

Recruitment checklist for host entities

Start a supportive relationship with your UN Volunteer now and you'll be rewarded with a confident and dedicated team member who knows their assignment inside out, delivers and develops new skills before your eyes.

Find the talent you need

Activities

Resources / Information

Contact our **Regional Office or Field Unit** to see how a volunteer can help you on-site

[Contact Us](#); [Request UN Volunteers](#)

Secure funding confirmation from your organization

Provide [financial authorization](#) for recruitment - see [UNV FA requirements](#). UN missions follow pre-established workflow.

Develop an **engaging Description of Assignment (DOA)**

Find standard DOA [Templates and Forms](#) (tab) in document library

Inform the UNV Regional Office or Field Unit if you have a **pre-identified candidates**

[See Policy, Memo](#) and [Template](#) on Direct Recruitment

Send UNV your description of assignment with your funding confirmation and we will get to work.

Expect to receive 3 -5 shortlisted candidates within two (2) weeks from UNV

Contact candidates and prep for interview

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Review candidate profiles immediately and schedule interviews as soon as you can.

*Be quick or miss out, the best talent is hired in **only 10 days** or less. Web link: [Interview guidelines and template](#)*

Conduct a competency-based interview to select the right candidate. A desk review may be possible, although an interview is highly recommended.

A positive experience makes candidates feel valued and recognized, and, most importantly, eager to work for your organization. [Use our Interview or desk review template.](#)

Speedily inform UNV of your selected candidate(s) before your best candidate(s) drop out.

Or, let us know WHY none of the candidates were suitable. We'll look again, knowing exactly who you hope to find.

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UNV will confirm once the UN Volunteer accepts your assignment.

Process and recruitment timeframe may vary depending on country specific visa formalities.

Help your international candidate apply for an entry visa and necessary transit visas.

Contact candidates frequently during recruitment. It reduces the chances of candidates dropping out.

Brief your UN Volunteer on their new role and responsibilities. Explain what you'll get up to together and your expectations; you'll help them feel prepared and keen.

Someone to answer questions on living conditions, what to bring, and help settle-in.

Organize an onboarding buddy to help your volunteer settle in their first weeks. Meanwhile, your team can keep working happily, getting lots done, with fewer distractions.

Motivate UN Volunteers with opportunities to learn and apply knowledge and skills at the workplace.

Explain the opportunities your assignment will offer. From formal training courses to guidance or mentoring, get your volunteer excited about what's to come.

Explain the assignment context. Who will they meet or work with and how best can one work together.

Help your volunteer imagine your workplace by giving them a heads up on your organizational culture and team.

The UNV Volunteer Service Centre will issue the contract accordingly

Mutually agree on the date for entry on duty with the UN Volunteer.

UN Volunteers will procure and provide confirmed travel itinerary

Reassure your volunteer that UNV will pay their airfare, settling in grant and assignment entitlements, prior to travel (if you're asked)

Web link: [Pre-arrival checklist for Host Entity Supervisor](#)

Provide information on arrival logistics and prepare for the UN Volunteer's first day