

REFUGEE UN VOLUNTEER CONDITIONS OF SERVICE



Eligibility

Nationality and residency status	One must have the status of refugee or One must have the status of being stateless
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Living Provisions

Monthly Living Allowance (MLA)	Established locally, referencing the G-2 Step 6 Salary Scale
Settling-In-Grant (SIG)	100% national UN Volunteer MLA, when applicable
Transportation/Commuting	Covered in VLA

Pre-Departure Facilitation



Pre-departure expenses	\$75 Up to \$400 reimbursable
Shipment of personal Effects	Reimbursed when applicable
Travel to the duty station	Reimbursed when applicable



Dependents Policy

Travel coverage	Up to 3 dependents provided travel (under 21)
Medical coverage	UNV provides up to 3 dependents at the Duty Station

Professional & Career Training Benefits



Induction Training	e-Campus and mandatory trainings
Learning and Training Allowance	\$500 per 12 month period
In-Service Training	Provided by Host Agency



Leave Entitlements

Annual leave	30 days per year (2.5/month)
Sick leave	7 Days uncertified 30 Days certified
Family leave	For urgent and unforeseen circumstances
Parental leave	Contracts of 3 + months receives 10 days per newborn

Health, Safety and Security



Well-Being Differential	Differential A 15% of VLA Differential B 30% of VLA
Medical and other insurance	Medical, life, disability, dismemberment, provided
Security	100% reimbursement per rules with UNDSS



Post Service Benefits

Resettlement allowance (RSA)	1 month applicable VLA per 12 month period
Medical benefits	1 month coverage after assignment
Travel benefits	When applicable travel is reimbursed

