## Set UN Volunteers up for success

### Provide clarity and focus

**Provide role clarity** to UN Volunteers through clearly defined *Descriptions of Assignment* and a comprehensive *onboarding.*

Explain their assignment, responsibilities and duties clearly. Pre-empt your UN Volunteer’s fear of trying new ideas and taking on challenges by outlining opportunity and accountability.

### Be responsive

**Provide UN Volunteers with access to host entity resources and tools** to effectively carry out their role and responsibilities. **Be responsive** to their requests for support and guidance by removing obstacles to enable daily progress.

Download the "*Progress Principle Tips*" by HBS Teresa Amabile and Steven Kramer.

### Make connections

**Introduce your contacts (leaders, stakeholders, peers) to UN Volunteers.** Motivate them to put in extra effort by explaining your organization’s goals and the part they’ll play in your success. This will help volunteers feel connected to your organization.

### Encourage networking

**Networking** helps UN Volunteers develop world and work perspectives. Provide opportunities for formal and informal interactions, so that they can collaborate and access outside resources to co-create knowledge and innovate for you.

**Connect UN Volunteers to the right people.** Find your volunteer someone to shadow or learn new ideas and skills from. Connect them with a mentor or knowledge group. It’s about having a useful network, not the widest. Encourage lots of energy and questions.