

**Proforma cost estimates for International UN Volunteers based on new Conditions of Service (for assignments beginning after 1 May 2021)**

MLA rates based on January 2021 PAM

All values in USD

Well-being differential not included

For UNHCR assignments only: A \$250 fee per candidate applies for reference verification

	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
Average MLA	68417	62596	77123	55200	49665	62584	46408	41064	52914	22055	19061	25203
Afghanistan	68731	62904	77469	55425	49885	62832	46588	41240	53112	22123	19127	25277
Albania	61649	55975	69679	50366	44936	57267	42540	37279	48659	20605	17642	23608
Algeria	65696	59934	74130	53257	47764	60447	44853	39543	51203	21472	18491	24562
Angola	70363	64500	79264	56590	51025	64114	47521	42153	54138	22472	19469	25662
Anguilla	70527	64660	79444	56707	51140	64242	47614	42244	54240	22507	19503	25700
Antigua and Barbuda	70527	64660	79444	56707	51140	64242	47614	42244	54240	22507	19503	25700
Argentina	66512	60733	75028	53839	48334	61088	45320	39999	51716	21647	18662	24754
Armenia	64097	58370	72371	52114	46646	59190	43939	38648	50198	21130	18155	24185
Aruba	70657	64788	79587	56800	51231	64345	47689	42317	54322	22535	19530	25731
Australia	68862	63032	77613	55518	49976	62934	46663	41313	53194	22151	19154	25308
Austria	72191	66289	81275	57896	52303	65550	48566	43175	55287	22864	19852	26092
Azerbaijan	63966	58242	72228	52021	46555	59088	43865	38575	50116	21102	18128	24154
Bahamas	77185	71174	86768	61463	55792	69473	51420	45967	58427	23934	20899	27269
Bahrain	67720	61914	76356	54702	49178	62037	46010	40674	52476	21906	18915	25039
Bangladesh	67654	61850	76284	54655	49132	61985	45973	40638	52434	21892	18901	25023
Barbados	79904	73835	89759	65385	59630	73788	55944	50393	63402	26497	23406	30089
Belarus	65729	59966	74166	53280	47787	60472	44872	39561	51224	21479	18497	24570
Belgium	70657	64788	79587	56800	51231	64345	47689	42317	54322	22535	19530	25731
Belize	64032	58306	72299	52068	46601	59139	43902	38612	50157	21116	18142	24170
Benin	68372	62553	77074	55168	49634	62550	46383	41039	52886	22046	19052	25193
Bermuda	81689	75580	91722	64680	58940	73012	53995	48486	61259	24899	21843	28331
Bhutan	64587	58849	72910	52464	46988	59575	44219	38922	50505	21235	18258	24300
Bolivia	63183	57476	71366	51462	46008	58472	43417	38137	49623	20934	17964	23970
Bonaire	70527	64660	79444	56707	51140	64242	47614	42244	54240	22507	19503	25700
Bosnia and Herzegovina	62171	56486	70253	50739	45301	57677	42839	37571	48987	20717	17752	23731
Botswana	62302	56613	70397	50832	45392	57780	42913	37644	49069	20745	17779	23762
Brazil	63771	58050	72012	51881	46418	58934	43753	38466	49992	21060	18087	24108
British Virgin Islands	70527	64660	79444	56707	51140	64242	47614	42244	54240	22507	19503	25700
Bulgaria	62824	57124	70971	51205	45757	58190	43212	37936	49397	20857	17889	23885
Burkina Faso	65566	59807	73987	53163	47673	60344	44779	39470	51121	21444	18463	24531
Burundi	67850	62042	76500	54795	49269	62139	46085	40747	52558	21934	18942	25069
Cabo Verde	63346	57635	71545	51578	46122	58600	43510	38228	49726	20969	17998	24008
Cambodia	63771	58050	72012	51881	46418	58934	43753	38466	49992	21060	18087	24108
Cameroon	64946	59200	73305	52720	47239	59857	44424	39123	50731	21312	18333	24385
Canada, Toronto	74508	68556	83824	59551	53922	67371	49890	44471	56744	23360	20338	26639
Canada, Montreal	68993	63159	77756	55611	50068	63037	46738	41386	53276	22179	19182	25339
Canada, Ottawa	72061	66161	81131	57803	52211	65447	48491	43102	55205	22836	19825	26062
Cayman Islands	69515	63670	78331	55984	50432	63447	47036	41678	53604	22290	19291	25462
Central African Republic	74410	68460	83716	59481	53854	67294	49834	44416	56682	23339	20317	26615
Chad	72615	66704	81741	58199	52599	65883	48808	43412	55554	22955	19941	26192
Chile	65370	59615	73771	53024	47536	60190	44667	39360	50998	21402	18422	24485
China, Beijing	75031	69067	84398	59924	54287	67781	50189	44763	57072	23472	20447	26762
China, Hong Kong (SAR)	91284	84968	102277	71534	65645	80552	59479	53852	67292	26954	23854	30592
China, Macao (SAR)	73366	67438	82567	58735	53124	66473	49237	43832	56026	23116	20098	26369
Colombia	62335	56645	70432	50855	45415	57805	42932	37663	49090	20752	17786	23770
Comoros	69482	63638	78295	55961	50410	63421	47017	41660	53584	22283	19284	25454
Congo	74672	68715	84003	59668	54036	67499	49984	44562	56846	23395	20372	26677
Congo, Dem. Rep.	71506	65618	80521	57406	51824	65011	48174	42791	54856	22717	19708	25931
Cook Islands	70624	64756	79551	56777	51208	64319	47670	42299	54302	22528	19524	25723
Costa Rica	65402	59647	73807	53047	47559	60216	44685	39378	51019	21409	18429	24493
Côte d'Ivoire	67948	62137	76608	54865	49338	62216	46141	40802	52619	21955	18963	25093
Croatia	70037	64181	78905	56357	50797	63857	47335	41970	53933	22402	19400	25585
Cuba	73333	67406	82531	58712	53101	66447	49219	43813	56005	23109	20091	26362
Cyprus	64456	58721	72766	52371	46897	59472	44144	38849	50423	21207	18231	24270
Czech Republic	69645	63798	78474	56077	50524	63550	47111	41751	53686	22318	19318	25493
Denmark	78164	72132	87845	62162	56477	70243	51980	46515	59042	24143	21104	27500
Djibouti	75777	69797	85219	62041	56358	70110	52990	47504	60154	25216	22154	28680
Dominica	70527	64660	79444	56707	51140	64242	47614	42244	54240	22507	19503	25700
Dominican Republic	64195	58465	72479	52184	46715	59267	43995	38703	50259	21151	18176	24208
Ecuador	64880	59136	73233	52674	47194	59806	44387	39086	50690	21298	18320	24370
Egypt	63934	58210	72192	51998	46532	59062	43846	38557	50095	21095	18121	24146
El Salvador	62955	57252	71115	51298	45848	58293	43286	38009	49479	20885	17916	23916
Equatorial Guinea	66675	60892	75207	53956	48448	61216	45413	40090	51819	21682	18696	24793





	Expert			Specialist			Youth			University		
	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 12 months	Donor	AFP	Mission 6 months	Donor
United Kingdom	76238	70248	85726	60787	55131	68730	50879	45438	57832	23731	20700	27046
USA, El Paso	74266	68319	83558	61090	55428	69064	49323	43916	56120	22025	19031	25169
USA, Miami	73907	67968	83163	60834	55177	68782	49118	43715	55894	21948	18956	25085
USA, New York	94373	87991	105675	78791	72746	88535	63488	57774	71702	27334	24225	31010
USA, San Diego	80337	74258	90235	65426	59670	73833	52793	47310	59937	23325	20304	26600
USA, San Francisco	79913	73843	89769	65123	59374	73500	52551	47073	59670	23234	20215	26500
USA, Seattle	74005	68064	83270	60904	55245	68859	49174	43770	55956	21969	18976	25108
USA, Washington D.C.	76323	70331	85819	62559	56865	70679	50498	45065	57413	22465	19462	25654
Uruguay	67654	61850	76284	54655	49132	61985	45973	40638	52434	21892	18901	25023
Uzbekistan	63999	58274	72263	52044	46578	59113	43883	38593	50136	21109	18135	24162
Vanuatu	68601	62776	77326	55331	49794	62729	46514	41167	53030	22095	19099	25246
Venezuela	75651	69673	85080	60367	54720	68268	50543	45109	57462	23605	20577	26908
Vietnam	62269	56581	70361	50809	45369	57754	42895	37626	49048	20738	17772	23754
Western Sahara	63139	57432	71317	51430	45977	58438	43385	38106	49588	20926	17956	23961
Yemen	62721	57024	70858	51140	45693	58118	43165	37891	49346	20843	17875	23869
Zambia	62530	56837	70648	50995	45552	57959	43044	37772	49213	20794	17827	23816
Zimbabwe	64228	58497	72515	52208	46738	59293	44014	38721	50280	21158	18183	24216