**NATIONAL UN VOLUNTEER CONDITIONS OF SERVICE**

**Pre-Departure Facilitation**

- Pre-departure expenses: $75
- Up to $400 reimbursable
- Shipment of personal Effects: Reimbursed when applicable
- Travel to the duty station: Reimbursed when applicable

**Living Provisions**

- Monthly Living Allowance (MLA): Established locally, referencing the G-2 Step 6 Salary Scale
- Settling-In-Grant (SIG): 100% national UN Volunteer MLA, when applicable
- Transportation/Commuting: Covered in VLA

**Health, Safety and Security**

- Well-Being Differential: Differential A 15% of VLA
- Differential B 30% of VLA
- Rest and Recuperation (R&R): Dependent on Host Agency
- Medical and other insurance: Medical, life, disability, dismemberment, provided
- Security: 100% reimbursement per rules with UNDSS

**Dependents Policy**

- Travel coverage: Up to 3 dependents provided travel (under 21)
- Medical coverage: UNV provides up to 3 dependents at the Duty Station

**Professional & Career Training Benefits**

- Induction Training: e-Campus and mandatory trainings
- Learning and Training Allowance: $500 every 12 months
- In-Service Training: Provided by Host Entity

**Leave Entitlements**

- Annual leave: 30 days per year (2.5/month)
- Sick leave: 7 Days uncertified
- 30 Days certified
- Family leave: For urgent and unforeseen circumstances
- Parental leave: Contracts of 3 + months receives 10 days per newborn

**Post Service Benefits**

- Resettlement allowance (RSA): 1 month VLA per 12 month period
- Medical benefits: 1 month coverage after assignment
- Travel benefits: Reimbursed when applicable

We thank our UN Online Volunteer Diana De Leon for her design of this infographic.