
| Eswatini | 19739 | 17538 | 21713 | 15811 | 13695 | 17393 | 13937 | 11861 | 15330 | 6099 | 4948 | 6709 | 5970 | 5173 | 6567 | 4007 | 3252 | 4407 |
| Ethiopia | 19682 | 17482 | 21651 | 15770 | 13655 | 17347 | 13908 | 11833 | 15298 | 6086 | 4935 | 6695 | 5955 | 5158 | 6550 | 3998 | 3244 | 4398 |
| Fiji | 22283 | 20026 | 24511 | 17669 | 15513 | 19436 | 15450 | 13342 | 16995 | 6686 | 5522 | 7354 | 6656 | 5844 | 7322 | 4349 | 3588 | 4784 |
| Gabon | 28229 | 25844 | 31052 | 22012 | 19762 | 24214 | 18993 | 16808 | 20893 | 8055 | 6862 | 8861 | 8260 | 7413 | 9086 | 5151 | 4372 | 5666 |
| Gambia | 12831 | 10779 | 14114 | 10766 | 8759 | 11843 | 9823 | 7837 | 10806 | 4508 | 3392 | 4959 | 4107 | 3351 | 4518 | 3075 | 2341 | 3383 |
| Georgia | 18461 | 16288 | 20307 | 14878 | 12782 | 16366 | 13175 | 11116 | 14493 | 5805 | 4660 | 6386 | 5626 | 4837 | 6188 | 3834 | 3084 | 4218 |
| Ghana | 15213 | 13110 | 16734 | 12506 | 10462 | 13757 | 11243 | 9225 | 12367 | 5057 | 3928 | 5563 | 4750 | 3979 | 5225 | 3396 | 2655 | 3736 |
| Grenada | 35804 | 33255 | 39385 | 27545 | 25174 | 30299 | 23505 | 21222 | 25856 | 9800 | 8569 | 10780 | 10302 | 9412 | 11333 | 6173 | 5371 | 6790 |
| Guatemala | 29421 | 27010 | 32363 | 22883 | 20613 | 25171 | 19703 | 17502 | 21673 | 8330 | 7130 | 9163 | 10075 | 9189 | 11083 | 6059 | 5260 | 6665 |
| Guinea | 17069 | 14926 | 18776 | 13862 | 11788 | 15248 | 12347 | 10306 | 13582 | 5485 | 4347 | 6033 | 5250 | 4469 | 5775 | 3647 | 2900 | 4011 |
| Guinea-Bissau | 31101 | 28654 | 34211 | 24109 | 21814 | 26520 | 20703 | 18481 | 22773 | 8717 | 7509 | 9588 | 9034 | 8171 | 9938 | 5538 | 4751 | 6092 |
| Guyana | 17917 | 15755 | 19709 | 14481 | 12394 | 15929 | 12852 | 10800 | 14137 | 5680 | 4538 | 6248 | 5479 | 4693 | 6027 | 3761 | 3012 | 4137 |
| Haiti | 22484 | 20223 | 24732 | 17816 | 15657 | 19598 | 15572 | 13461 | 17129 | 6732 | 5567 | 7405 | 6710 | 5898 | 7381 | 4377 | 3614 | 4814 |
| Honduras | 21247 | 19013 | 23371 | 16913 | 14773 | 18604 | 14835 | 12740 | 16319 | 6447 | 5288 | 7091 | 6377 | 5571 | 7015 | 4210 | 3451 | 4631 |
| India | 17068 | 14925 | 18775 | 13861 | 11787 | 15247 | 12347 | 10305 | 13581 | 5484 | 4346 | 6033 | 5250 | 4469 | 5775 | 3646 | 2900 | |

| | Expert | | | Specialist | | | Youth | | | University | | | Community full time | | | Community part time | | |
|--------------------------------|-----------|---------|-----------------|------------|---------|-----------------|-----------|---------|-----------------|------------|---------|-----------------|---------------------|---------|-----------------|---------------------|---------|-----------------|
| | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) | AFP | Mission | Donor (10% GMS) |
| | 12 months | | | 12 months | | | 12 months | | | 6 months | | | 12 months | | | 12 months | | |
| Myanmar | 23114 | 20840 | 25425 | 18276 | 16107 | 20104 | 15953 | 13834 | 17548 | 6877 | 5709 | 7564 | 6880 | 6063 | 7568 | 4461 | 3697 | 4908 |
| Namibia | 26174 | 23833 | 28791 | 20511 | 18293 | 22562 | 17769 | 15611 | 19546 | 7582 | 6398 | 8340 | 7706 | 6871 | 8476 | 4874 | 4101 | 5362 |
| Nauru | 25921 | 23586 | 28514 | 20327 | 18113 | 22360 | 17619 | 15464 | 19381 | 7524 | 6342 | 8276 | 7637 | 6805 | 8401 | 4840 | 4068 | 5324 |
| Nepal | 16510 | 14379 | 18161 | 13453 | 11388 | 14799 | 12014 | 9980 | 13216 | 5356 | 4221 | 5891 | 5100 | 4322 | 5610 | 3571 | 2826 | 3928 |
| Netherlands Antilles | 24932 | 22618 | 27425 | 19604 | 17406 | 21564 | 17030 | 14887 | 18733 | 7295 | 6118 | 8025 | 2043 | 1331 | 2247 | 2043 | 1331 | 2247 |
| Nicaragua | 18896 | 16713 | 20786 | 15196 | 13093 | 16715 | 13435 | 11370 | 14778 | 5905 | 4758 | 6496 | 5743 | 4951 | 6317 | 3893 | 3141 | 4282 |
| Niger | 20610 | 18390 | 22671 | 16448 | 14318 | 18092 | 14456 | 12369 | 15901 | 6300 | 5145 | 6930 | 6205 | 5403 | 6826 | 4124 | 3367 | 4536 |
| Nigeria | 20777 | 18553 | 22855 | 16570 | 14437 | 18226 | 14555 | 12466 | 16011 | 6339 | 5182 | 6972 | 6250 | 5447 | 6875 | 4173 | 3415 | 4590 |
| Niue | 16190 | 14066 | 17809 | 13220 | 11160 | 14542 | 11820 | 9790 | 13002 | 5282 | 4149 | 5811 | 5013 | 4237 | 5514 | 3528 | 2784 | 3881 |
| North Macedonia, Rep. of | 37237 | 34657 | 40960 | 28591 | 26198 | 31450 | 24360 | 22059 | 26796 | 10130 | 8891 | 11143 | 10689 | 9790 | 11758 | 6365 | 5560 | 7002 |
| Oman | 51820 | 48924 | 57001 | 39241 | 36618 | 43165 | 33042 | 30552 | 36346 | 13489 | 12178 | 14838 | 14621 | 13637 | 16083 | 8332 | 7484 | 9165 |
| Pakistan | 14092 | 12013 | 15502 | 11688 | 9661 | 12856 | 10575 | 8572 | 11632 | 4799 | 3676 | 5279 | 4448 | 3684 | 4892 | 3245 | 2507 | 3570 |
| Palau, Republic of | 25651 | 23322 | 28216 | 20130 | 17920 | 22142 | 17461 | 15309 | 19207 | 7461 | 6281 | 8207 | 7565 | 6734 | 8321 | 4803 | 4032 | 5284 |
| Palestine | 35445 | 32904 | 38990 | 27282 | 24918 | 30010 | 23291 | 21013 | 25620 | 9717 | 8488 | 10689 | 10206 | 9317 | 11226 | 6124 | 5324 | 6737 |
| Panama | 30305 | 27875 | 33335 | 23528 | 21245 | 25881 | 20224 | 18012 | 22246 | 8534 | 7330 | 9387 | 8820 | 7962 | 9702 | 5432 | 4646 | 5975 |
| Papua New Guinea | 18244 | 16075 | 20068 | 14720 | 12627 | 16192 | 13045 | 10989 | 14350 | 5755 | 4612 | 6331 | 5567 | 4779 | 6124 | 3805 | 3055 | 4186 |
| Paraguay | 35511 | 32968 | 39062 | 27330 | 24965 | 30063 | 23329 | 21050 | 25662 | 9732 | 8503 | 10705 | 10223 | 9334 | 11246 | 6133 | 5333 | 6746 |
| Peru | 22742 | 20475 | 25016 | 25302 | 22980 | 27832 | 21675 | 19432 | 23843 | 9092 | 7877 | 10002 | 9474 | 8602 | 10422 | 5759 | 4966 | 6334 |
| Philippines | 21014 | 18785 | 23116 | 16743 | 14607 | 18417 | 14696 | 12604 | 16166 | 6393 | 5236 | 7033 | 6314 | 5510 | 6946 | 4178 | 3420 | 4596 |
| Qatar | 79878 | 76375 | 87866 | 59733 | 56666 | 65707 | 49750 | 46899 | 54724 | 19952 | 18501 | 21947 | 22188 | 21040 | 24406 | 12115 | 11186 | 13327 |
| Russian Federation | 27983 | 25603 | 30781 | 21832 | 19586 | 24015 | 18846 | 16664 | 20731 | 7998 | 6806 | 8798 | 8193 | 7348 | 9013 | 5118 | 4340 | 5630 |
| Rwanda | 19635 | 17436 | 21598 | 15735 | 13621 | 17309 | 13875 | 11801 | 15263 | 6075 | 4925 | 6683 | 5942 | 5146 | 6536 | 3992 | 3239 | 4392 |
| Samoa | 16624 | 14490 | 18286 | 13536 | 11470 | 14890 | 12083 | 10047 | 13291 | 5382 | 4247 | 5920 | 5130 | 4351 | 5643 | 3587 | 2841 | 3945 |
| Sao Tome and Principe | 26035 | 23697 | 28638 | 16057 | 13935 | 17662 | 14137 | 12057 | 15551 | 6177 | 5024 | 6795 | 6061 | 5262 | 6667 | 4052 | 3297 | 4457 |
| Saudi Arabia | 59381 | 56322 | 65320 | 44764 | 42021 | 49240 | 37544 | 34958 | 41299 | 15231 | 13882 | 16754 | 16660 | 15632 | 18327 | 9352 | 8482 | 10287 |
| Senegal | 25354 | 23031 | 27889 | 19912 | 17707 | 21903 | 17281 | 15133 | 19009 | 7393 | 6214 | 8132 | 7484 | 6655 | 8233 | 4764 | 3993 | 5240 |
| Serbia | 28559 | 26167 | 31415 | 22253 | 19997 | 24478 | 19183 | 16994 | 21102 | 8131 | 6936 | 8944 | 8349 | 7501 | 9184 | 5195 | 4415 | 5714 |
| Seychelles | 20999 | 18770 | 23098 | 16731 | 14595 | 18405 | 14687 | 12595 | 16156 | 6390 | 5232 | 7029 | 6310 | 5506 | 6941 | 4176 | 3418 | 4594 |
| Sierra Leone | 16163 | 14039 | 17780 | 13200 | 11140 | 14520 | 11808 | 9778 | 12988 | 5276 | 4143 | 5803 | 5006 | 4230 | 5507 | 3524 | 2781 | 3877 |
| Solomon Islands | 17648 | 15492 | 19413 | 14284 | 12201 | 15713 | 12692 | 10643 | 13961 | 5618 | 4477 | 6180 | 5406 | 4622 | 5947 | 3725 | 2976 | 4097 |
| Somalia | 20414 | 18198 | 22455 | 16304 | 14178 | 17935 | 14336 | 12251 | 15769 | 6256 | 5101 | 6881 | 6152 | 5352 | 6768 | 4098 | 3341 | 4507 |
| South Africa | 28989 | 26588 | 31888 | 22567 | 20305 | 24824 | 19446 | 17251 | 21390 | 8230 | 7033 | 9053 | 8465 | 7614 | 9311 | 5254 | 4472 | 5779 |
| South Sudan | 27574 | 25203 | 30331 | 21533 | 19293 | 23687 | 18596 | 16419 | 20455 | 7904 | 6714 | 8695 | 2043 | 1331 | 2247 | 2043 | 1331 | 2247 |
| Sri Lanka | 15225 | 13121 | 16747 | 12514 | 10470 | 13766 | 11249 | 9231 | 12374 | 5060 | 3931 | 5566 | 4753 | 3982 | 5228 | 3398 | 2657 | 3738 |
| St Kitts and Nevis | 41652 | 38976 | 45817 | 31815 | 29353 | 34997 | 26986 | 24628 | 29685 | 11147 | 9887 | 12262 | 11879 | 10954 | 13067 | 6961 | 6143 | 7657 |
| St Lucia | 41652 | 38976 | 45817 | 31815 | 29353 | 34997 | 26986 | 24628 | 29685 | 11147 | 9887 | 12262 | 11879 | 10954 | 13067 | 6961 | 6143 | 7657 |
| St. Vincent and the Grenadines | 41652 | 38976 | 45817 | 31815 | 29353 | 34997 | 26986 | 24628 | 29685 | 11147 | 9887 | 12262 | 11879 | 10954 | 13067 | 6961 | 6143 | 7657 |
| Sudan | 31233 | 28783 | 34356 | 24206 | 21908 | 26627 | 20782 | 18558 | 22860 | 8747 | 7539 | 9622 | 15110 | 14116 | 16622 | 8575 | 7722 | 9433 |
| Suriname | 22896 | 20627 | 25186 | 18118 | 15951 | 19929 | 15823 | 13707 | 17405 | 6827 | 5660 | 7509 | 6822 | 6007 | 7504 | 4432 | 3669 | 4876 |
| Syria | 24068 | 21773 | 26475 | 18973 | 16789 | 20871 | 16512 | 14381 | 18164 | 7097 | 5924 | 7806 | 7138 | 6315 | 7851 | 4591 | 3824 | 5050 |
| Tajikistan | 14179 | 12099 | 15597 | 11751 | 9723 | 12926 | 10621 | 8617 | 11683 | 4819 | 3696 | 5301 | 4471 | 3706 | 4918 | 3257 | 2519 | 3582 |
| Tanzania, United Rep. of | 23323 | 21044 | 25656 | 18429 | 16256 | 20272 | 16072 | 13950 | 17679 | 6925 | 5756 | 7618 | 6937 | 6119 | 7630 | 4490 | 3725 | 4939 |
| Thailand | 37688 | 35098 | 41457 | 28920 | 26520 | 31812 | 24626 | 22319 | 27089 | 10234 | 8993 | 11257 | 10810 | 9909 | 11891 | 6427 | 5620 | 7069 |
| Timor-Leste | 16782 | 14645 | 18460 | 13652 | 11582 | 15017 | 12180 | 10142 | 13398 | 5418 | 4282 | 5960 | 5173 | 4393 | 5690 | 3608 | 2862 | 3969 |
| Togo | 20113 | 17904 | 22124 | 16085 | 13962 | 17693 | 14160 | 12079 | 15576 | 6186 | 5033 | 6804 | 6071 | 5272 | 6678 | 4057 | 3302 | 4463 |
| Tokelau | 16190 | 14066 | 17809 | 13220 | 11160 | 14542 | 11820 | 9790 | 13002 | 5282 | 4149 | 5811 | 5013 | 4237 | 5514 | 3528 | 2784 | 3881 |
| Tonga | 21540 | 19299 | 23694 | 17127 | 14982 | 18839 | 10186 | 8191 | 11204 | 4705 | 3584 | 5175 | 6456 | 5649 | 7102 | 4249 | 3489 | 4674 |
| Trinidad and Tobago | 40164 | 37521 | 44181 | 30729 | 28290 | 33802 | 26101 | 23762 | 28711 | 10804 | 9551 | 11885 | 11478 | 10562 | 12626 | 6760 | 5947 | 7437 |
| Tunisia | 15458 | 13349 | 17004 | 12685 | 10636 | 13953 | 11386 | 9366 | 12525 | 5113 | 3984 | 5625 | 4816 | 4044 | 5297 | 3429 | 2688 | 3772 |
| Turkey | 21595 | 19353 | 23754 | 17167 | 15021 | 18883 | 15041 | 12941 | 16545 | 6527 | 5367 | 7180 | 6471 | 5663 | 7118 | 4257 | 3497 | 4683 |
| Turkmenistan | 30606 | 28170 | 33667 | 23748 | 21460 | 26123 | 20414 | 18198 | 22455 | 8602 | 7397 | 9463 | 8901 | 8041 | 9791 | 5472 | 4686 | 6019 |
| Turks and Caicos Islands | 25898 | 23564 | 28488 | 20310 | 18096 | 22341 | 17599 | 15444 | 19359 | 7518 | 6337 | 8270 | 7631 | 6798 | 8394 | 4837 | 4064 | 5320 |
| Tuvalu | 13019 | 10964 | 14321 | 10904 | 8894 | 11994 | 9938 | 7949 | 10931 | 4552 | 3434 | 5007 | 4158 | 3401 | 4574 | 3100 | 2365 | 3410 |
| Uganda | 20988 | 18760 | 23087 | 16724 | 14588 | 18396 | 14681 | 12589 | 16149 | 6387 | 5230 | 7026 | 6307 | 5503 | 6938 | 4175 | 3417 | 4592 |
| Ukraine | 24947 | 22633 | 27442 | 19615 | 17417 | 21577 | 17039 | 14896 | 18743 | 7299 | 6122 | 8029 | 7374 | 6547 | 8112 | 4709 | 3939 | 5179 |
| United Arab Emirates | 86465 | 82819 | 95111 | 64544 | 61373 | 70998 | 53671 | 50735 | 59038 | 21469 | 19985 | 23616 | 23964 | 22777 | 26360 | 13003 | 12054 | 14304 |
| Uruguay | 45497 | 42738 | 50046 | 34623 | 32100 | 38086 | 29276 | 26868 | 32204 | 12032 | 10753 | 13236 | 12916 | 11969 | 14208 | 7479 | 6650 | 8227 |
| Uzbekistan | 20871 | 18646 | 22959 | 16639 | 14504 | 18302 | 14613 | 12523 | 16074 | 6360 | 5203 | 6996 | 6276 | 5472 | 6903 | 4160 | 3402 | 4576 |
| Vanuatu | 22300 | 20043 | 24530 | 17682 | 15525 | 19450 | 15462 | 13354 | 17008 | 6689 | 5525 | 7358 | 6661 | 5849 | 7327 | 4352 | 3590 | 4787 |
| Venezuela | 31893 | 29428 | 35082 | 24688 | 22380 | 27157 | 21175 | 18942 | 23292 | 8899 | 7687 | 9789 | 9248 | 8380 | 10172 | 5645 | 4855 | 6210 |
| Viet Nam | 22199 | 19945 | 24419 | 17608 | 15453 | 19369 | 15408 | 13301 | 16949 | 6666 | 5503 | 7333 | 6634 | 5823 | 7297 | 4338 | 3576 | 4772 |
| Yemen | 29455 | 27043 | 32400 | 22907 | 20638 | 25198 | 19726 | 17525 | 21698 | 8340 | 7141 | 9174 | 8590 | 7737 | 9450 | 5316 | 4533 | 5848 |
| Zambia | 15923 | 13805 | 17516 | 13025 | 10969 | 14327 | 11665 | 9638 | 12831 | 5221 | 4089 | 5743 | 4941 | 4167 | 5435 | 3492 | 2749 | 3841 |
| Zimbabwe | 33479 | 30981 | 36827 | 25846 | 23513 | 28431 | 22117 | 19865 | 24329 | 9265 | 8045 | 10191 | 9675 | 8798 | 10643 | 5859 | 5065 | 6445 |

Proforma cost estimates for International UN Volunteers based on new Conditions of Service (for assignments beginning after 1 May 2021)

MLA rates based on January 2021 PAM

All values in USD

Well-being differential not included

For UNHCR assignments only: A \$250 fee per candidate applies for reference verification

| | Expert | | | Specialist | | | Youth | | | University | | |
|--------------------------|--------|----------------------|--------|------------|----------------------|-------|-------|----------------------|-------|------------|---------------------|-------|
| | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 6 months | Donor |
| Average MLA | 68417 | 62596 | 77123 | 55200 | 49665 | 62584 | 46408 | 41064 | 52914 | 22055 | 19061 | 25203 |
| Afghanistan | 68731 | 62904 | 77469 | 55425 | 49885 | 62832 | 46588 | 41240 | 53112 | 22123 | 19127 | 25277 |
| Albania | 61649 | 55975 | 69679 | 50366 | 44936 | 57267 | 42540 | 37279 | 48659 | 20605 | 17642 | 23608 |
| Algeria | 65696 | 59934 | 74130 | 53257 | 47764 | 60447 | 44853 | 39543 | 51203 | 21472 | 18491 | 24562 |
| Angola | 70363 | 64500 | 79264 | 56590 | 51025 | 64114 | 47521 | 42153 | 54138 | 22472 | 19469 | 25662 |
| Anguilla | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Antigua and Barbuda | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Argentina | 66512 | 60733 | 75028 | 53839 | 48334 | 61088 | 45320 | 39999 | 51716 | 21647 | 18662 | 24754 |
| Armenia | 64097 | 58370 | 72371 | 52114 | 46646 | 59190 | 43939 | 38648 | 50198 | 21130 | 18155 | 24185 |
| Aruba | 70657 | 64788 | 79587 | 56800 | 51231 | 64345 | 47689 | 42317 | 54322 | 22535 | 19530 | 25731 |
| Australia | 68862 | 63032 | 77613 | 55518 | 49976 | 62934 | 46663 | 41313 | 53194 | 22151 | 19154 | 25308 |
| Austria | 72191 | 66289 | 81275 | 57896 | 52303 | 65550 | 48566 | 43175 | 55287 | 22864 | 19852 | 26092 |
| Azerbaijan | 63966 | 58242 | 72228 | 52021 | 46555 | 59088 | 43865 | 38575 | 50116 | 21102 | 18128 | 24154 |
| Bahamas | 77185 | 71174 | 86768 | 61463 | 55792 | 69473 | 51420 | 45967 | 58427 | 23934 | 20899 | 27269 |
| Bahrain | 67720 | 61914 | 76356 | 54702 | 49178 | 62037 | 46010 | 40674 | 52476 | 21906 | 18915 | 25039 |
| Bangladesh | 67654 | 61850 | 76284 | 54655 | 49132 | 61985 | 45973 | 40638 | 52434 | 21892 | 18901 | 25023 |
| Barbados | 79904 | 73835 | 89759 | 65385 | 59630 | 73788 | 55944 | 50393 | 63402 | 26497 | 23406 | 30089 |
| Belarus | 65729 | 59966 | 74166 | 53280 | 47787 | 60472 | 44872 | 39561 | 51224 | 21479 | 18497 | 24570 |
| Belgium | 70657 | 64788 | 79587 | 56800 | 51231 | 64345 | 47689 | 42317 | 54322 | 22535 | 19530 | 25731 |
| Belize | 64032 | 58306 | 72299 | 52068 | 46601 | 59139 | 43902 | 38612 | 50157 | 21116 | 18142 | 24170 |
| Benin | 68372 | 62553 | 77074 | 55168 | 49634 | 62550 | 46383 | 41039 | 52886 | 22046 | 19052 | 25193 |
| Bermuda | 81689 | 75580 | 91722 | 64680 | 58940 | 73012 | 53995 | 48486 | 61259 | 24899 | 21843 | 28331 |
| Bhutan | 64587 | 58849 | 72910 | 52464 | 46988 | 59575 | 44219 | 38922 | 50505 | 21235 | 18258 | 24300 |
| Bolivia | 63183 | 57476 | 71366 | 51462 | 46008 | 58472 | 43417 | 38137 | 49623 | 20934 | 17964 | 23970 |
| Bonaire | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Bosnia and Herzegovina | 62171 | 56486 | 70253 | 50739 | 45301 | 57677 | 42839 | 37571 | 48987 | 20717 | 17752 | 23731 |
| Botswana | 62302 | 56613 | 70397 | 50832 | 45392 | 57780 | 42913 | 37644 | 49069 | 20745 | 17779 | 23762 |
| Brazil | 63771 | 58050 | 72012 | 51881 | 46418 | 58934 | 43753 | 38466 | 49992 | 21060 | 18087 | 24108 |
| British Virgin Islands | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Bulgaria | 62824 | 57124 | 70971 | 51205 | 45757 | 58190 | 43212 | 37936 | 49397 | 20857 | 17889 | 23885 |
| Burkina Faso | 65566 | 59807 | 73987 | 53163 | 47673 | 60344 | 44779 | 39470 | 51121 | 21444 | 18463 | 24531 |
| Burundi | 67850 | 62042 | 76500 | 54795 | 49269 | 62139 | 46085 | 40747 | 52558 | 21934 | 18942 | 25069 |
| Cabo Verde | 63346 | 57635 | 71545 | 51578 | 46122 | 58600 | 43510 | 38228 | 49726 | 20969 | 17998 | 24008 |
| Cambodia | 63771 | 58050 | 72012 | 51881 | 46418 | 58934 | 43753 | 38466 | 49992 | 21060 | 18087 | 24108 |
| Cameroon | 64946 | 59200 | 73305 | 52720 | 47239 | 59857 | 44424 | 39123 | 50731 | 21312 | 18333 | 24385 |
| Canada, Toronto | 74508 | 68556 | 83824 | 59551 | 53922 | 67371 | 49890 | 44471 | 56744 | 23360 | 20338 | 26639 |
| Canada, Montreal | 68993 | 63159 | 77756 | 55611 | 50068 | 63037 | 46738 | 41386 | 53276 | 22179 | 19182 | 25339 |
| Canada, Ottawa | 72061 | 66161 | 81131 | 57803 | 52211 | 65447 | 48491 | 43102 | 55205 | 22836 | 19825 | 26062 |
| Cayman Islands | 69515 | 63670 | 78331 | 55984 | 50432 | 63447 | 47036 | 41678 | 53604 | 22290 | 19291 | 25462 |
| Central African Republic | 74410 | 68460 | 83716 | 59481 | 53854 | 67294 | 49834 | 44416 | 56682 | 23339 | 20317 | 26615 |
| Chad | 72615 | 66704 | 81741 | 58199 | 52599 | 65883 | 48808 | 43412 | 55554 | 22955 | 19941 | 26192 |
| Chile | 65370 | 59615 | 73771 | 53024 | 47536 | 60190 | 44667 | 39360 | 50998 | 21402 | 18422 | 24485 |
| China, Beijing | 75031 | 69067 | 84398 | 59924 | 54287 | 67781 | 50189 | 44763 | 57072 | 23472 | 20447 | 26762 |
| China, Hong Kong (SAR) | 91284 | 84968 | 102277 | 71534 | 65645 | 80552 | 59479 | 53852 | 67292 | 26954 | 23854 | 30592 |
| China, Macao (SAR) | 73366 | 67438 | 82567 | 58735 | 53124 | 66473 | 49237 | 43832 | 56026 | 23116 | 20098 | 26369 |
| Colombia | 62335 | 56645 | 70432 | 50855 | 45415 | 57805 | 42932 | 37663 | 49090 | 20752 | 17786 | 23770 |
| Comoros | 69482 | 63638 | 78295 | 55961 | 50410 | 63421 | 47017 | 41660 | 53584 | 22283 | 19284 | 25454 |
| Congo | 74672 | 68715 | 84003 | 59668 | 54036 | 67499 | 49984 | 44562 | 56846 | 23395 | 20372 | 26677 |
| Congo, Dem. Rep. | 71506 | 65618 | 80521 | 57406 | 51824 | 65011 | 48174 | 42791 | 54856 | 22717 | 19708 | 25931 |
| Cook Islands | 70624 | 64756 | 79551 | 56777 | 51208 | 64319 | 47670 | 42299 | 54302 | 22528 | 19524 | 25723 |
| Costa Rica | 65402 | 59647 | 73807 | 53047 | 47559 | 60216 | 44685 | 39378 | 51019 | 21409 | 18429 | 24493 |
| Côte d'Ivoire | 67948 | 62137 | 76608 | 54865 | 49338 | 62216 | 46141 | 40802 | 52619 | 21955 | 18963 | 25093 |
| Croatia | 70037 | 64181 | 78905 | 56357 | 50797 | 63857 | 47335 | 41970 | 53933 | 22402 | 19400 | 25585 |
| Cuba | 73333 | 67406 | 82531 | 58712 | 53101 | 66447 | 49219 | 43813 | 56005 | 23109 | 20091 | 26362 |
| Cyprus | 64456 | 58721 | 72766 | 52371 | 46897 | 59472 | 44144 | 38849 | 50423 | 21207 | 18231 | 24270 |
| Czech Republic | 69645 | 63798 | 78474 | 56077 | 50524 | 63550 | 47111 | 41751 | 53686 | 22318 | 19318 | 25493 |
| Denmark | 78164 | 72132 | 87845 | 62162 | 56477 | 70243 | 51980 | 46515 | 59042 | 24143 | 21104 | 27500 |
| Djibouti | 75777 | 69797 | 85219 | 62041 | 56358 | 70110 | 52990 | 47504 | 60154 | 25216 | 22154 | 28680 |
| Dominica | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Dominican Republic | 64195 | 58465 | 72479 | 52184 | 46715 | 59267 | 43995 | 38703 | 50259 | 21151 | 18176 | 24208 |
| Ecuador | 64880 | 59136 | 73233 | 52674 | 47194 | 59806 | 44387 | 39086 | 50690 | 21298 | 18320 | 24370 |
| Egypt | 63934 | 58210 | 72192 | 51998 | 46532 | 59062 | 43846 | 38557 | 50095 | 21095 | 18121 | 24146 |
| El Salvador | 62955 | 57252 | 71115 | 51298 | 45848 | 58293 | 43286 | 38009 | 49479 | 20885 | 17916 | 23916 |
| Equatorial Guinea | 66675 | 60892 | 75207 | 53956 | 48448 | 61216 | 45413 | 40090 | 51819 | 21682 | 18696 | 24793 |

| | Expert | | | Specialist | | | Youth | | | University | | |
|------------------------------|--------|----------------------|-------|------------|----------------------|-------|-------|----------------------|-------|------------|---------------------|-------|
| | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 6 months | Donor |
| Eritrea | 70886 | 65011 | 79839 | 56963 | 51390 | 64524 | 47820 | 42445 | 54466 | 22584 | 19578 | 25785 |
| Estonia | 65305 | 59551 | 73700 | 52977 | 47490 | 60139 | 44629 | 39324 | 50957 | 21388 | 18409 | 24470 |
| Eswatini | 60148 | 54506 | 68027 | 49294 | 43887 | 56087 | 41682 | 36440 | 47715 | 20284 | 17328 | 23254 |
| Ethiopia | 68046 | 62233 | 76715 | 54935 | 49406 | 62293 | 46197 | 40857 | 52681 | 21976 | 18983 | 25116 |
| Fiji | 65892 | 60126 | 74346 | 53397 | 47901 | 60601 | 44965 | 39652 | 51326 | 21514 | 18532 | 24608 |
| Finland | 70265 | 64405 | 79156 | 56520 | 50957 | 64037 | 47465 | 42098 | 54076 | 22451 | 19448 | 25639 |
| France, Lyon and Elsewhere | 72061 | 66161 | 81131 | 57803 | 52211 | 65447 | 48491 | 43102 | 55205 | 22836 | 19825 | 26062 |
| France, Paris | 73268 | 67342 | 82459 | 58665 | 53055 | 66396 | 49181 | 43777 | 55964 | 23095 | 20078 | 26346 |
| French Guiana | 69188 | 63351 | 77972 | 55751 | 50204 | 63191 | 46850 | 41495 | 53399 | 22221 | 19223 | 25385 |
| Gabon | 73986 | 68045 | 83249 | 59178 | 53557 | 66960 | 49592 | 44178 | 56416 | 23248 | 20228 | 26516 |
| Gambia | 65794 | 60030 | 74238 | 53327 | 47832 | 60524 | 44909 | 39597 | 51265 | 21493 | 18511 | 24585 |
| Georgia | 60996 | 55336 | 68961 | 49900 | 44480 | 56754 | 42167 | 36914 | 48248 | 20465 | 17506 | 23454 |
| Germany, Berlin | 69547 | 63702 | 78367 | 56008 | 50455 | 63473 | 47055 | 41696 | 53625 | 22297 | 19298 | 25469 |
| Germany, Bonn | 67622 | 61818 | 76248 | 54632 | 49110 | 61960 | 45954 | 40619 | 52414 | 21885 | 18894 | 25016 |
| Germany, Dresden | 67622 | 61818 | 76248 | 54632 | 49110 | 61960 | 45954 | 40619 | 52414 | 21885 | 18894 | 25016 |
| Germany, Hamburg | 70070 | 64213 | 78941 | 56381 | 50820 | 63883 | 47353 | 41988 | 53953 | 22409 | 19407 | 25593 |
| Germany, Munich | 71440 | 65554 | 80449 | 57360 | 51778 | 64960 | 48137 | 42755 | 54815 | 22703 | 19695 | 25916 |
| Germany, Frankfurt | 69417 | 63574 | 78223 | 55914 | 50364 | 63370 | 46980 | 41623 | 53543 | 22269 | 19271 | 25439 |
| Ghana | 68862 | 63032 | 77613 | 55518 | 49976 | 62934 | 46663 | 41313 | 53194 | 22151 | 19154 | 25308 |
| Gibraltar | 76238 | 70248 | 85726 | 60787 | 55131 | 68730 | 50879 | 45438 | 57832 | 23731 | 20700 | 27046 |
| Greece | 65631 | 59870 | 74059 | 53210 | 47718 | 60396 | 44816 | 39506 | 51162 | 21458 | 18477 | 24546 |
| Grenada | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Guatemala | 65239 | 59487 | 73628 | 52930 | 47445 | 60088 | 44592 | 39287 | 50916 | 21374 | 18395 | 24454 |
| Guinea | 68307 | 62489 | 77002 | 55122 | 49589 | 62498 | 46346 | 41003 | 52845 | 22032 | 19038 | 25177 |
| Guinea Bissau | 65272 | 59519 | 73664 | 52954 | 47467 | 60113 | 44611 | 39305 | 50936 | 21381 | 18402 | 24462 |
| Guyana | 69522 | 63678 | 78339 | 56188 | 50632 | 63671 | 47337 | 41973 | 53936 | 22490 | 19486 | 25681 |
| Haiti | 78621 | 72579 | 88347 | 62488 | 56796 | 70602 | 52241 | 46770 | 59330 | 24241 | 21200 | 27608 |
| Honduras | 65337 | 59583 | 73735 | 53000 | 47513 | 60165 | 44648 | 39342 | 50977 | 21395 | 18415 | 24477 |
| Hungary | 64064 | 58338 | 72335 | 52091 | 46624 | 59165 | 43921 | 38630 | 50177 | 21123 | 18149 | 24177 |
| Iceland | 64293 | 58561 | 72587 | 52254 | 46783 | 59344 | 44051 | 38758 | 50321 | 21172 | 18196 | 24231 |
| India | 64815 | 59072 | 73161 | 52627 | 47148 | 59754 | 44350 | 39050 | 50649 | 21284 | 18306 | 24354 |
| Indonesia | 65076 | 59328 | 73448 | 52814 | 47331 | 59960 | 44499 | 39196 | 50813 | 21339 | 18361 | 24416 |
| Iran | 68144 | 62329 | 76823 | 55005 | 49475 | 62370 | 46253 | 40911 | 52742 | 21997 | 19004 | 25139 |
| Iraq | 65794 | 60030 | 74238 | 53327 | 47832 | 60524 | 44909 | 39597 | 51265 | 21493 | 18511 | 24585 |
| Ireland | 72746 | 66831 | 81885 | 58292 | 52690 | 65986 | 48883 | 43485 | 55636 | 22983 | 19968 | 26223 |
| Israel, Jerusalem | 74900 | 68939 | 84254 | 59831 | 54196 | 67678 | 50114 | 44690 | 56990 | 23444 | 20420 | 26731 |
| Israel, Tel Aviv | 77903 | 71876 | 87557 | 61976 | 56294 | 70038 | 51831 | 46369 | 58878 | 24087 | 21049 | 27438 |
| Italy, Brindisi | 65729 | 59966 | 74166 | 53280 | 47787 | 60472 | 44872 | 39561 | 51224 | 21479 | 18497 | 24570 |
| Italy, Rome | 67785 | 61978 | 76428 | 54749 | 49224 | 62088 | 46047 | 40711 | 52517 | 21920 | 18928 | 25054 |
| Jamaica | 71006 | 65129 | 79971 | 57644 | 52056 | 65272 | 48779 | 43383 | 55522 | 23204 | 20185 | 26467 |
| Japan, Hiroshima | 76205 | 70216 | 85691 | 60763 | 55108 | 68704 | 50860 | 45420 | 57811 | 23724 | 20693 | 27039 |
| Japan, Tokyo | 84136 | 77975 | 94415 | 66428 | 60650 | 74936 | 55394 | 49855 | 62798 | 25423 | 22356 | 28908 |
| Jordan | 68634 | 62808 | 77361 | 55355 | 49817 | 62755 | 46532 | 41185 | 53050 | 22102 | 19106 | 25254 |
| Kazakhstan | 62857 | 57156 | 71007 | 51228 | 45780 | 58216 | 43230 | 37955 | 49418 | 20864 | 17895 | 23893 |
| Kenya | 68079 | 62265 | 76751 | 54958 | 49429 | 62319 | 46215 | 40875 | 52701 | 21983 | 18990 | 25123 |
| Kiribati | 70037 | 64181 | 78905 | 56357 | 50797 | 63857 | 47335 | 41970 | 53933 | 22402 | 19400 | 25585 |
| Korea, Dem. Peo. Of | 71669 | 65778 | 80700 | 57523 | 51938 | 65140 | 48267 | 42883 | 54959 | 22752 | 19743 | 25969 |
| Korea, Republic of | 74737 | 68779 | 84075 | 59714 | 54082 | 67550 | 50021 | 44598 | 56888 | 23409 | 20386 | 26692 |
| Kosovo (as per UN Security C | 63546 | 57831 | 71766 | 51721 | 46262 | 58758 | 43618 | 38333 | 49844 | 21014 | 18042 | 24057 |
| Kuwait | 67328 | 61531 | 75925 | 54422 | 48904 | 61729 | 45786 | 40455 | 52229 | 21822 | 18833 | 24946 |
| Kyrgyzstan | 64064 | 58338 | 72335 | 52091 | 46624 | 59165 | 43921 | 38630 | 50177 | 21123 | 18149 | 24177 |
| Lao Peo. Dem. Rep. | 65305 | 59551 | 73700 | 52977 | 47490 | 60139 | 44629 | 39324 | 50957 | 21388 | 18409 | 24470 |
| Latvia | 67295 | 61499 | 75889 | 54399 | 48882 | 61703 | 45767 | 40437 | 52209 | 21815 | 18826 | 24939 |
| Lebanon | 71277 | 65394 | 80269 | 57243 | 51664 | 64832 | 48043 | 42664 | 54712 | 22668 | 19660 | 25877 |
| Lesotho | 63607 | 57891 | 71833 | 51765 | 46304 | 58806 | 43659 | 38374 | 49890 | 21025 | 18053 | 24070 |
| Liberia | 71081 | 65203 | 80054 | 57103 | 51527 | 64678 | 47932 | 42554 | 54589 | 22626 | 19619 | 25831 |
| Libya | 62530 | 56837 | 70648 | 50995 | 45552 | 57959 | 43044 | 37772 | 49213 | 20794 | 17827 | 23816 |
| Lithuania | 64782 | 59040 | 73125 | 52604 | 47125 | 59729 | 44331 | 39032 | 50629 | 21277 | 18299 | 24346 |
| Luxembourg | 72779 | 66863 | 81921 | 58315 | 52713 | 66011 | 48902 | 43503 | 55656 | 22990 | 19975 | 26231 |
| Madagascar | 64293 | 58561 | 72587 | 52254 | 46783 | 59344 | 44051 | 38758 | 50321 | 21172 | 18196 | 24231 |
| Malawi | 67393 | 61595 | 75997 | 54469 | 48950 | 61780 | 45823 | 40492 | 52270 | 21836 | 18846 | 24962 |
| Malaysia | 68634 | 62808 | 77361 | 55355 | 49817 | 62755 | 46532 | 41185 | 53050 | 22102 | 19106 | 25254 |
| Maldives | 71277 | 65394 | 80269 | 57243 | 51664 | 64832 | 48043 | 42664 | 54712 | 22668 | 19660 | 25877 |
| Mali | 69123 | 63287 | 77900 | 55704 | 50159 | 63139 | 46812 | 41459 | 53358 | 22207 | 19209 | 25369 |
| Malta | 67263 | 61467 | 75854 | 54376 | 48859 | 61678 | 45749 | 40419 | 52188 | 21808 | 18819 | 24931 |
| Marshall Islands | 70853 | 64979 | 79803 | 56940 | 51368 | 64499 | 47801 | 42426 | 54446 | 22577 | 19572 | 25777 |
| Mauritania | 64880 | 59136 | 73233 | 52674 | 47194 | 59806 | 44387 | 39086 | 50690 | 21298 | 18320 | 24370 |
| Mauritius | 66577 | 60796 | 75100 | 53886 | 48380 | 61139 | 45357 | 40035 | 51757 | 21661 | 18675 | 24770 |
| Mexico | 67002 | 61211 | 75566 | 54189 | 48676 | 61473 | 45600 | 40273 | 52024 | 21752 | 18764 | 24870 |
| Micronesia, Fed States of | 70853 | 64979 | 79803 | 56940 | 51368 | 64499 | 47801 | 42426 | 54446 | 22577 | 19572 | 25777 |
| Moldova | 64815 | 59072 | 73161 | 52627 | 47148 | 59754 | 44350 | 39050 | 50649 | 21284 | 18306 | 24354 |
| Monaco | 73268 | 67342 | 82459 | 58665 | 53055 | 66396 | 49181 | 43777 | 55964 | 23095 | 20078 | 26346 |
| Mongolia | 65631 | 59870 | 74059 | 53210 | 47718 | 60396 | 44816 | 39506 | 51162 | 21458 | 18477 | 24546 |

| | Expert | | | Specialist | | | Youth | | | University | | |
|------------------------------|--------|----------------------|-------|------------|----------------------|-------|-------|----------------------|-------|------------|---------------------|-------|
| | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 6 months | Donor |
| Montenegro | 62171 | 56486 | 70253 | 50739 | 45301 | 57677 | 42839 | 37571 | 48987 | 20717 | 17752 | 23731 |
| Morocco | 64097 | 58370 | 72371 | 52114 | 46646 | 59190 | 43939 | 38648 | 50198 | 21130 | 18155 | 24185 |
| Mozambique | 67165 | 61371 | 75746 | 54306 | 48790 | 61601 | 45693 | 40364 | 52127 | 21787 | 18798 | 24908 |
| Myanmar | 67720 | 61914 | 76356 | 54702 | 49178 | 62037 | 46010 | 40674 | 52476 | 21906 | 18915 | 25039 |
| Namibia | 63020 | 57316 | 71186 | 51345 | 45894 | 58344 | 43324 | 38046 | 49520 | 20899 | 17930 | 23931 |
| Nauru | 71036 | 65159 | 80005 | 57071 | 51496 | 64643 | 47898 | 42521 | 54552 | 22619 | 19612 | 25823 |
| Nepal | 63248 | 57539 | 71438 | 51508 | 46053 | 58524 | 43454 | 38174 | 49664 | 20948 | 17978 | 23985 |
| Netherlands | 71408 | 65522 | 80413 | 57336 | 51755 | 64934 | 48118 | 42737 | 54794 | 22696 | 19688 | 25908 |
| New Caledonia | 68993 | 63159 | 77756 | 55611 | 50068 | 63037 | 46738 | 41386 | 53276 | 22179 | 19182 | 25339 |
| New Zealand | 68209 | 62393 | 76895 | 55052 | 49520 | 62421 | 46290 | 40948 | 52783 | 22011 | 19017 | 25154 |
| Nicaragua | 65370 | 59615 | 73771 | 53024 | 47536 | 60190 | 44667 | 39360 | 50998 | 21402 | 18422 | 24485 |
| Niger | 67459 | 61659 | 76069 | 54516 | 48996 | 61832 | 45861 | 40528 | 52311 | 21850 | 18860 | 24977 |
| Nigeria | 68372 | 62553 | 77074 | 55168 | 49634 | 62550 | 46383 | 41039 | 52886 | 22046 | 19052 | 25193 |
| North Macedonia | 62922 | 57220 | 71079 | 51275 | 45825 | 58267 | 43268 | 37991 | 49459 | 20878 | 17909 | 23908 |
| Norway | 70592 | 64724 | 79516 | 56754 | 51185 | 64293 | 47652 | 42280 | 54281 | 22521 | 19517 | 25716 |
| Oman | 65957 | 60190 | 74418 | 53443 | 47946 | 60652 | 45003 | 39689 | 51367 | 21528 | 18545 | 24623 |
| Pakistan | 64913 | 59168 | 73269 | 52697 | 47217 | 59831 | 44406 | 39105 | 50711 | 21305 | 18326 | 24377 |
| Palau | 70624 | 64756 | 79551 | 56777 | 51208 | 64319 | 47670 | 42299 | 54302 | 22528 | 19524 | 25723 |
| State of Palestine | 74900 | 68939 | 84254 | 59831 | 54196 | 67678 | 50114 | 44690 | 56990 | 23444 | 20420 | 26731 |
| Panama | 67426 | 61627 | 76033 | 54492 | 48973 | 61806 | 45842 | 40510 | 52291 | 21843 | 18853 | 24969 |
| Papua New Guinea | 77935 | 71908 | 87593 | 61999 | 56317 | 70063 | 51849 | 46387 | 58899 | 24094 | 21056 | 27446 |
| Paraguay | 63281 | 57571 | 71474 | 51532 | 46076 | 58549 | 43473 | 38192 | 49685 | 20955 | 17984 | 23993 |
| Peru | 66088 | 60317 | 74561 | 53536 | 48038 | 60755 | 45077 | 39762 | 51449 | 21556 | 18573 | 24654 |
| Philippines | 69939 | 64085 | 78797 | 56287 | 50729 | 63780 | 47279 | 41915 | 53871 | 22381 | 19380 | 25562 |
| Poland | 61845 | 56166 | 69894 | 50506 | 45073 | 57421 | 42652 | 37389 | 48782 | 20647 | 17683 | 23654 |
| Portugal, Guimaraes | 58908 | 53293 | 66663 | 48408 | 43020 | 55113 | 40973 | 35746 | 46935 | 20018 | 17068 | 22962 |
| Portugal, Lisbon | 66936 | 61148 | 75495 | 54143 | 48631 | 61421 | 45562 | 40236 | 51983 | 21738 | 18751 | 24854 |
| Puerto Rico | 64195 | 58465 | 72479 | 52184 | 46715 | 59267 | 43995 | 38703 | 50259 | 21151 | 18176 | 24208 |
| Qatar | 73235 | 67310 | 82424 | 58642 | 53033 | 66371 | 49163 | 43759 | 55944 | 23088 | 20071 | 26339 |
| Romania | 61453 | 55783 | 69463 | 50226 | 44799 | 57113 | 42428 | 37170 | 48535 | 20563 | 17601 | 23562 |
| Russian Federation | 68829 | 63000 | 77577 | 55495 | 49954 | 62909 | 46644 | 41295 | 53173 | 22144 | 19147 | 25300 |
| Rwanda | 63248 | 57539 | 71438 | 51508 | 46053 | 58524 | 43454 | 38174 | 49664 | 20948 | 17978 | 23985 |
| Saint Helena | 70070 | 64213 | 78941 | 56381 | 50820 | 63883 | 47353 | 41988 | 53953 | 22409 | 19407 | 25593 |
| St. Lucia | 69972 | 64117 | 78833 | 56311 | 50752 | 63806 | 47297 | 41934 | 53891 | 22388 | 19387 | 25569 |
| Samoa | 68079 | 62265 | 76751 | 54958 | 49429 | 62319 | 46215 | 40875 | 52701 | 21983 | 18990 | 25123 |
| Sao Tome and Principe | 67328 | 61531 | 75925 | 54422 | 48904 | 61729 | 45786 | 40455 | 52229 | 21822 | 18833 | 24946 |
| Saudi Arabia | 70690 | 64820 | 79623 | 56823 | 51254 | 64370 | 47708 | 42335 | 54343 | 22542 | 19537 | 25739 |
| Senegal | 66153 | 60381 | 74633 | 53583 | 48083 | 60806 | 45115 | 39798 | 51490 | 21570 | 18586 | 24670 |
| Serbia | 64325 | 58593 | 72622 | 52278 | 46806 | 59370 | 44070 | 38776 | 50341 | 21179 | 18203 | 24239 |
| Seychelles | 72093 | 66193 | 81167 | 57826 | 52234 | 65473 | 48510 | 43120 | 55225 | 22843 | 19831 | 26069 |
| Sierra Leone | 70429 | 64564 | 79336 | 56637 | 51071 | 64165 | 47558 | 42189 | 54179 | 22486 | 19483 | 25677 |
| Singapore | 78816 | 72771 | 88563 | 62628 | 56933 | 70756 | 52353 | 46880 | 59453 | 24283 | 21241 | 27654 |
| Slovak Republic | 65435 | 59679 | 73843 | 53070 | 47581 | 60242 | 44704 | 39397 | 51039 | 21416 | 18436 | 24500 |
| Slovenia | 68797 | 62968 | 77541 | 55471 | 49931 | 62883 | 46626 | 41276 | 53153 | 22137 | 19141 | 25293 |
| Solomon Islands | 71506 | 65618 | 80521 | 57406 | 51824 | 65011 | 48174 | 42791 | 54856 | 22717 | 19708 | 25931 |
| Somalia | 68079 | 62265 | 76751 | 54958 | 49429 | 62319 | 46215 | 40875 | 52701 | 21983 | 18990 | 25123 |
| South Africa | 63150 | 57444 | 71330 | 51438 | 45985 | 58447 | 43398 | 38119 | 49603 | 20927 | 17957 | 23962 |
| South Sudan | 73888 | 67949 | 83142 | 59108 | 53489 | 66883 | 49536 | 44124 | 56354 | 23227 | 20208 | 26492 |
| Spain | 67034 | 61243 | 75602 | 54212 | 48699 | 61498 | 45618 | 40291 | 52045 | 21759 | 18771 | 24877 |
| Sri Lanka | 65076 | 59328 | 73448 | 52814 | 47331 | 59960 | 44499 | 39196 | 50813 | 21339 | 18361 | 24416 |
| St. Kitts and Nevis | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| St. Vincent and the Grenadin | 70527 | 64660 | 79444 | 56707 | 51140 | 64242 | 47614 | 42244 | 54240 | 22507 | 19503 | 25700 |
| Sudan | 77674 | 71653 | 87306 | 61812 | 56134 | 69858 | 51700 | 46241 | 58734 | 24039 | 21001 | 27385 |
| Suriname | 67654 | 61850 | 76284 | 54655 | 49132 | 61985 | 45973 | 40638 | 52434 | 21892 | 18901 | 25023 |
| Sweden | 73823 | 67885 | 83070 | 59061 | 53443 | 66832 | 49499 | 44087 | 56313 | 23213 | 20194 | 26477 |
| Switzerland | 81786 | 75676 | 91830 | 64750 | 59008 | 73089 | 54051 | 48541 | 61320 | 24920 | 21863 | 28354 |
| Syrian Arab Republic | 64195 | 58465 | 72479 | 52184 | 46715 | 59267 | 43995 | 38703 | 50259 | 21151 | 18176 | 24208 |
| Tajikistan | 63607 | 57891 | 71833 | 51765 | 46304 | 58806 | 43659 | 38374 | 49890 | 21025 | 18053 | 24070 |
| Tanzania, United Republic of | 68144 | 62329 | 76823 | 55005 | 49475 | 62370 | 46253 | 40911 | 52742 | 21997 | 19004 | 25139 |
| Thailand | 68895 | 63063 | 77649 | 55541 | 49999 | 62960 | 46682 | 41331 | 53214 | 22158 | 19161 | 25316 |
| Timor-Leste | 69613 | 63766 | 78438 | 56054 | 50501 | 63524 | 47092 | 41733 | 53666 | 22311 | 19312 | 25485 |
| Togo | 69156 | 63319 | 77936 | 55728 | 50182 | 63165 | 46831 | 41477 | 53378 | 22214 | 19216 | 25377 |
| Tonga | 64782 | 59040 | 73125 | 52604 | 47125 | 59729 | 44331 | 39032 | 50629 | 21277 | 18299 | 24346 |
| Trinidad and Tobago | 75009 | 69045 | 84374 | 61888 | 56209 | 69942 | 53145 | 47655 | 60324 | 25448 | 22380 | 28935 |
| Tunisia | 64913 | 59168 | 73269 | 52697 | 47217 | 59831 | 44406 | 39105 | 50711 | 21305 | 18326 | 24377 |
| Turkey, Ankara | 60344 | 54698 | 68243 | 49433 | 44023 | 56241 | 41794 | 36549 | 47838 | 20326 | 17369 | 23300 |
| Turkey, Gebze | 62302 | 56613 | 70397 | 50832 | 45392 | 57780 | 42913 | 37644 | 49069 | 20745 | 17779 | 23762 |
| Turkey, Istanbul | 62302 | 56613 | 70397 | 50832 | 45392 | 57780 | 42913 | 37644 | 49069 | 20745 | 17779 | 23762 |
| Turkmenistan | 73660 | 67725 | 82890 | 58945 | 53329 | 66704 | 49405 | 43996 | 56210 | 23178 | 20160 | 26439 |
| Tuvalu | 68829 | 63000 | 77577 | 55495 | 49954 | 62909 | 46644 | 41295 | 53173 | 22144 | 19147 | 25300 |
| Uganda | 62269 | 56581 | 70361 | 50809 | 45369 | 57754 | 42895 | 37626 | 49048 | 20738 | 17772 | 23754 |
| Ukraine | 65305 | 59551 | 73700 | 52977 | 47490 | 60139 | 44629 | 39324 | 50957 | 21388 | 18409 | 24470 |
| United Arab Emirates | 75161 | 69194 | 84542 | 60017 | 54378 | 67883 | 50263 | 44836 | 57154 | 23500 | 20475 | 26792 |

| | Expert | | | Specialist | | | Youth | | | University | | |
|----------------------|--------|----------------------|--------|------------|----------------------|-------|-------|----------------------|-------|------------|---------------------|-------|
| | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 12 months | Donor | AFP | Mission 6 months | Donor |
| United Kingdom | 76238 | 70248 | 85726 | 60787 | 55131 | 68730 | 50879 | 45438 | 57832 | 23731 | 20700 | 27046 |
| USA, El Paso | 74266 | 68319 | 83558 | 61090 | 55428 | 69064 | 49323 | 43916 | 56120 | 22025 | 19031 | 25169 |
| USA, Miami | 73907 | 67968 | 83163 | 60834 | 55177 | 68782 | 49118 | 43715 | 55894 | 21948 | 18956 | 25085 |
| USA, New York | 94373 | 87991 | 105675 | 78791 | 72746 | 88535 | 63488 | 57774 | 71702 | 27334 | 24225 | 31010 |
| USA, San Diego | 80337 | 74258 | 90235 | 65426 | 59670 | 73833 | 52793 | 47310 | 59937 | 23325 | 20304 | 26600 |
| USA, San Francisco | 79913 | 73843 | 89769 | 65123 | 59374 | 73500 | 52551 | 47073 | 59670 | 23234 | 20215 | 26500 |
| USA, Seattle | 74005 | 68064 | 83270 | 60904 | 55245 | 68859 | 49174 | 43770 | 55956 | 21969 | 18976 | 25108 |
| USA, Washington D.C. | 76323 | 70331 | 85819 | 62559 | 56865 | 70679 | 50498 | 45065 | 57413 | 22465 | 19462 | 25654 |
| Uruguay | 67654 | 61850 | 76284 | 54655 | 49132 | 61985 | 45973 | 40638 | 52434 | 21892 | 18901 | 25023 |
| Uzbekistan | 63999 | 58274 | 72263 | 52044 | 46578 | 59113 | 43883 | 38593 | 50136 | 21109 | 18135 | 24162 |
| Vanuatu | 68601 | 62776 | 77326 | 55331 | 49794 | 62729 | 46514 | 41167 | 53030 | 22095 | 19099 | 25246 |
| Venezuela | 75651 | 69673 | 85080 | 60367 | 54720 | 68268 | 50543 | 45109 | 57462 | 23605 | 20577 | 26908 |
| Vietnam | 62269 | 56581 | 70361 | 50809 | 45369 | 57754 | 42895 | 37626 | 49048 | 20738 | 17772 | 23754 |
| Western Sahara | 63139 | 57432 | 71317 | 51430 | 45977 | 58438 | 43385 | 38106 | 49588 | 20926 | 17956 | 23961 |
| Yemen | 62721 | 57024 | 70858 | 51140 | 45693 | 58118 | 43165 | 37891 | 49346 | 20843 | 17875 | 23869 |
| Zambia | 62530 | 56837 | 70648 | 50995 | 45552 | 57959 | 43044 | 37772 | 49213 | 20794 | 17827 | 23816 |
| Zimbabwe | 64228 | 58497 | 72515 | 52208 | 46738 | 59293 | 44014 | 38721 | 50280 | 21158 | 18183 | 24216 |